

**THE RESULTS REPORT:**  
LEGISLATIVE RESULTS & OUTCOMES



20  
25

 **TENNESSEE CHAMBER**  
of Commerce & Industry  
TENNESSEE MANUFACTURERS ASSOCIATION

[tnchamber.org](http://tnchamber.org)



# THE POWER BEHIND YOUR POLICIES



The adjournment of the 2025 legislative session marks the midpoint of the 114th General Assembly. This year's session opened with a high-profile special session focused on expanding school vouchers, disaster relief, and illegal immigration. Despite the intense spotlight on these issues, the Tennessee Chamber team remained laser-focused on advocating for the priorities that matter most to the business community.

Notably, we successfully ensured that proposals aimed at addressing illegal immigration would not interfere with a business's ability to hire someone with legal work authorization nor place the burden of immigration enforcement on employers. This early success helped set a productive tone for the regular session.

Throughout the regular session, the General Assembly passed a number of Chamber-supported bills, and no legislation opposed by the Chamber became law, underscoring a highly effective year for our advocacy efforts.

Two Chamber-led initiatives stand out as major legislative wins; one that was years in the making, while the other was a new effort that passed quickly. After years of negotiations with the Tennessee Department of Environment and Conservation (TDEC), wildlife advocates, and environmental groups, the Chamber helped secure the passage of legislation sponsored by House Commerce Chairman Kevin Vaughan (R-Collierville) and Senator Brent Taylor (R-Memphis) to reduce state jurisdiction over isolated wetlands. With support from Governor Lee, this bill provides long-awaited relief for businesses and property owners across Tennessee.

The second bill, known as the "Sound Science in Regulation Act" was brought to the Chamber by a coalition of business groups in the fall. This bill requires state regulatory agencies to base certain environmental regulatory decisions on the best available science. Prompted by overly aggressive regulatory actions seen in other states, this bill ensures greater certainty and fairness for Tennessee's business community. The Chamber is now exploring how this principle can be applied more broadly across other regulatory areas.

As always, the Chamber served as the leading voice for Tennessee's diverse business and manufacturing sectors at the State Capitol. Our government affairs team remained deeply engaged—attending hundreds of meetings, monitoring committee hearings and floor sessions, and keeping members informed through regular Capitol Update reports. While pushing for pro-business legislation, we also successfully defended against numerous proposals that would have undermined Tennessee's competitive business climate.

## A NOTE TO OUR VALUED TENNESSEE CHAMBER MEMBERS:

To our Tennessee Chamber members: thank you. Your continued dedication, policy input, and engagement with legislators were instrumental in our success throughout the 2025 legislative session. Your support makes our advocacy possible, and your partnership strengthens our voice at the Capitol.

We remain committed to advancing policies that ensure Tennessee remains the best state in the nation to do business. Thank you for the opportunity to serve you; we look forward to continuing our shared mission for a more prosperous future.

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Sincerely,

Josh Brown  
President & CEO

RJ Gibson  
Director, Government Affairs  
and Advocacy





## Modernizing Tennessee's Wetlands Oversight: A Legislative Milestone for Regulatory Certainty

One of the Tennessee Chamber's top legislative priorities for the 2025 session was the successful passage of **HB541 (Vaughan)/SB670 (Taylor)**, a pivotal measure that modernizes the state's approach to the regulation of isolated wetlands. This legislation represents a significant step toward aligning Tennessee's regulatory framework with that of its Southeastern neighbors by reducing unnecessary red tape and lowering compliance costs for businesses, developers, and landowners.

Prior to this reform, Tennessee maintained one of the broadest wetlands regulatory scopes in the country, encompassing all wetlands—including isolated, low-functioning, or seasonally wet areas with minimal ecological value. As a result, businesses, property owners, and infrastructure developers faced excessive permitting delays, inflated costs, and regulatory uncertainty—frequently without any corresponding environmental benefit.

HB541/SB670 addresses this imbalance by narrowing the state's jurisdiction to focus on wetlands with demonstrated ecological significance. This targeted approach maintains protections for high-quality ecosystems while eliminating burdensome requirements for those seeking to responsibly manage or develop land.

The legislation is consistent with the U.S. Supreme Court's Sackett decision, which clarified that federal jurisdiction over wetlands requires a continuous surface connection to a navigable waterway. In the wake of this decision, many states opted not to expand state oversight beyond federal parameters. Tennessee, by contrast, had retained a broader approach more reflective of states like California and New York than our Southeastern peers. With the passage of HB541/SB670, Tennessee has begun to right-size its regulatory framework—preserving sensible environmental protections while promoting regulatory clarity and cost efficiency.

This reform marks a critical win for job creators, homeowners, and public infrastructure projects across the state. It reflects the Chamber's commitment to a regulatory climate that fosters economic growth without compromising Tennessee's environmental values. HB541/SB670 is a model of balanced policymaking and a testament to what can be achieved when pragmatic, pro-growth solutions guide legislative action.

### TOP PRIORITIES FOR 2025





## Advancing Science-Based Environmental Regulation: A Key Win for Predictability and Accountability

As part of the Tennessee Chamber's 2025 legislative agenda to strengthen regulatory certainty and promote evidence-based governance, we are proud to report the successful passage of **SB880(Reeves)/HB896(Todd)**—a groundbreaking, first-in-the-nation measure that will ensure Tennessee's environmental regulations are grounded in sound, peer-reviewed science.

SB880/HB896 establishes a clear and necessary standard for state agencies. When proposing new regulations concerning drinking water, pollution control, hazardous substances, site remediation, air quality, or waste management, agencies must now provide documentation that the regulation is informed by robust, peer-reviewed scientific evidence. This statutory requirement effectively compels regulators to "show their work," offering transparency in the rulemaking process and curbing the potential for reactionary or ideologically driven policy decisions.

Across the country, we have observed troubling examples of environmental mandates enacted without a demonstrable link to environmental outcomes or public health impacts. Tennessee has now proactively set a higher bar—ensuring that its environmental policy remains focused, measured, and credible. This legislation reaffirms our state's commitment to both environmental protection and regulatory integrity by prioritizing science over speculation. The increased transparency should also increase confidence in state regulatory agencies, creating a more stable situation all around.

SB880/HB896 will serve as a model for other states navigating the tension between environmental stewardship and economic growth. By codifying a framework for science-based decision-making, Tennessee not only reduces uncertainty for the regulated community, but also builds public trust in the policymaking process. This new standard empowers both businesses and agencies with a shared foundation rooted in data, research, and best practices—paving the way for a more stable, transparent, and effective regulatory environment. By being the first state to pass legislation of this nature, Tennessee is once again leading the way.

### TOP PRIORITIES FOR 2025





## 2025: Legislative Successes & Recap

### Tax

A significant tax proposal that did not advance this session thanks to strong advocacy from the Chamber, was **SB337(Akbari)/HB308(Gillespie)**, which would have authorized Shelby County to increase its local option sales tax rate from 2.75 percent to 3.75 percent—exceeding the current statutory maximum. While the additional revenue was earmarked for the construction of a new county jail or related debt service, the Chamber opposed the measure due to the precedent it would set for local sales tax expansions statewide.

In contrast, the Chamber supported SJR1, a constitutional amendment to prohibit the General Assembly from levying or authorizing a state property tax. This proactive measure would codify Tennessee's long-standing opposition to state-level property taxes and help preserve the state's competitive, low-tax environment. The amendment will be on the ballot in 2026 and must be approved by a majority of voters.

### Employment and Labor

The General Assembly considered several proposals with significant implications for Tennessee's workforce and business environment this year. The Chamber opposed **SB995 (Bailey)/HB1034 (Alexander)**, which sought to impose a statewide ban on noncompete agreements. This legislation would have weakened employers' ability to safeguard proprietary information and protect their investments in workforce development, while potentially diminishing Tennessee's standing as a pro-business state. Although the bill did not advance, the Chamber expects to continue engaging on this topic in future years.

Similarly, **SB1373(Watson)/HB556(Capley)**—legislation that would have required all written driver license exams to be administered in English only—was considered and ultimately failed to move forward. The Chamber strongly opposed this measure due to its potential impact on Tennessee's globally integrated workforce. Current law already provides exams in English, Spanish, Korean, German, and Japanese—languages reflective of the international talent employed at Tennessee's 1,000+ foreign-owned firms. These companies—collectively responsible for over \$47 billion in capital investment and more than 161,900 Tennessee jobs—often bring in executives and skilled professionals who may speak English but struggle with a technical, timed test. The legislation would have created unnecessary barriers for these individuals and done nothing to address illegal immigration, as undocumented individuals are already ineligible for a Tennessee driver's license. The bill's defeat helps preserve the state's reputation as a welcoming and business-friendly destination for international investment.

### Workforce Development and Education

A key workforce development win came with the passage of **SB1311(Lundberg)/HB1323 (White)**—a measure supported by the Chamber and included in the Governor's legislative package. The bill allows school districts to issue emergency teaching credentials to technical experts when no qualified, licensed applicants are available. This common-sense reform increases flexibility in filling critical teaching roles, particularly in career and technical education fields such as welding, helping schools better serve students and address persistent teacher shortages.



## 2025: Legislative Successes & Recap (cont.'d)

### Tort Reform and Legal

The Chamber remained actively engaged in legal reform efforts this session, opposing proposals that would weaken Tennessee's civil justice system and impose new restrictions on employer rights.

The Chamber led opposition to **SB419(Hensley)/HB5(Bulso)**, which proposed raising caps on noneconomic damages in civil lawsuits. These caps, established in 2011, were designed to curb excessive liability and enhance legal predictability. Tennessee's existing caps are already among the highest in the country, and raising them further would encourage inflated settlement demands, drive up insurance rates, and increase costs for employers, health care providers, and local governments alike. While some pointed to inflation as justification, the original 2011 law set the caps with future economic conditions in mind. In addition, the Chamber opposed **SB418(Gardenhire)/HB4(Bulso)**, a related bill to increase noneconomic damage caps in cases involving local governments.

The Chamber also opposed **SB441(Bailey)/HB478(Butler)**, which would have weakened business owners' property rights by limiting their ability to restrict firearms on posted premises. The bill failed to advance, preserving the right of employers to determine firearm policies on their property.

In support of protecting employer flexibility and limiting burdensome local mandates, the Chamber backed **SB1074(Johnson)/HB1096(Sexton)**, which restricts the use of community benefits agreements. The legislation prohibits employers receiving such state economic development incentives from entering into agreements that impose unrelated obligations regarding employment practices, benefits, or operations—unless those obligations are directly tied to the performance terms of the incentive. Often, businesses that are opening in a new place receive tremendous pressure from advocacy groups to enter into community benefits agreements, which often amount to a shakedown of the business. These agreements often require the use of organized labor and make other social requirements of the business. The legislation gives companies that receive state economic incentives a legal off-ramp from engaging with these groups and allows them to focus on their own operations.

### Environment and Energy

In the energy and environment space, the Chamber remained focused on supporting sound, science-based policies while opposing proposals that would increase operational burdens and costs for Tennessee businesses. The 2025 session saw both forward momentum and key defensive wins that reflect the Chamber's ongoing commitment to balanced environmental stewardship.

Two key legislative wins were:

- **SB880(Reeves)/HB896(Todd)**: Requires state agencies to base certain environmental regulations on peer-reviewed scientific evidence, increasing transparency and regulatory predictability.
- **SB670(Lowe)/HB541(Butler)**: Aligns Tennessee's regulation of isolated wetlands with federal standards following the Sackett decision. The bill refines jurisdiction to focus on wetlands of ecological value, reducing unnecessary permitting burdens.

The Chamber also successfully defeated several costly or overreaching proposals, including:

- **SB269(Campbell)/HB600(Freeman)**: An extended producer responsibility (EPR) bill that would have created new, uncapped fees on Tennessee businesses, mandated specific wage and labor standards, and established a new bureaucracy to oversee waste and recycling systems.
- **SB132(Walley)/HB149(Gant)**: A bill that targeted solar energy projects with new land-use compliance burdens. While framed as a land-use measure, the bill could stifle private investment in Tennessee's renewable energy sector and set a harmful precedent for targeted regulation of emerging industries. The Chamber remains committed to pursuing market-oriented solutions to solid waste and recycling challenges, while continuing to advocate for energy policies that foster innovation and diversification without placing undue restrictions on business growth.

While not all the Chamber's policy priorities were addressed this session, including long-term efforts to expand landfill capacity and recycling, meaningful progress was made. The groundwork laid this year provides momentum heading into 2026. The Chamber remains committed to advancing policies that support both environmental sustainability and economic growth.



LET'S TALK NUMBERS...

# \$835 million+ TOTAL RETURN OF INVESTMENT

- OPPOSED NEW MANDATES ON BUSINESS | \$350 MILLION+

**\$250 million+**  
PREVENTING NEW PRODUCER LIABILITY COSTS



**\$100 million+**  
BLOCKING UNNECESSARY LEGAL BURDENS  
ON SUBSCRIPTION-BASED BUSINESSES



- PROTECTED BUSINESS FREEDOM | \$330 MILLION+

**\$300 million+**  
PRESERVING EMPLOYER PROTECTIONS AND  
WORKFORCE STABILITY



**\$30 million+**  
SHIELDING BUSINESSES FROM  
INVOLUNTARY COMMUNITY COSTS

- PROTECTED BUSINESSES FROM LEGAL LIABILITY | \$155 MILLION+

**\$125 million+**  
STOPPING A MASSIVE EXPANSION  
OF CIVIL LIABILITY



**\$30 million+**  
PRESERVING LEGAL FAIRNESS IN CONSUMER  
PROTECTION LAWSUITS



# 2025 CHAMPIONS OF COMMERCE





**CHAIRMAN CHRIS TODD**  
REPUBLICAN  
MADISON COUNTY



**1. You have proven that a strong business climate is important to you. What do you believe is one of the Tennessee General Assembly's most pro-business accomplishments during your service?**

I believe the repeal of several professional privilege taxes has been a significant effort during my short tenure, but we need to eliminate ALL of them! It is not a privilege to do business in the State of Tennessee, it is a right. I will do all I can to make that happen.

**2. Please describe the business community within your district.**

The business owners in Madison County are some of the most generous people I've come across. They are constantly donating and benefiting many charities and organizations within our community and across the state. Their philanthropic efforts are infectious among their employees and others, setting a good example for most folks in our area.

**3. What do you believe the economic development/pro business priorities of the next General Assembly should be?**

I believe we must do the right thing and eliminate the remainder of the professional privileged taxes. Similarly, anytime we can reduce or eliminate a tax or cost for any business in our state, that is a tax cut for the citizens, their customers. Businesses don't pay taxes, people pay taxes.

**4. What do you believe the legislature's role in interacting with the business community be?**

Business owners and employees need to be involved in the legislative processes, including local, state, and federal bodies. What goes on there affects not only their business, but their employees and customers. I have found that the best way to do that is to be a part of an association or a group like the Chamber that will follow legislation, poll their members, and then lobby on behalf of their members. That is one of best ways businesses can protect their interests.



# CHAMPIONS OF COMMERCE

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**SENATOR BRENT TAYLOR**  
REPUBLICAN  
MEMPHIS



**1. You have proven that a strong business climate is important to you. What do you believe is one of the Tennessee General Assembly's most pro-business accomplishments during your service?**

Wetlands Regulation Reform, SB 392/HB 322 (2025): I sponsored this bill with Rep. Kevin Vaughan, which passed the General Assembly and was sent to Governor Bill Lee's desk in 2025. The legislation removes regulations for approximately 80% of Tennessee's non-federally protected wetlands, eliminating what sponsors described as "onerous and subjective" mitigation requirements for landowners. This reform facilitates easier land development for businesses and property owners by reducing environmental compliance costs, though it faced criticism from environmental advocates for potential ecological impacts.

Organized Retail Crime Enhancements, SB 221/HB 34 (2025): I sponsored this bill, which passed both chambers in 2025 and awaits the governor's signature. It expands the definition of organized retail crime to include activities like using anti-shoplifting evasion devices, returning stolen items, or selling stolen products online. By strengthening penalties and allowing courts to consider juvenile records in pretrial decisions for five years, this legislation aims to protect businesses from retail theft, a significant issue for Tennessee retailers.

Franchise and Business Tax Reforms (2023-2024): I cosponsored significant tax reforms to reduce the tax burden on businesses in our state and make Tennessee a draw for businesses to relocate. In 2023, we enacted the largest corporate tax break in our state's history, including changes to the franchise and business taxes.

These reforms aimed to simplify tax structures and provide relief to businesses, particularly benefitting small and medium-sized businesses.

Proposed Constitutional Amendment to Ban Statewide Property Tax (2025): In 2025, the General Assembly passed Senate Joint Resolution 1 (SJR 1), a proposed constitutional amendment to permanently ban the dormant statewide property tax. I co-sponsored this measure, which passed with strong bipartisan support (89-6 in the House and 26-5-1 in the Senate), and is set to appear on the 2026 ballot. This move ensures long-term tax certainty for businesses by preventing the reintroduction of a statewide property tax.

Preemption of Local Government Regulations (2025): The passage of Senate Bill 674 clarified that the General Assembly has sole authority to regulate terms and conditions of private employment, prohibiting local governments from imposing rules that conflict with state or federal law. This bill, which I sponsored prevents local governments from adopting restrictive policies, such as requiring unionized workforces for certain projects, thereby providing businesses with regulatory consistency. The House version (HB 900) is slated for further debate in the next session.

**2. Please describe the business community within your district.**

Memphis and Shelby County, boast a vibrant business community driving economic growth. Home to FedEx, AutoZone, and International Paper, plus many small businesses, Memphis leads in logistics, healthcare, and manufacturing. Its global logistics hub position is powered by the world's second-largest cargo airport, rail networks, and the Mississippi River. In fact,



some estimates show one-third of U.S. cargo passes through Memphis. New opportunities like Ford's est. \$5.6 billion megasite and xAI's—which is the largest private investment in Tennessee history at \$13 billion and growing—are causing more manufacturing companies and tech companies to come to the area. The Memphis area is now being referred to as the “Digital Delta” because of the number of companies moving here. Memphis businesses strengthen the economy and quality of life, solidifying the region’s role as an opportunity hub.

### **3. What do you believe the economic development/pro business priorities of the next General Assembly should be?**

For Memphis, the pro-business priorities of the next General Assembly should be focused on getting crime under control. With Memphis’ positioning as the logistics capital of the country with the world’s second largest cargo airport, there should be nothing stopping our opportunity for growth. Specifically strengthening protections against organized retail crime, and implementing advanced data-sharing systems for law enforcement and retailers, alongside harsher penalties for repeat offenders, will safeguard businesses, particularly in high-traffic areas like Shelby County. When we end the apprehension to move to Memphis because of its reputation for crime, companies and executives will move here in droves to seize the economic opportunities provided by living in Tennessee.

The General Assembly must also continue investment in expanding Tennessee Colleges of Applied Technology (TCAT) and apprenticeship programs to address labor shortages in high-demand sectors like manufacturing, logistics, and technology. Partnerships with businesses, as seen in Memphis with Workforce Mid-South, can align curricula with industry needs. Realigning funding for K-12 education, particularly STEM and vocational training, will prepare a future-ready workforce, supporting initiatives like the \$244 million TISA investment in 2025. I am a proud product of vocational training. I built my business and accumulated my wealth on a two-year trade school education.

### **4. What do you believe the legislature’s role in interacting with the business community be?**

The legislature must interact well and frequently with the business community to craft policies, allocate resources, and engage stakeholders to create a stable, growth-oriented environment, driving Tennessee’s economy forward. Collaboration plays a critical role in fostering pro-business legislation and well-crafted oversight that allows businesses (and thus families) to flourish. Our interactions should result in policies that promote economic growth, reduce barriers of entry, and ensure a competitive landscape. As a part of my Make Memphis Matter initiative, I have brought commissioners and Senate colleagues to Memphis to meet with business leaders to hear about our unique challenges in Shelby County. This has allowed one-on-one interactions with important businesses in West Tennessee that may not get to interact with Department heads in Nashville or Senators who live 7 hours away from Memphis. It has borne fruit, and I believe key legislation has been passed that specifically benefits Shelby County because these legislators met directly with local business leaders.



## CHAMPIONS OF COMMERCE

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**CHAIRMAN SHANE REEVES**  
REPUBLICAN  
MURFREESBORO



**1. You have proven that a strong business climate is important to you. What do you believe is one of the Tennessee General Assembly's most pro-business accomplishments during your service?**

I don't think that I can just give you one. Here are a few.

- ECD (Ford and Blue Oval)
- Education (TCAT investment)
- Infrastructure (Broadband and road (3B))
- Right to work state in Constitution (2022)
- Taxation (Hall Income tax repealed and F&E tax reform)

**2. Please describe the business community within your district.**

Rutherford County is one of the most dynamic and business-friendly regions in the state, driven by a diverse economy anchored in automotive manufacturing (Nissan's North American plant), logistics (Amazon, Ingram), healthcare (Ascension St. Thomas, VA), and education (Middle Tennessee State University).

**3. What do you believe the economic development/pro business priorities of the next General Assembly should be?**

At a macro level we've just got to ensure that our state businesses are not over taxed, over regulated, over mandated and over litigated. At a micro level, I think it's important that we continue to invest heavily in nuclear energy and in high quality data center companies (i.e. Amazon, Oracle, Google, Meta, Microsoft)

**4. What do you believe the legislature's role in interacting with the business community be?**

A legislator's role should be to create a stable, low-tax, and pro-growth environment that allows businesses to thrive without unnecessary government interference. That means protecting free markets, reducing red tape, supporting workforce development, and ensuring infrastructure and education systems align with industry needs – all while guarding against cronyism and overreach.



# CHAMPIONS OF COMMERCE



**CHAIRMAN DAN HOWELL**  
REPUBLICAN  
CLEVELAND



**1. You have proven that a strong business climate is important to you. What do you believe is one of the Tennessee General Assembly's most pro-business accomplishments during your service?**

Throughout my tenure in the Tennessee Legislature I have advocated for a pro-business regulatory environment. I have sponsored legislation to reduce burdensome regulations while supporting legislation in 2024 that greatly reduced the Franchise and Excise tax for many businesses. This resulted in significant tax relief to businesses in the state.

**2. Please describe the business community within your district.**

Tennessee House District 22, which I represent, is about 60 percent rural and 40 percent business/industrial manufacturing. The rural areas primarily rely on farming/agriculture and tourism. There are numerous rivers, lakes, hiking trails and other outdoor attractions to lure tourists to the area.

The rest of district 22 enjoys a vibrant business/industrial base with more than 70 major manufacturers. These range from Whirlpool Corporation, Wacker Polysilicon, the world's second largest producer of polysilicon, to Rubbermaid to Duracell Batteries.

In 2022-23 Bradley and Hamilton Counties together led the state in economic development and job creation.

**3. What do you believe the economic development/pro business priorities of the next General Assembly should be?**

I believe the Tennessee General Assembly should continue to focus on reducing burdensome regulations. We should look for opportunities to partner with businesses where appropriate to create a climate that will stimulate the economy and create good paying jobs.

Also, the Legislature must prioritize adequate funding for the maintenance and expansion of our infrastructure. This benefits business and industry as well as our citizens.

**4. What do you believe the legislature's role in interacting with the business community be?**

The State Legislature plays a major role by adopting laws and policies that foster growth, innovation and trust within the business community. Investing in workforce development is also important. Tennessee has done a good job in recent years of aligning education and workforce development with industry's needs.

The Volunteer State is recognized nationally as one of the best places to do business. We have a low overall cost of doing business, a right-to-work law, no personal income tax and a relatively low corporate income tax rate. Continuing these policies should make Tennessee a great place to do business for decades to come.



# TENNESSEE FY2025-2026 BUDGET HIGHLIGHTS



- \$1 billion general fund transfer for highway infrastructure improvements
- \$450 million for disaster relief including for impacts from Hurricane Helene
- \$244 million increase for the Tennessee Investment in Student Achievement funding formula
- \$60 million for airport maintenance projects
- \$50 million to support the deployment of the nation's first small modular reactor at TVA's Clinch River Nuclear Site
- \$45.8 million for the Rural Development Grant Fund
- \$35 million to accelerate technology transfer between businesses and research institutions
- \$25 million for FastTrack grants for business recruitment and workforce development
- \$10 million in additional funds for the Nuclear Energy Fund
- \$7.2 million to expand the WAGE\$ program supporting Tennessee's childcare workforce
- \$6.3 million to create a statewide Micro-Credentialing program to fill workforce gaps of high-demand skills
- \$5 million to create a new program connecting ECD with the Department of Labor and Workforce to address workforce needs

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Learn more at [tnchamber.org](http://tnchamber.org)





# TENNESSEE CHAMBER PAC

INVEST IN TENNESSEE'S FUTURE BY TAKING AN ACTIVE ROLE IN ISSUES THAT SHAPE AND DEFINE OUR STATE'S ECONOMY.

## MAKE SURE YOUR VOICE IS HEARD BY CONTRIBUTING TO THE TENNESSEE CHAMBER PAC!

### WHAT?

As the political arm of the Chamber, the Tennessee Chamber PAC enhances and strengthens the Chamber's role in promoting business in our state by helping elect pro-business leaders. Through advocacy and financial support, the Chamber PAC works to elect officials at the state level who understand the fundamental role businesses and industries play in job creation and the economic health of our state.

### WHY?

The PAC's mission is ensuring the Legislature and state departments and agencies do not harm your bottom line or Tennessee's business climate. An investment in the Tennessee Chamber PAC helps our efforts to ensure pro-business legislators have the support from the business community and are informed about the most important issues and challenges facing business and manufacturing.

### HOW?

Supporting the Chamber PAC is easy—Tennessee law allows three types of donations: business or corporate dollars, personal or individual donations, and transfers from other PACs. You can donate by going online to [tnchamber.org/PAC](http://tnchamber.org/PAC) or reaching out to [rj.gibson@tnchamber.org](mailto:rj.gibson@tnchamber.org) for more information.



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