TN CHAMBER OF COMMERCE & INDUSTRY HOUSE SCORECARD 2018

	2017								2018						
						_				ν.					
	1. Employee Scheduling	2. Broadband	3. Tennessee Reconnect	4a. IMPROVE Act (Passage)	4b. IMPROVE Act (Hawk)	4c. IMPROVE Act (table Kumar)	5. Freedom to Prosper	6. Air Permitting	7. Water Permit Shield	8. Workers' Comp Cost Savings	9. Local Econ. Development	10. Work Based Learning	11. Ban the Barrel Tax	12. Master Development Plan	13. Preserve Tax Deduction on Interest Payments
TN Chamber Position	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Speaker Harwell (R)	nv	+	+	+	+	+	+	-	+	+	nv	+	+	+	+
Akbari, R. (D)	-	+	+	+	-	+	-	nv	+	-	+	+	+	+	+
Alexander, D. (R)	+	+	+	+	-	+	+	pnv	+	nv	nv	+	+	nv	+
Beck, B. (D)	-	+	+	+	-	-	nv	-	+	-	-	+	-	+	+
Boyd, C. (R)									+	+	-	+	-	+	+
Brooks, H. (R)	+	+	+	+	-	+	+	+	+	+	nv	+	+	-	+
Brooks, K. (R)	+	+	+	+	-	+	+	+	+	+	+	+	nv	+	+
Butt, S. (R)	+	+	+	-	+	-	nv	+	+	+	nv	+	pnv	+	+
Byrd, D. (R)	+	+	+	-	+	-	+	+	+	nv	+	+	+	+	+
Calfee, K. (R)	+	+	pnv	-	+	-	+	+	+	+	-	+	+	+	+
Camper, K. (D)	-	+	+	+	-	+	-	-	+	pnv	+	+	+	+	+
Carr, D. (R)	+	+	nv	+	-	+	+	+	+	+	+	+	+	nv	+
Carter, M. (R)	+	+	+	+	-	+	+	+	nv	+	-	+	-	+	+
Casada, G. (R)	+	+	+	nv	nv	nv	+	+	+	+	+	+	+	+	+
Clemmons, J. (D)	-	+	+	+	-	+	-	-	+	-	+	+	+	+	+
Coley, J. (R)	+	+	+	+	-	+	+	+	+	+	-	+	+	+	+
Cooper, B. (D)	-	+	+	+	-	+	-	-	+	pnv	nv	+	+	+	+
Crawford, J. (R)	+	+	+	-	+	-	+	+	+	+	+	+	+	+	+
Curcio, M. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Daniel, M. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Deberry Jr. J. (D)	pnv	+	+	+	-	nv	+	-	+	+	+	+	pnv	+	+
Doss, B. (R)	+	+	+	+	-	+	+	+	+	+	+	nv	+	+	+
Dunn, B. (R)	+	+	+	+	-	+	+	pnv	+	+	+	+	-	-	+
Eldridge, J. (R)	+	+	+	+	-	+	+	+	+	+	-	+	+	+	+
Faison, J. (R) Farmer, A. (R)	+	+	+	-	+	nv	+	+	+	nv	+	+	+	nv	+
Farmer, A. (R)	nv	+	+	+	-	+	+	+	+	+	nv nv	nv	nv +	nv +	nv
Fitzhugh, C. (D)	-	+	+	+	-	+	nv -	nv -	nv +		+	nv +	+	+	nv +
Forgety, J. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Gant, R. (R)	+	+	_	-	+	-	+	+	+	+	+	+	+	+	+
Gilmore, B. (D)	nv	+	+	+	-	+	nv	-	+		nv	+	nv	nv	+
Goins, T. (R)	nv	+	+	-	+	-	+	+	nv	+	-	+	+	+	+
Gravitt, M. (R)	nv	+	+	+	-	+	nv	+	+	+	nv	nv	pnv	+	nv
Halford, C. (R)	+	+	+	+	nv	nv	+	+	+	+	-	+	+	+	+
Hardaway, G. (D)		+	+	-	+	-	-	-	+	_	+	+	+	+	+
Hawk, D. (R)	+	+	+	-	+	nv	+	+	+	+	-	+	+	+	+
Hazlewood, P. (R)	+	+	+	+	-	+	nv	+	+	+	+	+	+	nv	+
Hicks, G. (R)	+	+	+	+	-	+	+	+	+	+	+	+	-	+	+
Hill, M. (R)	+	+	+	-	+	+	+	+	+	+	-	+	+	+	+
Hill, T. (R)	+	+	+	-	+	+	+	+	+	+	-	+	+	+	+
Holsclaw, J. (R)	+	nv	nv	+	-	+	+	+	+	+	nv	+	+	+	nv
Holt, A. (R)	+	-	-	-	+	-	+	+	+	+	-	nv	-	+	+
Howell, D. (R)	+	+	+	+	-	+	+	+	+	+	nv	+	+	+	nv
Hulsey, B. (R)	+	+	+	-	+	-	+	+	+	+	-	+	+	+	+
Jernigan, D. (D)	-	+	+	+	-	+	nv	-	+	+	nv	+	+	+	nv
Johnson, C. (R)	+	+	+	+	-	+	nv	+	+	+	+	+	+	+	+
Jones, S. (D)	-	+	+	+	-	+	-	-	+	-	nv	nv	nv	nv	nv
Kane, R. (R)	+	-	+	-	+	-	+	+	nv	+	+	+	pnv	+	+
Keisling, K. (R)	-	+	+	+	-	-	+	+	+	+	-	+	+	+	+
Kumar, S. (R)	+	+	+	-	+	-	+	+	+	+	+	+	+	+	+
Lamberth, W. (R)	+	+	+	-	+	+	+	+	+	+	+	+	+	+	+

VOTE DESCRIPTIONS

- 1. Employee Scheduling HB0180/SB0262 Prohibits local governments from adopting ordinances that dictate a private business's employee scheduling practices.
- 2. Broadband HB0529/ SB1215 - Creates a grant program for promoting the deployment and adoption of broadband internet access services.
- 3. Tennessee Reconnect HB0531/SB1218 Establishes the TN Reconnect education assistance grant allowing adults to return to community college or college of applied technology to complete their degree or certificate free of charge. Supported by the Tennessee Chamber.
- 4. IMPROVE Act (Passage) HB0534/SB1221
- IMPROVE Act. Transportation funding and tax cut legislation supported by Gov. Haslam and a broad business coalition. Included the single sales factor tax option for TN based manufacturers. Supported by the Tennessee Chamber.
- 4b House only IMPROVE
 Act Hawk Alternative Transportation Plan. Proposed to divert general fund sales tax revenue to pay for road improvements, assumed that economic growth and general tax collection would continue to exceed expectations. Opposed by the TN Chamber.
- 4c House only Kumar Amendment. This amendment would have removed the single sales factor, placing TN based manufacturing at a competitive disadvantage in comparison our neighboring states. Opposed by the TN Chamber.

TN CHAMBER OF COMMERCE & INDUSTRY HOUSE SCORECARD 2018

	2017							2018							
	1. Employee Scheduling	2. Broadband	3. Tennessee Reconnect	4a. IMPROVE Act (Passage)	4b. IMPROVE Act (Hawk)	4c. IMPROVE Act (table Kumar)	5. Freedom to Prosper	6. Air Permitting	7. Water Permit Shield	8. Workers' Comp Cost Savings	9. Local Econ. Development	10. Work Based Learning	11. Ban the Barrel Tax	12. Master Development Plan	13. Preserve Tax Deduction on Interest Payments
TN Chamber Position	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Littleton, M. (R)	+	+	+	-	+	-	+	+	+	+	-	+	+	+	+
Lollar, R. (R)	+	+	+	-	-	+	+	+	+	+	+	+	+	+	+
Love Jr. H. (D)	-	+	+	+	-	+	-	-	+	-	+	+	+	+	+
Lynn, S. (R)	+	+	+	+	-	+	+	+	+	+	-	+	+	+	+
Marsh, P. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Matheny, J. (R)	+	+	+	-	+	-	+	+	+	+	nv	nv	+	+	+
Matlock, J. (R)	+	+	+	-	+	-	+	+	+	+	nv	+	-	+	+
McCormick, G. (R)	+	+	+	+	-	+	nv	+	+	+	nv	+	-	+	+
McDaniel, S. (R)	+	+	+	+	-	+	+	+	+	+	+	+	-	+	+
Miller, L. (D)	-	+	+	+	-	+	-	-	+	-	+	nv	+	+	+
Mitchell, B. (D)	-	+	+	+	-	-	-	-	+	-	-	+	+	+	+
Moody, D. (R)	+	+	+	-	+	-	+	+	+	+	-	+	+	+	+
Moon, J. (R)									+	+	+	+	+	+	+
Parkinson, A. (D)	-	+	+	+	-	+	nv	-	+	-	+	+	+	+	+
Pitts, J. (D)	+	+	+	+	-	+	-	-	+	nv	-	+	-	+	+
Pody, M. (R)	+	+	+	-	+	-	+	+					1		
Powell, J. (D)	-	+	nv	+	-	nv	-	-	+	-	+	+	+	+	+
Powers, D. (R)	+	+	+	-	+	-	nv	+	+	+	+	+	+	+	+
Ragan, J. (R)	+	+	+	+	+	-	+	+	nv	+	+	+	+	+	+
Ramsey, B. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Reedy, J. (R)	+	+	+	-	+		+	+	+	+	+	+	+	+	+
Rogers, C. (R)	+	+	+	-	+	-	+	+	+	+	-	+	+	+	+
Rudd, T. (R) Sanderson, B. (R)	+	+	+	+	+	-	+	+	+	+	+	+	+	+	+
Sargent, C. (R)	+	+	+	+	+	+	+	+	+	+	nv	+	+	+	nv +
Sexton, C. (R)	+	+	-	_ T	+	-	+	+	+	+	+	+	+	+	+
Sexton, J. (R)	+	+	+		+		+	+	+	+	-	+	+	+	+
Shaw, J. (D)	- T	+	+	+	-	+	_ T	_	+	_	+	+	+	+	+
Sherrell, P. (R)	+	+	+	-	+	nv	+	+	+	+	+	+	+	+	+
Smith, E. (R)	+	-	+	+	-	+	+	+	+	+	nv	+	+	+	+
Sparks, M. (R)	+	+	+	-	+	-	+	+	+	nv	nv	+	+	+	+
Staples, R. (D)	-	+	+	+	-	+		-	+	-	+	+	+	+	+
Stewart, M. (D)		+	+	+	-	+	-		+		+	+	+	nv	+
Swann, A. (R)	+	+	+	+	-	+	+	+							
Terry, B. (R)	+	+	nv	-	+	-	+	+	+	+		+	+	+	nv
Thompson, D. (D)	-	+	+	+	-	nv	-	-	+	+	-	+	+	+	+
Tillis, R. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Towns, J. (D)	-	+	+	+	-	nv	+	nv	+	-	+	+	+	+	+
Travis, R. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Turner, J. (D)	nv	+	+	+	-	+	-	-	+	+	+	+	+	+	+
VanHuss, M. (R)	+	+	-	-	+	-	+	+	+	-	-	+	+	+	+
Vaughan, K. (R)									+	+	+	+	+	+	+
Weaver, T. (R)	+	+	+	-	+	-	+	+	+	+	nv	+	+	+	+
White, D. (R)	+	+	+	-	+	-	+	+	+	+	nv	+	+	+	nv
White, M. (R)	+	+	+	+	-	+	+	+	+	+	+	+	+	+	+
Whitson, S. (R)	+	+	+	+	-	+	+	nv	+	+	+	+	-	+	+
Williams, R. (R)	+	+	+	-	+	-	+	+	nv	+	+	+	+	+	+
Windle, J. (D)	-	+	+	-	-	-	nv	-	+	+	-	+	+	+	+
Wirgau, T. (R)															+
	-	+	+	+	-	+	+	+	+	+	+	+	+	+	-
Zachary, J. (R)	+ 67-24	93-4	87-6	60-37	+ 38-58	53-36	+ + 69-17	+ 69-23	+ 93-0	+ + 74-18	+ + 52-26	+ + 91-0	+ 79-12	+ + 89-2	+ 89-0

VOTE DESCRIPTIONS

Freedom to Prosper HB0979/SB0473 - Freedom to Prosper Act. Limits the ability of local governments to impose additional licensing requirements on a profession, trade or occupations that is subject to state licensing requirements.

6. Air Permitting HB1405/ SB1371 - Tennessee Chamber led effort. Establishes clear guidelines for air pollution control boards to consider for industrial projects. Prohibits municipalities and counties from including unscientific land use or zoning ordinances to deny air permits that would otherwise meet empirical standards.

7. Water Permit Shield
HB2313/SB2229 - Tennessee Chamber led effort.
The water permit shield bill ensures that business that have water permits and are in compliance are provided with clear legal protections.

8. Workers' Comp Cost Savings HB1714/SB1615

- Tennessee Chamber led effort. Deletes an outdated requirement in law that workers' compensation insurance carriers maintain a physical claims office within the borders of the state. In the internet age requiring duplicative physical locations only serves to add to the cost of insurance premiums paid by business.

9. Local Economic Development HB1914/SB1894 - Permits certain municipalities to invest excess reserves from municipally-owned natural gas utilities to fund economic development activities. In many cases these activities are coordinated by a local chamber of commerce.

Voting Key

+ Yea Vote
- Nay Vote
pnv Present Not Voting
nv No Vote Recorded

Voted in support of Chamber position

Voted in opposition to Chamber position

TN CHAMBER OF COMMERCE & INDUSTRY SENATE SCORECARD 2018

TN Chamber of Commerce & Industry Senate Scorecard

		2017						2018					
	1. Employee Scheduling	2. Broadband	3. Tennessee Reconnect	4. IMPROVE Act	5. Freedom to Prosper	6. Air Permitting	7. Water Permit Shield	8. Workers' Comp Cost Savings	9. Local Econ. Development	10. Work Based Learning	11. Ban the Barrel Tax	12. Master Development Plan	13. Preserve Tax Deduction on Interest Payments
TN Chamber position	+	+	+	+	+	+	+	+	+	+	+	+	+
Lt. Gov. Randy McNally (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Bailey, Paul (R)	+	+	+	+	+	nv	nv	+	nv	+	+	+	+
Beavers, Mae (R)	+	+	+	-	+	nv							
Bell, Mike (R)	+	+	+	+	+	+	+	+	-	+	nv	+	+
Bowling, Janice (R)	+	+	+	-	+	+	+	+	-	+	+	+	+
Briggs, Richard (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Crowe, Rusty (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Dickerson, Steve (R)	+	+	+	+	nv	-	+	+	-	nv	+	+	+
Gardenhire, Todd (R)	nv	+	+	+	+	+	+	+	-	+	+	+	+
Green, Mark (R)	+	+	+	nv	nv	+	+	+	+	+	nv	nv	+
Gresham, Dolores (R)	+	+	+	-	+	+	+	+	+	+	+	+	+
Haile, Ferrell (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Harper, Thelma (D)	+	+	+	+	+	-	+	+	+	+	+	+	+
Harris, Lee (D)	-	+	+	+	+	-	+	+	-	+	nv	nv	+
Hensley, Joey (R)	+	+	+	-	+	+	+	+	+	+	+	+	+
Jackson, Ed (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Johnson, Jack (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Kelsey, Brian (R)	+	nv	+	+	+	+	+	+	-	+	+	+	+
Ketron, Bill (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Kyle, Sara (D)	-	+	+	+	-	-	+	+	-	+	+	nv	+
Lundberg, Jon (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Massey, Becky (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Niceley, Frank (R)	+	+	+	-	+	+	+	+	-	+	+	+	+
Norris, Mark (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Overbey, Doug (R)	+	nv	+	+	nv	+							
Pody, Mark (R)							+	+	+	+	+	+	+
Reeves, Shane (R)							+	+	-	+	+	+	+
Roberts, Kerry (R)	+	+	+	-	+	-	+	+	pnv	+	+	+	+
Southerland, Steve (R)	+	+	+	nv	nv	nv	+	+	+	nv	+	+	+
Stevens, John (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Swann, Art (R)							+	+	+	+	+	+	+
Tate, Reginald (D)	+	+	+	+	nv	nv	+	nv	nv	+	+	+	+
Tracy, Jim (R)	+	+	+	+	+	+							
Watson, Bo (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Yager, Ken (R)	+	+	+	+	+	+	+	+	+	+	+	+	+
Yarbro, Jeff. (D)	-	+	+	+		-	nv	+	nv	+	+	+	+
Floor Vote	29-3	31-0	33-0	25-6	26-2	23-6	31-0	32-0	20-9	31-0	30-0	29-0	33-0

VOTE DESCRIPTIONS

10. Work Based Learning HB1599/SB1649 - Tennessee Chamber led bill. Clarifies liability for employers and educators participating in an accredited work based learning opportunity with students. Establishes a grant program that employers may apply for.

11. Ban the Barrel Tax
HB2038/SB2076 Clarifies
that property assessors
do not have the authority
to create a new tax and
charge distilleries for the
number of whiskey barrels
used in the aging process.

12. Master Development Plan HB0132/SB0157

- Tennessee Chamber led bill. Change necessitated by federal tax reform. Created a Master Development Plan to hold harmless from federal taxes businesses that were awarded economic incentives prior to 12/22/2017.

13. Preserve Tax Deduction on Interest Payments HB2310/SB2119

- Tennessee Chamber led bill. Change necessitated by federal tax reform. Modified state corporate tax law allowing businesses to maintain the interest payment deduction for F&E taxes.

Voting Key

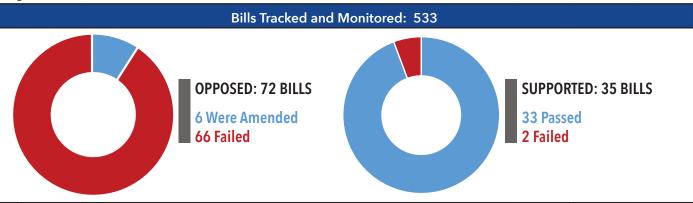
+	Yea Vote
-	Nay Vote
pnv	Present Not Voting
nv	No Vote Recorded

Voted in support of Chamber position

Voted in opposition to Chamber position

2017-2018 TENNESSEE CHAMBER LEGISTRATIVE OUTCOME CHART

During the 110th General Assembly (2017-18), more than 2,750 bills and 1,300 resolutions were introduced. Out of this number 1,106 were passed and enacted into law. Each proposed bill is reviewed by the Tennessee Chamber for its impact on business & industry. The Chamber, based on feedback from member companies, develops policy positions for each bill and works to defeat, modify or support those bills identified as impacting business & industry. This chart is our way of being accountable to you and outlines the legislative work the Chamber engaged in for the 2017 and 2018 legislative session.



BILL	SPONSOR	SYNOPSIS	POSITION	STATUS	CHAMBER SUCCESS
		COMMERCIAL LAW			
SB0547	Ketron	Business Cyber Security: Requires information holders, following discovery or notification of a breach of system security, to disclose the breach of certain system security to any resident of Tennessee whose personal information was, or is reasonably believed	SUPPORT	PASSED	
HB0545	Rogers	to have been, acquired by an unauthorized person.	with Chamber amendment	PC 0091	✓
SB2536	Ketron	Cyber Security: For the third year in a row sponsors sought to make changes to this law. TN Chamber opposed making unjustified	OPPOSE	FAILED	1
HB2508	Rogers	changes to the compliance laws that businesses currently comply with.	UPPOSE	FAILED	
SB0888	Haile	Fair Repair: This legislation mandates that manufacturers turn over proprietary digital electronic control and repair information to		FAILED	
HB1382	Jernigan	untrained, non-authorized repair providers.	OPPOSE	FAILED	•
SB1995	Johnson	Price Gouging: Clarified a state emergency in one area of the state does not automatically trigger the price gouging statute, statewide. The Governor may issue a separate declaration specific to both commodity and location. New provisions provide quidelines		PASSED PC 0624	
HB2037	McCormick	designed to assist businesses determining pricing due to market conditions during times of shortage. Removed option of local price controls.	SUPPORT		✓
SB2583	Hensley	Stop Counterfeit Air Bags: Creates an offense for selling or manufacturing counterfeit airbags and similar non-compliant	SUPPORT	PASSED	/
HB1597	Butt	restraint system components.		PC 0748	
SB1662	Dickerson	Software Technology: Recognizes the legal authority to use blockchain technology and smart contracts in conducting electronic transactions. Protects rights of ownership of certain information secured by blockchain technology.		PASSED	√
HB1507	Powell	transactions. Protects rights of ownership of certain information secured by brockchain technology.	SUPPORT	PC 0591	
		CRIMINAL LAW / FIREARMS			
SB0131	Roberts	Firearms: This proposal jeopardized the ability for private employers to prohibit working employees from carrying firearms. The	ODDOCE	FAILED	✓
HB0493	Holt	bill established that a person may carry a firearms almost anywhere and in any situation. Business believes that government should not interfere with private property rights and employee and employer relationships jeopardizing safety.	OPPOSE		V
SB1341	Bailey	Firearms: Limits current law allowing businesses and private entities to control firearms on their property. As filed the bill would			
HB0884	Matheny	allow a valid handgun carry permit holder to carry a firearm at any time and in all places in Tennessee unless the permit holder has been drinking alcohol, is in a judicial proceeding, or is on school grounds and does not tell the principal.	OPPOSE	FAILED	•
SB2336	Green	Firearms: Eliminates the criminal liability for a permit holder who brings a firearm on posted property, if he immediately left the	ODDOCE	EAUED.	_
HB2484	Holt	premises when asked to do so.	OPPOSE	FAILED	•
		DRUGS / CONTROLLED SUBSTANCES / OPIOIDS			
SB1710	Dickerson	Controlled Substances: Proposes the "Medical Cannabis Act," to establish a medical cannabis commission for regulation of	NEUTRAL		
HB1749	Faison	cannabis-related health care. Numerous amendments were debated on addressing severe chronic pain and severe nausea with medical marijuana. Early versions limited usage to a specific list of chronic, debilitating diseases or medical conditions.	as amended	FAILED	
SB2257	Norris	Opioid Prescriptions: The first of the Governor's opioid restriction bills. Sets a daily supply and dosage limit for prescribing. Only	GURDORT	PASSED	
HN1831	Hawk	allows a partial Rx fill limiting most to a 5 day supply. Sets out exemptions for hospital care.	SUPPORT	PC 1039	✓

BILL	SPONSOR	SYNOPSIS	POSITION	STATUS	CHAMBER SUCCESS
SB2258 HB1832	Norris Hawk	Opioid Prescriptions: The second of the Governor's opioid restriction bills. Updates the law regarding controlled substances. Reclassifies fentanyl and other narcotic derivatives to more restrictive classifications, which creates greater criminal penalties for misuse. Authorizes sentence reductions for prisoners who complete a substance abuse program.	SUPPORT	PASSED PC 1040	✓
	•	ECONOMIC DEVELOPMENT			
SB1215	Norris	Broadband: Tennessee Chamber 2017 Agenda priority addressing the need for increased broadband across Tennessee. Establish-			
HB0529	Hawk	es a \$45m 5-year grant program for the deployment and adoption of broadband access services. Authorizes electric cooperatives to provide cable or video service in addition to providing broadband. This legislation was compromised by all parties and will facilitate economic development in all areas of Tennessee.	SUPPORT	PASSED PC 0228	✓
SB1701	Lundberg	Border Retail: Increases investment period from ten years to 15 years for a border region retail tourism development district.		PASSED	
HB1526	Hulsey		SUPPORT	PC 0804	✓
SB2622	Norris	Industrial Development Corporations: Authorizes IDCs to negotiate payment in lieu of tax (PILOT) agreements for less than the	NEUTRAL with	PASSED	
HB2664	Carter	ad valorem taxes due with retail businesses under certain circumstances.	amendment	PC 1064	✓
SB1894	Gresham	Economic Development: Permits certain municipalities to spend revenue from natural gas utilities on funding for chambers of		PASSED	
HB1914	Gant	commerce and other economic community organizations	SUPPORT	PC 1003	✓
SB2284	Pody	Economic Development: Prohibits industrial corporations in Loudon County from negotiating payment in lieu of tax agreement			
HB2478	Matlock	(PILOT) for less than the county ad valorem taxes otherwise due.	OPPOSE	FAILED	√
		EDUCATION & WORKFORCE			
SB1313	Yarbro	Apprenticeships: Union supported legislation that, if enacted, would create an office within the department of economic devel-			
HB1391	Jernigan	opment to promote union-certified apprenticeship and work study programs.	OPPOSE	FAILED	√
SB2458	Roberts	Apprenticeships: Encourages state licensing boards to adopt apprenticeship programs that facilitate hands on learning with the		DACCED	
HB2537	Howell	goal of assisting individuals in obtaining the licensing credentials for their profession.		PASSED PC 0848	
SB0771	Beavers	Bathroom Bill: The Chamber was concerned about the negative economic impact this bill would have on Tennessee. As written,			
HB0888	Pody	the bill creates a new statewide mandate that students in public schools and colleges must use the restrooms and locker rooms that are assigned to the gender listed on their birth certificates. Similar bills in other states have led to economic boycotts. The state and federal departments of education have issued guidance allowing local education districts to make their own decisions on this complex issue.	OPPOSE	FAILED	✓
SB1691	Lundberg	Career and Technical Education: Allows local school districts to apply for a waiver to expand class sizes and extend CTE education		PASSED	
HB1569	Brooks, H.	to more students.	SUPPORT	PC 0669	Y
SB1831	Southerland	Career Readiness: Allows students to choose to take the ACT National Career Readiness Certificate (NCRC) examination instead of			
HB1906	Hawk	retaking the grade 11 college readiness assessment.	SUPPORT	FAILED	X
SB1196	Norris	Classroom Accountability, Evaluations: Haslam administration proposal related to education accountability and student			
HB0309	Hawk	achievement; revises and preserves various accountability provisions related to student achievement and growth data generated from state assessments as components of teachers' evaluation criteria; requires a gradual phase-in of student scores on state assessments to also comprise a percentage of a student's final class grade.	SUPPORT	PASSED PC 0192	✓
SB0248	Tracy	Drive to 55, Expands Early Post-Secondary Opportunities: Legislation aimed to enhance Tennessee's workforce requiring		PASSED	
HB0022	Brooks, H.	local education agencies to offer students in each high school at least four early post-secondary credit-bearing courses, such as Advanced Placement, dual credit, or International Baccalaureate courses.	SUPPORT	PC 0450	✓
SB1218	Norris	Drive to 55, TN Reconnect: Tennessee Chamber supported legislation enacting a major component of Governor Haslam's Drive			✓
HB0531	Hawk	to 55, The nection ext. The influence of properties registation enacting a major component of overlior radiants three to 55, Tennessee Reconnect establishes a last-dollar scholarship program to cover all tuition costs for any adult Tennessee resident without a postsecondary degree or credential to attend a community college or lottery-eligible postsecondary institution in pursuit of a postsecondary degree or certificate.	SUPPORT	PASSED PC 0448	
1120001					i e
SB0340	Niceley	Elected School Superintendents: This annual proposal opposed by the business community establishes a mechanism for			
	Niceley Powers	Elected School Superintendents: This annual proposal opposed by the business community establishes a mechanism for electing local school superintendents which injects politics into our education system. The proposal would have required 2/3 vote of any local legislative body and a majority vote on a referendum to establish an elected superintendent in that locality.	OPPOSE	FAILED	✓
SB0340	· ·	electing local school superintendents which injects politics into our education system. The proposal would have required 2/3 vote of any local legislative body and a majority vote on a referendum to establish an elected superintendent in that locality.	OPPOSE	FAILED	
SB0340 HB0570	Powers	electing local school superintendents which injects politics into our education system. The proposal would have required 2/3 vote	OPPOSE OPPOSE	FAILED	✓ ✓ ✓

BILL	SPONSOR	SYNOPSIS	POSITION	STATUS	CHAMBER SUCCESS
		ENVIRONMENT & ENERGY			
SB1371 HB1405	Johnson Keisling	Protecting Industrial Development: Tennessee Chamber 2017 agenda priority, this bill established clear guidelines for air pollution control boards to consider for industrial projects. The bill prohibits municipalities and counties from including land use or zoning requirements in air pollution control regulations, certificates of exemption, or state implementation plans.	SUPPORT Chamber led effort	PASSED PC 0284	✓
SB1242	Norris	Modifies Solid Waste Board: Proposed bill would alter the membership of the UST and SWD control board from 14 to 16 members. The Chamber and other business groups believe board composition should be comprised of experts instead of activists	OPPOSE	FAILED	✓
HB0486	Lollar	who seek to stop projects and influence decisions.			
SB0776/ SB0886 HB0816/	Kelsey/ Harris Lollar/	Industrial Use of Underground Water: Two proposals were filed concerning the Memphis Sands Aquifer. Already there are a number of permitting and regulatory requirements that business and industry must follow, both bills would have grown government permit requirements establishing a regional management board, and required a duplicate permit process for additional	OPPOSE both	FAILED	✓
HB1393	Hardaway	agencies to approve well drilling.	Dotti		
SB2656	Watson	Air, Automobile Inspection: Requires the state to submit a revised state implementation plan to the EPA for approval. This plan would remove the automobile inspection and maintenance program requirements for counties in attainment for air quality.	NEUTRAL with	PASSED	
HB1782	Carter	would remove the automobile inspection and maintenance program requirements for counties in attainment for an quanty.	amendment	PC 0953	
SB1793	Bailey	Energy, Wind: Establishes a regulatory framework for the construction and operation of wind energy facilities in this state.	NEUTRAL	PASSED	
HB1731	Sexton			PC 0825	
SB1711	Niceley	Pesticides : Proposes requirement that Railroad Companies notify people living within 100 feet the right of way where a herbicide was applied about the type of herbicide used 30 days prior to the application.	OPPOSE	FAILED	✓
HB2242	Faison				
SB2217 HB2317	Bell Hawk	Agriculture, Water: Defines "animal feeding operation" to clarify which types of agricultural operations are subject to state operating permits. Requires large CAFOs to obtain a permit, while allowing small and medium operators to opt in to the permit process if they wish to obtain the benefits of the permit.	SUPPORT	PASSED PC 0523	✓
SB2229	Southerland	Water: Establishes a "permit shield" for holder of a national pollutant discharge elimination system (NPDES) permit. The clarifica-	SUPPORT	PASSED	
HB2313	Lollar	tion provides liability protections for operators who are in compliance with the requirements of their permit.	Chamber led effort	PC 0845	✓
		GOVERNMENT FUNDS / REGULATION			
SB1049	Bowling	Chemicals: This bill, opposed by the Tennessee Chamber and the American Chemistry Council, prohibits the use of certain flame retardants in residential upholstered furniture and children's products.	OPPOSE	FAILED	/
HB1029	Lynn	Tecatoants in residential aphioistered furniture and children's products.	OTTOSE	TAILLD	,
SB1217	Norris	Protects Citizen Service on Regulatory and Licensing Boards: Creates a review process in Board actions to prevent an unrea- sonable "restraint of trade". Clarifies that rules and actions of the Board must be consistent with a clearly articulated state policy or	SUPPORT	DACCED	
HB0326	Hawk	law established by the general assembly with respect to the regulatory board.	with Chamberled amendment	PASSED PC 0230	√
SB0473	Roberts	Limits Regulation of Licenses: Enacts the "Freedom to Prosper" Act, limit the circumstances under which local government entities may regulate certain occupations.	SUPPORT	PASSED	/
HB0979	Calfee	entities may regulate certain occupations.	30110101	PC 0332	
SB1728	Bell	Government Programs: Requires TennCare to establish reasonable work and community engagement requirements for enrolless who are able-bodied working age adults without dependent children under the age of six.	CURRART	PASSED	
HB1551	Harwell / Howell	tes mile able boated working age addis mailed appealabilit amaterial and age or six.	SUPPORT	PC 0869	
		HEALTHCARE / INSURANCE MANDATES			
SB0210/ SB0367	Green/ Overbey	Health Coverage Mandate: Two insurance mandates that would have required insurance plans in Tennessee to offer an additional and specific type of cancer treatment and mandated that insurance companies will be reimbursed for the additional treatment.	OPPOSE	FAILED	
HB0883/ HB0523	Holsclaw/ Ramsey		OFFOSE	FAILED	
SB0922	Ketron	Health Coverage Mandate: Business insurance mandate that would have required insurance companies to offer all anti cancer medications at the same price, regardless of the actual cost.	OPPOSE	FAILED	✓
HB1059	Lamberth	illedications at the same price, regardless of the actual cost.	OTTOSE	TAILLD	
SB1468	Bowling	Healthcare Mandates: Requires health plans to pay for all investigational or experimental medical services, devices, or products, regardless of the terms of insurance coverage.	OPPOSE	FAILED	✓
HB1455	Matheny				
SB1609	Kelsey	Healthcare Mandates: Redefines "durable medical equipment", in order to supersede negotiated contract prices designed to help insurance companies and patients control costs for these devices.		FAILED	
HB2045	Ragan				<u> </u>
		JUDICIARY			
SJR 0611	Yager	Constitutional Amendment: Proposes an amendment to provide for the appointment of the attorney general and reporter for a regular term of four years by a vote of the General Assembly. TN Chamber supports the current framework of our state constitution	OPPOSE	FAILED	

BILL	SPONSOR	SYNOPSIS	POSITION	STATUS	CHAMBER SUCCESS
		LABOR LAW / REGULATORY			
SB1967	Watson	Contracting, Online Marketplace Platforms: Clarifies labor law, establishes that an online marketplace contractor offering	CURRORT	PASSED	/
HB1978	Marsh	services as an independent contractor, and not an employee of the marketplace platform.	SUPPORT	PC 0648	•
SB1904	Yager	Employee Accommodation Mandate: Proposed bill would have mandated new "reasonable" work accommodation standards	ODDOCE	FAUED.	/
HB1899	Brooks, K.	enforced by the Tennessee Human Rights Commission. The TN Chamber opposed additional and duplicative employer requirements in this area that expanded the authority for the THRC.	OPPOSE	FAILED	•
SB1029	Yarbro	Employee Benefits: In addition to existing employee accommodations and remedies, this legislation would have created an	ODDOCE	FALLED	1
HB0834	Jones	additional layer of requirements on private employers and added unnecessary legal remedies against employers.	OPPOSE	FAILED	•
SB0332	Johnson	Employee Pay: Authorizes a private employer to pay their employees monthly. Tennessee Chamber worked on this legislation to	NEUTRAL	PASSED	
HB0419	Wirgau	ensure that private employers may still pay more frequently.	NEOTIVAL	PC 0362	
SB1105/ SB1141	Kyle	Employee Pay & Leave Mandates: As proposed, legislation creates a new legal cause of action for employers to defend against regarding employee pay equity and mandates new leave policies that all businesses must provide to all employees. The bills propose new legal penalties and fines against business for failure to comply.	OPPOSE	FAILED	
HB0477/ HB1184	Clemmons / Powell	propose new regar penanties and nines against business for randre to compry.	OFFOSE	FAILED	ľ
SB0262	Johnson	Employee Scheduling: Supported by the Tennessee Chamber, this legislation prohibits a local government from adopting or	CURRORT	PASSED	/
HB0180	Lynn	enforcing any ordinance that regulates or imposes a requirement upon an employer pertaining to employee scheduling.	SUPPORT	PC 0107	
SB2088	Kyle	Labor Law, Bullying: Proposes new legal protections from harassment, intimidation, or bullying for constitutionally protected	ODDOCE	FALLED	✓
HB2392	Miller	classes. Creates a civil cause of action within one year of the last violation. Requires employers to adopt a policy prohibiting harassment, intimidation, and bullying by December 2019.	OPPOSE	FAILED	•
SB2310	Yarbro	Labor Law: Allows contract employees to bring an additional action against the entity for which the person is under contract.	ODDOCE	FALLED	/
HB1984	Jernigan		OPPOSE	FAILED	•
SB0124	Crowe	New Worker Protections: This legislation was amended to prohibit arbitration agreements by private employers for certain employees.	OPPOSE		/
HB0038	Reedy	employees.		FAILED	•
SB1769	Yarbro	Right to Work: Limits Tennessee's right to work law in certain circumstances.			,
HB1861	Akbari		OPPOSE	FAILED	✓
SB0209	Green	Veterans Hiring Preferences: Aligns the state with federal law authorizing private employers to give a hiring preference to honorably discharged veterans, spouses of a veteran with a service-connected disability, and unremarried widows or widowers of a	CURRORT	PASSED	
HB0165	Pitts	member of the military who died in the line of duty or as the result of a service-connected disability.	SUPPORT	PC 0009	•
SB1317	Crowe	Volunteer Firefighter Protections: In addition to existing state law this bill would have established another prohibition against	OPPOSE	FAILED	
HB0866	Holsclaw	terminating employment of a volunteer firefighter, who is absent or late, due to responding to an emergency without notifyng their employer.	OPPOSE	FAILED	
SB1411/ SB1122	Kyle	Minimum Wage: Two versions were introduced for the "Tennessee Minimum Wage Act". One establishes a state minimum wage of \$15/hr. on July 1, 2017. The other establishes a minimum wage that increases annually on July 1, until it reaches \$10.10 in	ODDOCE	5411.50	_
HB0080/ HB1060	Hardaway / DeBerry	2019 or at least 0.5% higher than the federal minimum wage.	OPPOSE	FAILED	•
multiple	Yarbro / Harris	Wage Theft / (Tip Theft): Authorizes an employee to take private action against an employer to recover payment of the wages,			
multiple	Cooper/ Stewart	plus interest. Requires the court to award attorneys fees and court costs, if the employer is found at fault. (Allows similar actions for employees who share tips and gratuities.)	OPPOSE	FAILED	√
		MISCELLANEOUS			
SB1087	Stephens	Energy Authorities: Based on feedback from Chamber members, the Tennessee Chamber worked to amend this legislation to exclude natural gas utilities. Revises the Municipal Energy Authority Act, allowing municipal utilities to convert to energy authorities	NEUTRAL with	PASSED	/
HB1290	Sanderson	for electric, telecommunications, water and wastewater services.	amendment	PC 0446	
SB0453	Bell	Notice to property owner: As amended, requires zoning officials to send a certified letter to property owners, when a third party seeks to rezone another's property.	SUPPORT	FAILED	X
HB0557	Carter	σετός το τέχοτε απότιτει ς μιομετίχ.	3011 0101	IAILLU	<u> </u>
		TAX			
SB1207	Norris	Business Flexibility for Franchise & Excise Taxes: Chamber priority legislation authorizing annualization payment method for franchise & excise tax quarterly tax payments. The legislation saves Tennessee business \$13 million annually.	SUPPORT	PASSED PC 0192	✓
HB0320	Hawk				

BILL	SPONSOR	SYNOPSIS	POSITION	STATUS	CHAMBER SUCCESS
SB1221	Norris	Transportation Funding: 2017 Priority for the Tennessee Chamber. The IMPROVE ACT, makes a number of important invest- ments both in our transportation and infrastructure programs and provides important tax changes for manufacturers known as		PASSED	
HB0534	Doss	the single sales factor. Overall the bill was a major tax decrease to facilitate and enhance Tennessee's economic development. In addition the bill reduces taxes on food, dividend income, property taxes on disabled veterans and elderly in poverty.	SUPPORT	PC0181	V
SB0963	Roberts	Sales Tax Transportation Funding Plan: Opposed by the Tennessee Chamber and other business groups. The "Hawk Plan", was			
HB1012	Hawk	an alternative proposal from the IMPROVE act that would have diverted sales tax from the general fund to pay for road improve- ments. The legislation also eliminated the much needed single sales factor for manufacturers needed for our economic growth and development.	OPPOSE	FAILED	√
SB0157	Watson	Taxes, Economic Development: Responding to federal tax reform that changed the federal tax status of economic incentives,	SUPPORT	PASSED	
HB0132	Johnson, C.	the TN Chamber worked with legislators to redefine ECD grants awarded before December of 2017 as part of a state Master Development Plan and exempt from federal income taxes.	Chamber led effort	PC 0852	*
SB2119	Stevens	Taxes, Franchise & Excise: The TN Chamber tirelessly advocated to "decouple" from a provision in federal tax reform that removed	SUPPORT	DACCED	
HB2310	McCormick / Vaughan	the interest payment deduction for business. Passage of this legislation will allow businesses in TN to deduct from their state taxes the interest payments they make on loans used to invest in their business. Savings to Business: \$1.2 billion over 10 years.	Chamber led effort	PASSED PC 1011	✓
SB1672	Green	Taxes, Franchise & Excise: Proposes the State re-couple to federal bonus depreciation rules, which allow higher first-year depre-	NEUTDAL	541150	
HB1689	Gant	ciation for qualified assets. Currently, taxpayers in TN claiming bonus depreciation deductions on federal taxes must add it back to net earnings for Tennessee excise tax purposes. Estimated cost to state revenues exceeded \$165 million for FY2019.	NEUTRAL	FAILED	
SB2220	Tate	Taxes, Franchise & Excise: Requires the commissioner of revenue to report in writing to the finance, ways and means committees	OPPOSE	FAILED	✓
HB2653	Camper	of the senate and the house the total, annual amount of industrial machinery franchise and excise tax credits	OLLOSE	FAILED	
SB2613	Yarbro	Taxes, Franchise & Excise: Prohibits the industrial machinery franchise and excise tax credit, if a taxpayer's investment in industrial machinery will result in a net loss of full-time employees.	OPPOSE	FAILED	/
HB2407	Thompson	that machinery will result in a fiel loss of full-time employees.	OFFOSE	PAILLD	
SB2460	Roberts	Taxes, Privilege: Proposes to reduces the privilege tax from \$400 to \$200 for persons whose license is on active status. Reduces the privilege tax from \$400 to \$100 for persons whose licenses are on inactive status. Requires that persons licensed for two or	NEUTRAL	FAILED	
HB2421	Vaughan	more professions to only pay one privilege tax. Estimated cost to state revenues exceeded \$455 million for FY2019.	NEOTRAL	PAILLD	
SB2076	Yager	Taxes, Property-Barrels: Legislation in response to recent efforts by local property assessors to charge property taxes for the number of barrels a distillery is using in the whiskey aging process. Clarifies that Whiskey Barrels are not subject to property tax.	SUPPORT	PASSED	_
HB2038	Alexander	Maintains the same tax status that has been in place for the last 150 years.	SUPPORT	PC 0971	•
SB2668	Bailey	Tax, Single Article Sales: Deletes an additional tax at the rate of 2.75 percent on the amount more than \$1,600 but less than or equal to \$3,200 on the sale or use of any single article of personal property. Decreases State Revenue over \$59 million.		FAILED	
HB1672	Keisling	equal to \$5,200 on the sale of use of any shighe afficie of personal property. Decreases state revenue over \$37 million.	MONITOR	TAILLD	
		TRANSPORTATION			
SB0151	Lundberg	Autonomous Vehicles: Automated driving systems (ADS) in Tennessee. Establishes registration, restraint, operational, and	NEUTRAL	PASSED	
HB0381	Lamberth	accident requirements for autonomous vehicles to operate on public roads and highways in Tennessee.	with amendment	PC 0474	√
SB0272	Beavers/ Pody	Driver's Licenses: Required illegal alien marking on drivers license. The Chamber worked to ensure the bill did not send a negative message to foreign owned companies with high level employees here to amend the bill, requiring the department of	NEUTRAL	PASSED	
HB0222	Ragan	safety to print "VISA" on driver licenses issued for a temporary period to persons who are not United States citizens and not lawful permanent residents of the U.S.	with amendment	PC 0665	
SB0299	Bowling	Toll Roads: Tennessee Chamber members have noted concerns with toll-roads preferring increases in fuel taxes to fund transportation improvements. This legislation would have authorized the Transportation Commissioner to establish toll ways that include	OPPOSE	FAILED	✓
HB0187	Rogers	existing HOV lanes.	5.1.032		'
SB0676	Green	Trucking: Authorizes the utilization of trucking platoons requiring advance notice given to transportation and safety departments. Truck platooning has the potential to save business transportation costs.	SUPPORT	PASSED	✓
HB0751	Marsh	That's platforming has the potential to save business transportation costs.	33113111	PC 0171	
		WORKERS' COMPENSATION			
SB0261	Johnson	Workers' Compensation Judicial Appeal: Initiated by the Tennessee Supreme Court, this legislation would have removed a			
HB0939	Carter	long-standing provision in TN workers' comp law authorizing a direct appeal to the supreme court. The Tennessee Chamber was concerned there would be no backup to appeal cases, forcing business to resort solely to the legislature to resolve interpretations. Last year there were only 8 cases that were appealed to the TN Supreme Court.	OPPOSE	FAILED	✓
SB0297	Briggs	Workers' Compensation Utilization review: As introduced, this legislation was opposed by the Chamber and later amended by			
HB0666	Hill, M.	the sponsors to limit the provisions of the bill. As amended this legislation maintains utilization review (authorization) for invasive procedures but allows the treating physician to order diagnostic procedures within medical guidelines within 30 days of the accident. It also increases the death benefit for funeral expenses to \$10,000.	SUPPORT with amendment	PASSED PC 0380	✓
SB1214	Norris	Workers' Compensation: This is a technical corrections bill from the Workers' Compensation Bureau that was reviewed and		_	
HB0325	Hawk	approved by the Tennessee Chamber's HR committee. It allows certain injured workers to access additional vocational services for returning to the workforce. It also allows certain employers to elect work comp coverage by written notification of a partnership or proprietorship.	NEUTRAL	PASSED PC 0334	✓

BILL	SPONSOR	SYNOPSIS	POSITION	STATUS	CHAMBER SUCCESS
SB1237	Norris	Workers' Compensation, Rights of Recovery: A number of Chamber members noted concern with this legislation that modified the assignment of fault in workers' compensation cases impacting subrogation. This legislation proposed to allow a court to	OPPOSE	FAILED	1
HB0451	Eldridge	assign a percentage of fault to an employer in the circumstance that an injured employee also caused harm to a third party.	OPPOSE	FAILED	•
SB1189	Norris	Retaliatory Taxes: The original bill would have increased the cost of Workers' Compensation Insurance by automatically adding	SUPPORT	PASSED	
HB0301	Hawk	taxes or fees on insurance companies incorporated outside of Tennessee. The Chamber worked for an amendment to keep claims of unequal taxation on insurance to be heard in Davidson County Chancery Court, instead of adopting an automatic increase.	with amendment	PC 0423	•
SB1615	Johnson, J.	Workers' Compensation: Eliminates the outdated requirement that every WC insurer providing insurance for Tennessee WC	SUPPORT	PASSED	
HB1714	Lynn	claims be required to maintain a claims office or to contract with a claims adjuster located within this state.	Chamber led effort	PC 0709	V
SB2141	Gresham	Workers' Compensation: Authorizes employers of farm and agricultural laborers to offer workers' compensation to employees	SUPPORT	PASSED	1
HB2105	Halford	through the purchase of workers' compensation insurance policies.	SUPPORT	PC 0629	
SB2475	Roberts	Workers' Compensation: Legislation in response to recent efforts by local property assessors to charge property taxes for the	Neutral with	PASSED	
HB2304	Beck	number of barrels a distillery is using in the whiskey aging process. Clarifies that Whiskey Barrels are not subject to property tax. Maintains the same tax status that has been in place for the last 150 years.	Amendment	PC 0757	_
SB2543/ SB2544	Tate	Workers' Compensation: Already prohibited in Tennessee, the proposed legislation would have authorized employees to seek additional remedies to allege retaliatory discharge for workers' compensation claims.	ODDOCE	FALLED	
HB2411/ HB2333	Thompson/ Cooper		OPPOSE	FAILED	
		Utility / Telecommunications			
SB2504	Ketron	Wireless Broadband: "Small Cell; 5G". Establishes requirements and procedures for the local governments to approve small	CURRORT	PASSED	./
HB2279	Lamberth	wireless facilities, known as 5G wireless broadband.	SUPPORT	PC 0819	
SB2183	Harris	Broadband: This legislation sought to impose "net neutrality" on internet service providers offering services in the state.	OPPOSE	FAILED	
HB2253	Clemmons		UPPUSE	FAILED	
SB1646	Yager	Broadband: Clarifies that easements used by telephone cooperatives for the purpose of supplying telecommunications, can be used to deliver broadband internet access and related services.	SUPPORT	PASSED	_
HB1591	McCormick	useu to deriver dioacoand interflet access and related services.	2011.01/1	PC 0570	



Education and workforce issues remain some of the pressing challenges facing business and industry in our state. Please make plans to join us for a unique conference where we will cover a host of timely and pressing workforce topics and engage with business, education, and community leaders to navigate a path forward and explore potential solutions that promise to remedy employers' top concerns.