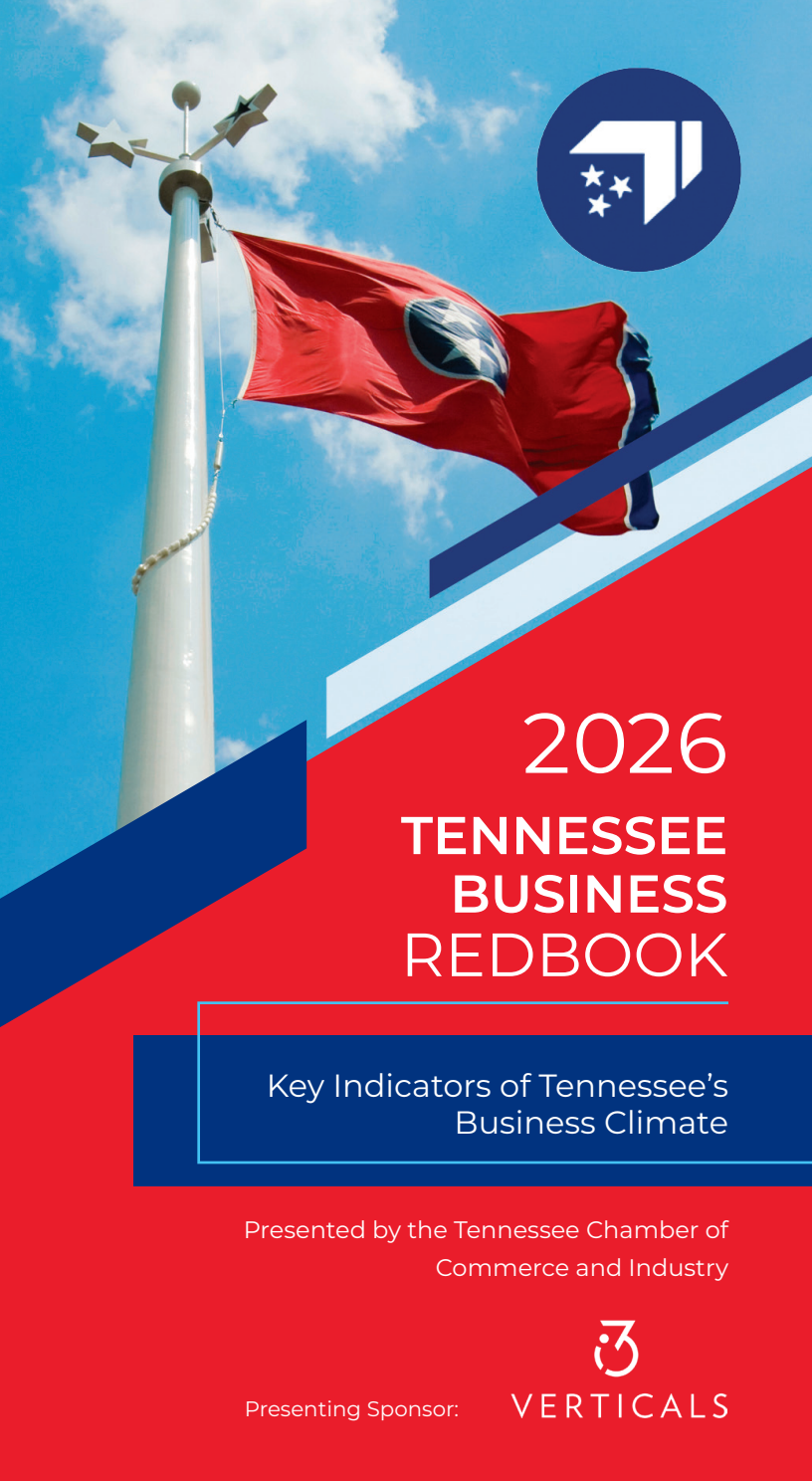


A tall white flagpole stands against a bright blue sky with scattered white clouds. The Tennessee state flag, with its red field and blue canton containing three white stars, flies from the pole. The background of the entire page is a red and blue geometric design with diagonal stripes.

2026 TENNESSEE BUSINESS REDBOOK

Key Indicators of Tennessee's
Business Climate

Presented by the Tennessee Chamber of
Commerce and Industry



Presenting Sponsor:

VERTICALS

Introduction from the CEO

Tennessee's economy tells a compelling story, one defined by growth, resilience, and opportunity. Across every region of our state, employers are investing, innovating, and creating jobs, while communities continue to attract new residents, businesses, and talent. The data presented in this Redbook provides a clear, comprehensive view of where Tennessee stands today and why our state remains a competitive place to live, work, and do business.

Tennessee's momentum is rooted in people. With a population that now exceeds 7 million and continues to grow, our state has become a destination for families, entrepreneurs, and workers seeking opportunity. This population growth is not confined to a single region or industry; it reflects a statewide trend that strengthens both urban and rural communities and expands Tennessee's economic reach. As more people choose Tennessee, the demand for jobs, infrastructure, housing, and services grows, reinforcing the importance of thoughtful policy and strategic investment.

At the same time, Tennessee's economic output has expanded steadily. Our gross domestic product has risen to more than half a trillion dollars, placing Tennessee among the top state economies in the nation.



TENNESSEE CHAMBER
of Commerce & Industry

TENNESSEE MANUFACTURERS ASSOCIATION

This growth is driven by a diverse mix of industries, including advanced manufacturing, transportation and logistics, healthcare, agriculture, energy, and emerging technology sectors. Diversity has long been one of Tennessee's strengths, providing stability during economic shifts and positioning the state to capture new opportunities as markets evolve.

Employment trends further underscore Tennessee's competitiveness. Non-agricultural employment continues to trend upward, supported by job creation across both traditional and high-growth industries. Employers are not only adding jobs but also investing in facilities, equipment, and workforce training, signaling confidence in Tennessee's long-term economic outlook. While national labor markets face persistent challenges, Tennessee's ability to attract employers and workers alike speaks to the strength of our business climate.

The Tennessee Chamber is proud to represent employers that collectively support more than 550,000 Tennessee employees. These businesses range from small, family-owned operations to global companies with significant footprints in our state. Together, they form the backbone of Tennessee's economy, generating wages, driving innovation, and contributing to the vitality of local communities. Their success is inseparable from the success of Tennessee itself.

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Introduction *(continued)*

This Redbook highlights the foundational elements that make Tennessee competitive: a favorable tax environment, a central geographic location, a robust transportation network, and a regulatory structure that encourages entrepreneurship and investment. These advantages have helped Tennessee consistently rank as a top state for business, while maintaining a cost of living that remains accessible for families and workers. However, competitiveness is not static. It must be measured, evaluated, and strengthened over time.

The data contained in this publication is intended to do more than describe current conditions. It provides a framework for understanding where Tennessee excels and where strategic focus is needed to sustain growth. Workforce participation, educational attainment, infrastructure capacity, and demographic trends all play a critical role in shaping Tennessee's future. As employers' needs evolve, so too must our policies and systems that support workforce readiness and economic mobility.

One of the most important themes reflected in this data is the growing connection between workforce development and economic competitiveness. Employers across Tennessee continue to emphasize the need for a skilled, adaptable workforce — one that is prepared not only for today's jobs but for the industries of tomorrow. Investments in education, training, and talent pipelines are essential to maintaining Tennessee's momentum and ensuring that growth translates into opportunity for all Tennesseans.

Equally important is infrastructure. Transportation, energy, broadband, and utilities form the backbone of economic activity, enabling businesses to operate efficiently and communities to thrive. As population and employment grow, strategic investment in infrastructure will be critical to preserving Tennessee's advantages and avoiding constraints that could limit future growth. The data in this Redbook underscores the scale of that opportunity and responsibility.

Tennessee's success has always been the result of collaboration. Business leaders, policymakers, educators, and community stakeholders have worked together to create an environment that rewards innovation and hard work. This collaborative approach remains essential as Tennessee navigates a rapidly changing economic landscape shaped by technology, global competition, and shifting workforce expectations.

The Tennessee Chamber's role is to bring data, perspective, and advocacy to these conversations. We use insights like those found in this Redbook to inform policy discussions, elevate employer priorities, and promote solutions that strengthen Tennessee's competitiveness. Our mission is to ensure that decisions made today support sustainable growth tomorrow for businesses, workers, and communities across the state.

As you review the data and analysis in this publication, I encourage you to view it not only as a snapshot of Tennessee's current position, but as a roadmap for continued progress. The choices we make in workforce development, infrastructure investment, economic policy, and community engagement will determine how Tennessee competes in the years ahead.

Tennessee's story is built on strong fundamentals and forward-looking leadership. With a growing population, a diverse and expanding economy, and employers committed to investing in our state, Tennessee is well positioned to remain a national leader in economic competitiveness. The Tennessee Chamber is honored to work alongside our members and partners to advance that vision and ensure that Tennessee's growth continues to benefit all who call this state home.

Josh Brown
President and CEO,
Tennessee Chamber of Commerce and Industry

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State Populations (July 1, 2024)

TABLE 1

			Change (July 1, 2023 – July 1, 2024)			
	Rank	Population	Pop. Change	Rank	%	Rank
1	California	39,431,263	232,570	3	0.59%	33
2	Texas	31,290,831	562,941	1	1.83%	2
3	Florida	23,372,215	467,347	2	2.04%	1
4	New York	19,867,248	129,881	5	0.66%	28
5	Pennsylvania	13,078,751	61,030	15	0.47%	41
6	Illinois	12,710,158	67,899	14	0.54%	35
7	Ohio	11,883,304	59,270	17	0.50%	38
8	Georgia	11,180,878	116,446	7	1.05%	13
9	North Carolina	11,046,024	164,835	4	1.51%	7
10	Michigan	10,140,459	57,103	18	0.57%	34
11	New Jersey	9,500,851	121,209	6	1.29%	10
12	Virginia	8,811,195	76,510	12	0.88%	19
13	Washington	7,958,180	100,860	9	1.28%	11
14	Arizona	7,582,384	109,357	8	1.46%	9
15	Tennessee	7,227,750	79,446	11	1.11%	12
16	Massachusetts	7,136,171	69,603	13	0.98%	14
17	Indiana	6,924,275	44,144	22	0.64%	30
18	Maryland	6,263,220	46,158	21	0.74%	24
19	Missouri	6,245,466	37,428	26	0.60%	32
20	Wisconsin	5,960,975	30,570	29	0.52%	37
21	Colorado	5,957,493	56,154	19	0.95%	16
22	Minnesota	5,793,151	40,103	23	0.70%	26
23	South Carolina	5,478,831	91,001	10	1.69%	4
24	Alabama	5,157,699	40,026	24	0.78%	22
25	Louisiana	4,597,740	9,669	37	0.21%	47
26	Kentucky	4,588,372	37,777	25	0.83%	20
27	Oregon	4,272,371	18,718	34	0.44%	42
28	Oklahoma	4,095,393	31,511	28	0.78%	23
29	Connecticut	3,675,069	32,046	27	0.88%	18
30	Utah	3,503,613	60,391	16	1.75%	3
31	Nevada	3,267,467	53,104	20	1.65%	5
32	Iowa	3,241,488	23,074	31	0.72%	25
33	Arkansas	3,088,354	18,891	33	0.62%	31
34	Kansas	2,970,606	19,106	32	0.65%	29
35	Mississippi	2,943,045	-127	48	0.00%	48
36	New Mexico	2,130,256	9,092	38	0.43%	44
37	Nebraska	2,005,465	17,601	35	0.89%	17
38	Idaho	2,001,619	30,497	30	1.55%	6
39	West Virginia	1,769,979	-516	50	-0.03%	49
40	Hawaii	1,446,146	4,759	45	0.33%	46
41	New Hampshire	1,409,032	6,833	41	0.49%	40
42	Maine	1,405,012	5,366	44	0.38%	45
43	Montana	1,137,233	5,931	43	0.52%	36
44	Rhode Island	1,112,308	8,879	39	0.80%	21
45	Delaware	1,051,917	15,494	36	1.49%	8
46	South Dakota	924,669	6,364	42	0.69%	27
47	North Dakota	796,568	7,521	40	0.95%	15
48	Alaska	740,133	3,623	46	0.49%	39
49	Vermont	648,493	-215	49	-0.03%	50
50	Wyoming	587,618	2,551	47	0.44%	43
	Dist. of Columbia	702,250	14,926		2.17%	
	United States	340,110,988	3,304,757		0.98%	

Source: U.S. Census Bureau

Age Group by Percentage of Population (2024)

Rank		%<18	%18–24	Prime Working Age		%>64
				%25–44	%45–64	
1	Colorado	20.4%	9.2%	30.6%	23.4%	16.4%
2	Washington	20.8%	8.5%	30.0%	23.4%	17.3%
3	Nevada	21.1%	8.0%	28.6%	24.7%	17.6%
4	California	21.3%	9.3%	28.7%	24.2%	16.5%
5	Alaska	23.6%	9.1%	29.9%	22.5%	14.8%
6	Massachusetts	19.0%	10.0%	27.3%	25.0%	18.7%
7	New Hampshire	17.7%	8.5%	25.5%	26.8%	21.5%
8	Oregon	19.3%	8.6%	28.1%	24.1%	19.9%
9	New York	20.0%	9.0%	27.2%	24.8%	18.9%
10	New Jersey	21.5%	8.5%	26.4%	25.6%	18.0%
11	Georgia	22.7%	9.5%	27.3%	24.7%	15.7%
12	Maryland	21.9%	8.6%	26.7%	25.2%	17.6%
13	Rhode Island	18.4%	10.0%	27.0%	24.9%	19.7%
14	Virginia	21.4%	9.2%	27.1%	24.7%	17.6%
15	Texas	24.5%	9.8%	28.8%	23.0%	13.9%
16	Illinois	21.2%	9.2%	27.1%	24.6%	17.9%
17	Tennessee	21.9%	9.0%	26.8%	24.7%	17.7%
18	Connecticut	19.8%	9.5%	25.6%	25.7%	19.4%
19	North Carolina	21.4%	9.5%	26.5%	24.8%	17.9%
20	Maine	17.6%	8.0%	24.7%	26.2%	23.5%
21	Florida	19.3%	8.1%	25.6%	25.2%	21.8%
22	Kentucky	22.4%	9.1%	25.8%	24.7%	18.0%
23	Pennsylvania	20.1%	9.1%	25.8%	24.7%	20.4%
24	Minnesota	22.4%	8.9%	26.6%	23.8%	18.2%
25	Michigan	20.8%	9.2%	25.6%	24.8%	19.6%
26	Ohio	21.7%	8.9%	26.0%	24.3%	19.1%
27	South Carolina	21.0%	9.1%	25.5%	24.7%	19.7%
28	Hawaii	20.3%	8.1%	26.4%	23.8%	21.5%
29	Missouri	22.0%	9.2%	26.1%	24.0%	18.7%
30	Wisconsin	20.8%	9.5%	25.3%	24.8%	19.6%
31	Vermont	17.4%	9.8%	24.5%	25.5%	22.8%
32	Alabama	22.0%	9.5%	25.4%	24.6%	18.5%
33	Louisiana	23.2%	9.2%	26.4%	23.5%	17.7%
34	Indiana	22.9%	9.7%	25.9%	23.9%	17.5%
35	Arizona	20.9%	9.6%	26.8%	23.1%	19.6%
36	Arkansas	22.7%	9.4%	25.8%	23.9%	18.2%
37	Oklahoma	23.6%	9.9%	26.8%	22.8%	16.9%
38	West Virginia	19.7%	8.8%	24.0%	25.6%	21.9%
39	Montana	20.5%	9.0%	26.1%	23.4%	21.0%
40	Mississippi	22.9%	9.7%	25.1%	24.2%	18.0%
41	Delaware	20.3%	8.6%	24.8%	24.6%	21.8%
42	Wyoming	21.8%	9.3%	25.8%	23.4%	19.7%
43	New Mexico	21.0%	9.6%	26.2%	23.0%	20.2%
44	Utah	26.6%	11.9%	28.7%	20.4%	12.4%
45	Idaho	23.4%	9.9%	26.1%	22.8%	17.7%
46	Kansas	23.3%	10.3%	25.9%	22.7%	17.8%
47	Iowa	22.5%	10.1%	25.2%	23.3%	18.9%
48	Nebraska	24.1%	10.0%	26.0%	22.4%	17.4%
49	North Dakota	23.3%	11.4%	27.2%	20.8%	17.3%
50	South Dakota	23.9%	9.4%	25.2%	22.7%	18.8%
	Dist. of Columbia	18.5%	10.0%	38.8%	19.8%	13.0%
	United States	21.5%	9.2%	27.0%	24.2%	18.0%

Source: U.S. Census Bureau

TABLE 2

Net Migration by State *(July 1, 2023–July 1, 2024)*

TABLE 3

Rank	Net Domestic Migration	Net International Migration	
	Number	Number	Rank
1 Texas	85,267	319,569	3
2 North Carolina	82,288	69,792	10
3 South Carolina	68,043	23,234	27
4 Florida	64,017	411,322	1
5 Tennessee	48,476	27,648	24
6 Arizona	34,902	64,486	12
7 Alabama	26,028	15,763	32
8 Georgia	25,321	63,088	13
9 Nevada	16,853	33,005	20
10 Idaho	16,383	7,899	38
11 Oklahoma	14,036	14,358	33
12 Arkansas	13,465	6,152	41
13 Missouri	12,289	23,569	26
14 Delaware	8,155	7,283	39
15 Kentucky	7,294	31,430	21
16 Wisconsin	6,332	22,146	29
17 Colorado	5,422	33,227	18
18 Montana	5,410	506	50
19 Maine	5,329	5,196	42
20 Virginia	5,284	56,155	15
21 New Hampshire	4,889	4,290	44
22 West Virginia	4,520	2,841	46
23 Indiana	4,268	30,852	22
24 Utah	3,220	33,133	19
25 Washington	2,671	81,581	9
26 South Dakota	2,132	1,616	48
27 Wyoming	861	1,285	49
28 Iowa	-231	19,439	30
29 North Dakota	-291	5,126	43
30 Rhode Island	-305	9,525	37
31 Vermont	-511	2,024	47
32 Minnesota	-1,161	29,540	23
33 Oregon	-1,162	23,590	25
34 Nebraska	-1,498	12,978	34
35 New Mexico	-1,571	12,103	35
36 Ohio	-2,462	62,378	14
37 Alaska	-3,774	4,029	45
38 Kansas	-4,701	18,530	31
39 Mississippi	-4,939	6,789	40
40 Connecticut	-6,060	36,214	17
41 Michigan	-7,656	67,608	11
42 Hawaii	-9,321	11,893	36
43 Pennsylvania	-11,500	82,101	8
44 Louisiana	-17,405	23,142	28
45 Maryland	-18,509	53,100	16
46 Massachusetts	-27,480	90,217	7
47 New Jersey	-35,554	130,692	5
48 Illinois	-56,235	112,955	6
49 New York	-120,917	207,161	4
50 California	-239,575	361,057	2
Dist. of Columbia	-337	12,502	
United States	N/A	2,786,119	

Source: U.S. Census Bureau

Non-Agricultural Employment Growth

(Aug. 2024–Aug. 2025)

TABLE 4

Rank	Jobs Added (Lost)	% Growth	Rank
1 Texas	195,600	1.4%	10
2 New York	125,100	1.3%	16
3 Pennsylvania	101,200	1.6%	5
4 Florida	98,200	1.0%	21
5 North Carolina	80,800	1.6%	6
6 Ohio	76,800	1.4%	12
7 South Carolina	72,000	3.1%	1
8 California	69,500	0.4%	39
9 Virginia	44,400	1.0%	18
10 Michigan	44,100	1.0%	22
11 Minnesota	42,500	1.4%	9
12 Arizona	41,400	1.3%	15
13 Tennessee	34,400	1.0%	19
14 Missouri	33,900	1.1%	17
15 Georgia	32,300	0.7%	32
16 Utah	30,400	1.7%	4
17 New Jersey	28,900	0.7%	30
18 Oklahoma	23,400	1.3%	14
19 Wisconsin	22,800	0.7%	27
20 Alabama	22,000	1.0%	20
21 Washington	19,800	0.5%	35
22 Kentucky	19,800	1.0%	23
23 Louisiana	19,100	1.0%	24
24 Colorado	18,300	0.6%	34
25 Arkansas	18,300	1.3%	13
26 New Mexico	16,800	1.9%	2
27 Mississippi	16,200	1.4%	11
28 Indiana	13,600	0.4%	38
29 Oregon	13,000	0.7%	31
30 Idaho	12,900	1.5%	7
31 Connecticut	12,700	0.7%	28
32 Hawaii	11,900	1.9%	3
33 Maryland	11,800	0.4%	37
34 Nebraska	6,600	0.6%	33
35 Massachusetts	6,500	0.2%	44
36 Illinois	5,900	0.1%	45
37 Alaska	4,900	1.5%	8
38 South Dakota	4,300	0.9%	25
39 Delaware	3,500	0.7%	29
40 West Virginia	3,100	0.4%	36
41 Wyoming	2,600	0.9%	26
42 Rhode Island	1,700	0.3%	41
43 Montana	1,700	0.3%	42
44 North Dakota	1,500	0.3%	40
45 Vermont	1,000	0.3%	43
46 New Hampshire	100	0.0%	46
47 Nevada	(100)	0.0%	47
48 Maine	(2,300)	-0.3%	49
49 Iowa	(2,300)	-0.1%	48
50 Kansas	(10,000)	-0.7%	50
Dist. of Columbia	(8,900)	-1.2%	
United States	1,443,700	0.9%	

Source: U.S. Bureau of Labor Statistics

Non-Agricultural Employment Growth (10 year)

(Aug. 2015 –Aug. 2025)

TABLE 5

Rank	Aug-15 (thousands)	Aug-25 (thousands)	Jobs Added (Lost)	% Growth	Rank
1 Texas	11,819.3	14,347.7	2,528,400	21.4%	6
2 Florida	8,111.8	10,048.4	1,936,600	23.9%	4
3 California	16,190.8	18,011.2	1,820,400	11.2%	18
4 North Carolina	4,254.9	5,095.4	840,500	19.8%	8
5 New York	9,249.2	10,008.6	759,400	8.2%	26
6 Georgia	4,260.3	4,999.6	739,300	17.4%	11
7 Arizona	2,626.8	3,253.7	626,900	23.9%	5
8 Tennessee	2,875.1	3,408.3	533,200	18.5%	10
9 Colorado	2,521.7	2,991.5	469,800	18.6%	9
10 Washington	3,192.6	3,661.8	469,200	14.7%	13
11 Virginia	3,814.4	4,281.6	467,200	12.2%	17
12 South Carolina	2,010.4	2,427.2	416,800	20.7%	7
13 Pennsylvania	5,856.7	6,249.1	392,400	6.7%	30
14 Utah	1,385.9	1,775.1	389,200	28.1%	2
15 New Jersey	4,004.6	4,389.2	384,600	9.6%	21
16 Ohio	5,409.5	5,730.2	320,700	5.9%	37
17 Nevada	1,264.3	1,570.1	305,800	24.2%	3
18 Alabama	1,953.7	2,214.9	261,200	13.4%	15
19 Michigan	4,281.3	4,533.6	252,300	5.9%	38
20 Missouri	2,777.8	3,021.8	244,000	8.8%	23
21 Illinois	5,916.1	6,153.7	237,600	4.0%	40
22 Indiana	3,056.3	3,290.8	234,500	7.7%	28
23 Oregon	1,782.4	2,008.3	225,900	12.7%	16
24 Massachusetts	3,499.9	3,723.5	223,600	6.4%	34
25 Idaho	675.0	881.9	206,900	30.7%	1
26 Minnesota	2,862.1	3,053.1	191,000	6.7%	31
27 Maryland	2,674.3	2,846.8	172,500	6.5%	33
28 Arkansas	1,215.2	1,385.8	170,600	14.0%	14
29 Wisconsin	2,898.8	3,068.7	169,900	5.9%	39
30 Kentucky	1,895.9	2,062.2	166,300	8.8%	24
31 Oklahoma	1,661.5	1,802.3	140,800	8.5%	25
32 New Mexico	828.0	904.8	76,800	9.3%	22
33 Mississippi	1,131.7	1,205.5	73,800	6.5%	32
34 Montana	457.3	529.8	72,500	15.9%	12
35 Nebraska	1,001.7	1,064.1	62,400	6.2%	35
36 Kansas	1,399.3	1,452.4	53,100	3.8%	41
37 New Hampshire	653.5	706.3	52,800	8.1%	27
38 Delaware	443.9	493.8	49,900	11.2%	19
39 Maine	611.7	656.5	44,800	7.3%	29
40 South Dakota	430.4	471.8	41,400	9.6%	20
41 Rhode Island	483.9	513.7	29,800	6.2%	36
42 Iowa	1,575.1	1,594.6	19,500	1.2%	44
43 Connecticut	1,701.1	1,720.2	19,100	1.1%	45
44 Louisiana	1,990.5	2,002.5	12,000	0.6%	47
45 Hawaii	642.6	651.4	8,800	1.4%	43
46 Wyoming	292.3	297.5	5,200	1.8%	42
47 Alaska	336.0	339.0	3,000	0.9%	46
48 Vermont	314.3	314.1	(200)	-0.1%	48
49 North Dakota	460.5	448.1	(12,400)	-2.7%	49
50 West Virginia	749.6	719.0	(30,600)	-4.1%	50
Dist. of Columbia	764.4	757.8	(6,600)	-0.9%	
United States	142,266.4	159,139.0	16,872,600	11.9%	

Source: U.S. Bureau of Labor Statistics

Per Capita Personal Income by State (2024)

TABLE 6

Source: U.S. Department of Commerce: Bureau of Economic Analysis

	Per Capita Personal	% Change		
Rank	Income 2024	from 2023	Rank	
1	Connecticut	\$95,067	5.4%	5
2	Massachusetts	\$93,607	4.1%	37
3	Wyoming	\$86,477	4.1%	36
4	California	\$86,232	6.2%	1
5	New York	\$85,552	4.4%	29
6	Washington	\$85,187	5.1%	10
7	New Jersey	\$84,893	4.1%	39
8	New Hampshire	\$83,192	5.0%	16
9	Colorado	\$83,055	3.6%	46
10	Maryland	\$79,259	5.0%	12
11	Virginia	\$77,351	4.7%	23
12	Alaska	\$76,234	5.3%	7
13	South Dakota	\$75,699	2.1%	48
14	Minnesota	\$75,603	4.0%	41
15	Illinois	\$74,522	3.8%	44
16	Florida	\$73,006	4.2%	35
17	Nebraska	\$72,701	1.7%	49
18	North Dakota	\$71,749	0.3%	50
19	Vermont	\$71,287	5.0%	15
20	Hawaii	\$71,019	5.6%	2
21	Oregon	\$70,823	5.0%	14
22	Pennsylvania	\$70,678	3.9%	43
23	Rhode Island	\$70,622	4.2%	34
24	Texas	\$69,823	3.4%	47
25	Nevada	\$69,805	4.7%	24
26	Montana	\$69,240	4.6%	26
27	Maine	\$68,932	5.3%	6
28	Delaware	\$68,061	5.4%	4
29	Wisconsin	\$67,755	4.4%	28
30	Utah	\$67,333	4.3%	33
31	Tennessee	\$66,504	4.8%	21
32	Kansas	\$65,856	3.7%	45
33	Arizona	\$65,798	4.4%	31
34	North Carolina	\$65,634	5.5%	3
35	Iowa	\$65,225	4.0%	40
36	Missouri	\$64,920	4.0%	42
37	Ohio	\$64,464	4.4%	30
38	Indiana	\$64,077	4.4%	32
39	Oklahoma	\$63,708	4.7%	22
40	Michigan	\$63,690	4.1%	38
41	Georgia	\$63,006	5.0%	13
42	Idaho	\$62,323	5.3%	8
43	Louisiana	\$61,897	4.9%	18
44	South Carolina	\$60,776	5.2%	9
45	Arkansas	\$59,320	4.9%	19
46	Kentucky	\$58,256	4.7%	25
47	New Mexico	\$58,249	5.0%	11
48	Alabama	\$57,311	4.9%	17
49	West Virginia	\$55,351	4.5%	27
50	Mississippi	\$52,074	4.9%	20
	Dist. of Columbia	\$111,185	4.3%	
	United States	\$73,204	4.6%	

Gross Domestic Product by State
in Current Dollars (2024)

Rank	2024 GDP (in millions)	% US GDP 2024	2023 GDP (in millions)	% Change (2023–24)	Rank
1 California	\$4,048,108	13.8%	\$3,827,007	5.8%	13
2 Texas	\$2,769,766	9.5%	\$2,637,238	5.0%	25
3 New York	\$2,322,139	7.9%	\$2,182,549	6.4%	6
4 Florida	\$1,726,710	5.9%	\$1,624,642	6.3%	7
5 Illinois	\$1,148,106	3.9%	\$1,100,794	4.3%	39
6 Pennsylvania	\$1,007,874	3.4%	\$966,444	4.3%	41
7 Ohio	\$923,141	3.2%	\$883,957	4.4%	36
8 Georgia	\$881,508	3.0%	\$835,755	5.5%	18
9 Washington	\$856,014	2.9%	\$801,456	6.8%	5
10 New Jersey	\$846,000	2.9%	\$806,894	4.8%	32
11 North Carolina	\$844,209	2.9%	\$794,838	6.2%	8
12 Massachusetts	\$778,523	2.7%	\$737,867	5.5%	17
13 Virginia	\$761,734	2.6%	\$722,767	5.4%	19
14 Michigan	\$702,467	2.4%	\$676,031	3.9%	43
15 Arizona	\$570,089	1.9%	\$530,105	7.5%	1
16 Tennessee	\$561,201	1.9%	\$531,247	5.6%	16
17 Colorado	\$557,633	1.9%	\$533,269	4.6%	34
18 Maryland	\$546,028	1.9%	\$515,036	6.0%	11
19 Indiana	\$519,517	1.8%	\$496,850	4.6%	35
20 Minnesota	\$507,688	1.7%	\$483,222	5.1%	24
21 Wisconsin	\$453,299	1.5%	\$431,914	5.0%	28
22 Missouri	\$448,714	1.5%	\$428,887	4.6%	33
23 South Carolina	\$357,074	1.2%	\$332,947	7.2%	3
24 Connecticut	\$356,835	1.2%	\$341,852	4.4%	38
25 Oregon	\$330,250	1.1%	\$314,895	4.9%	31
26 Louisiana	\$329,173	1.1%	\$318,044	3.5%	44
27 Alabama	\$325,345	1.1%	\$309,544	5.1%	23
28 Utah	\$299,471	1.0%	\$283,231	5.7%	15
29 Kentucky	\$295,375	1.0%	\$283,268	4.3%	42
30 Nevada	\$269,011	0.9%	\$253,443	6.1%	10
31 Iowa	\$265,795	0.9%	\$253,167	5.0%	27
32 Oklahoma	\$263,695	0.9%	\$255,933	3.0%	46
33 Kansas	\$230,522	0.8%	\$224,851	2.5%	49
34 Nebraska	\$189,243	0.6%	\$183,781	3.0%	47
35 Arkansas	\$188,340	0.6%	\$178,115	5.7%	14
36 Mississippi	\$158,192	0.5%	\$151,512	4.4%	37
37 New Mexico	\$147,085	0.5%	\$138,526	6.2%	9
38 Idaho	\$129,018	0.4%	\$120,588	7.0%	4
39 New Hampshire	\$119,337	0.4%	\$114,428	4.3%	40
40 Hawaii	\$117,627	0.4%	\$111,740	5.3%	22
41 Delaware	\$110,972	0.4%	\$103,333	7.4%	2
42 West Virginia	\$106,475	0.4%	\$101,480	4.9%	29
43 Maine	\$99,174	0.3%	\$93,744	5.8%	12
44 Rhode Island	\$80,381	0.3%	\$76,314	5.3%	21
45 North Dakota	\$80,058	0.3%	\$77,898	2.8%	48
46 Montana	\$78,441	0.3%	\$74,690	5.0%	26
47 South Dakota	\$76,796	0.3%	\$74,459	3.1%	45
48 Alaska	\$71,567	0.2%	\$68,233	4.9%	30
49 Wyoming	\$51,498	0.2%	\$51,350	0.3%	50
50 Vermont	\$46,276	0.2%	\$43,932	5.3%	20
Dist. of Columbia	\$184,298	0.6%	\$174,251	5.8%	
United States	\$29,298,013		\$27,811,517	5.3%	

Exports Per Capita (2024)

TABLE 8

	Rank	Per Capita	Total (in millions)	Rank
1	Louisiana	\$18,912	\$86,951	4
2	Texas	\$14,542	\$455,031	1
3	Kentucky	\$10,412	\$47,774	13
4	Indiana	\$8,646	\$59,868	8
5	Alaska	\$8,015	\$5,933	39
6	Oregon	\$7,973	\$34,062	19
7	Washington	\$7,260	\$57,776	9
8	North Dakota	\$6,944	\$5,531	40
9	South Carolina	\$6,941	\$38,027	17
10	Illinois	\$6,358	\$80,817	5
11	Michigan	\$6,071	\$61,563	7
12	New Mexico	\$5,634	\$12,002	32
13	Tennessee	\$5,389	\$38,948	16
14	Iowa	\$5,237	\$16,974	29
15	Alabama	\$5,203	\$26,835	22
16	Utah	\$5,198	\$18,213	26
17	New Hampshire	\$5,055	\$7,123	37
18	Massachusetts	\$4,885	\$34,863	18
19	Kansas	\$4,836	\$14,366	30
20	Ohio	\$4,761	\$56,579	10
21	Georgia	\$4,752	\$53,133	12
22	Connecticut	\$4,730	\$17,382	28
23	Mississippi	\$4,652	\$13,690	31
24	California	\$4,650	\$183,343	2
25	Wisconsin	\$4,616	\$27,514	21
26	New York	\$4,593	\$91,243	3
27	Minnesota	\$4,585	\$26,561	23
28	New Jersey	\$4,519	\$42,932	14
29	Delaware	\$4,474	\$4,706	42
30	Arizona	\$4,250	\$32,223	20
31	Nebraska	\$4,069	\$8,161	35
32	Pennsylvania	\$4,067	\$53,187	11
33	North Carolina	\$3,877	\$42,824	15
34	Wyoming	\$3,519	\$2,068	48
35	Nevada	\$3,171	\$10,361	34
36	Missouri	\$3,105	\$19,389	25
37	Florida	\$3,088	\$72,168	6
38	Vermont	\$2,876	\$1,865	49
39	Maryland	\$2,851	\$17,855	27
40	Rhode Island	\$2,764	\$3,075	44
41	West Virginia	\$2,744	\$4,857	41
42	Virginia	\$2,472	\$21,780	24
43	South Dakota	\$2,285	\$2,113	47
44	Arkansas	\$2,232	\$6,894	38
45	Maine	\$2,179	\$3,062	45
46	Idaho	\$2,123	\$4,249	43
47	Montana	\$2,085	\$2,371	46
48	Oklahoma	\$1,891	\$7,746	36
49	Colorado	\$1,763	\$10,504	33
50	Hawaii	\$319	\$461	50
	Dist. of Columbia	\$3,871	\$2,718	
	United States	\$6,072	\$2,065,180	

Source: U.S. Census Bureau

Opening and Closing Rates of Establishments
(Q1 2024–Q4 2024)

TABLE 9

Rank	Avg. Quarterly Entry Rate	Avg. Quarterly Exit Rate	Rank
1 Alaska	9.7%	9.4%	1
2 Wyoming	8.5%	8.7%	2
3 Montana	7.9%	7.8%	3
4 Idaho	7.7%	7.5%	4
5 Maine	6.8%	6.8%	7
6 Vermont	6.8%	7.0%	5
7 Rhode Island	6.7%	6.3%	11
8 North Dakota	6.6%	6.5%	8
9 Arizona	6.6%	6.4%	10
10 Utah	6.6%	6.2%	13
11 West Virginia	6.4%	6.3%	11
12 Colorado	6.3%	6.8%	6
13 Maryland	6.3%	6.0%	20
14 South Carolina	6.3%	6.2%	15
15 South Dakota	6.2%	6.0%	21
16 California	6.2%	6.2%	13
16 Oregon	6.2%	6.5%	9
18 Delaware	6.2%	6.1%	18
19 New Hampshire	6.1%	6.1%	18
20 Florida	6.1%	5.8%	24
21 Louisiana	6.1%	5.8%	23
22 New Mexico	6.0%	6.1%	16
23 Nevada	6.0%	5.9%	22
24 Mississippi	6.0%	6.1%	16
25 Georgia	5.9%	5.7%	25
26 Oklahoma	5.8%	5.7%	28
27 New York	5.8%	5.4%	40
27 Virginia	5.8%	5.5%	38
29 Washington	5.7%	5.3%	42
30 Kansas	5.7%	5.5%	35
30 North Carolina	5.7%	5.7%	27
32 Alabama	5.7%	5.6%	30
33 Missouri	5.6%	5.6%	31
34 Connecticut	5.6%	5.5%	32
34 Nebraska	5.6%	5.4%	39
36 Iowa	5.6%	5.7%	25
37 New Jersey	5.6%	5.5%	36
38 Tennessee	5.6%	5.4%	41
39 Texas	5.6%	5.2%	45
40 Minnesota	5.5%	5.5%	32
41 Michigan	5.5%	5.7%	28
42 Arkansas	5.5%	5.3%	44
43 Kentucky	5.4%	5.5%	37
44 Hawaii	5.4%	5.1%	48
45 Indiana	5.3%	5.3%	43
46 Ohio	5.3%	5.2%	47
47 Massachusetts	5.3%	5.5%	32
47 Wisconsin	5.3%	5.2%	46
49 Illinois	5.1%	5.1%	48
50 Pennsylvania	5.1%	4.9%	50
Dist. of Columbia	5.0%	5.4%	
United States	5.8%	5.7%	

Source: U.S. Bureau of Labor Statistics

Census Estimates of State and Local Taxes (2023)

TABLE 10

Rank	Per Capita Burden	Burden Per \$1000 PI	Rank
1 New York	\$12,536	\$157.25	2
2 North Dakota	\$9,912	\$136.71	4
3 Hawaii	\$9,768	\$151.35	3
4 Connecticut	\$9,444	\$107.55	15
5 New Jersey	\$9,254	\$115.49	9
6 Massachusetts	\$9,156	\$102.95	19
7 California	\$8,972	\$113.37	11
8 New Mexico	\$8,970	\$164.31	1
9 Vermont	\$8,479	\$129.30	5
10 Illinois	\$8,372	\$118.81	6
11 Maryland	\$8,193	\$111.35	12
12 Wyoming	\$8,063	\$101.01	24
13 Minnesota	\$7,892	\$110.23	14
14 Washington	\$7,786	\$99.17	28
15 Delaware	\$7,779	\$117.38	7
16 Oregon	\$7,624	\$115.60	8
17 Alaska	\$7,532	\$107.19	16
18 Maine	\$7,251	\$113.63	10
19 Virginia	\$7,067	\$97.96	31
20 Rhode Island	\$6,889	\$104.37	17
21 Pennsylvania	\$6,884	\$102.22	22
22 Colorado	\$6,820	\$86.28	44
23 Nebraska	\$6,667	\$95.41	32
24 Kansas	\$6,626	\$102.86	20
25 Iowa	\$6,493	\$103.72	18
26 Nevada	\$6,401	\$99.14	29
27 Utah	\$6,305	\$100.18	26
28 Wisconsin	\$6,057	\$95.13	33
29 Indiana	\$5,990	\$99.31	27
30 Montana	\$5,890	\$92.54	36
31 Ohio	\$5,884	\$98.03	30
32 Louisiana	\$5,867	\$102.46	21
33 Texas	\$5,811	\$88.78	42
34 New Hampshire	\$5,786	\$75.01	49
35 West Virginia	\$5,704	\$110.78	13
36 Kentucky	\$5,472	\$101.18	23
37 Michigan	\$5,432	\$91.05	38
38 North Carolina	\$5,428	\$89.26	39
39 Oklahoma	\$5,346	\$89.23	40
40 Arkansas	\$5,324	\$93.02	35
41 South Dakota	\$5,322	\$74.24	50
42 Missouri	\$5,300	\$86.68	43
43 Florida	\$5,233	\$77.43	48
43 Georgia	\$5,233	\$92.36	37
45 Idaho	\$5,060	\$85.95	45
46 Arizona	\$5,046	\$82.36	46
47 South Carolina	\$5,036	\$89.09	41
48 Alabama	\$4,972	\$93.33	34
49 Tennessee	\$4,951	\$81.00	47
50 Mississippi	\$4,874	\$100.50	25
Dist. of Columbia	\$15,257	\$145.54	
United States	\$7,083	\$103.60	

Source: U.S. Census Bureau

Taxes Paid by Business (FY 2023)

TABLE 11

Rank	Business Taxes Per Employee	% of All Taxes	Rank	% of Private Sector GSP	Rank
1 Alaska	\$18,100	75.1%	1	8.2%	5
2 New Mexico	\$17,800	63.3%	4	12.1%	1
3 North Dakota	\$16,900	73.6%	2	8.9%	2
4 Wyoming	\$16,800	73.2%	3	8.4%	3
5 New York	\$13,700	43.7%	27	5.9%	10
6 Vermont	\$11,800	56.0%	8	8.4%	3
7 Delaware	\$11,500	56.6%	7	5.6%	12
8 Hawaii	\$10,900	39.0%	40	6.6%	7
9 Maine	\$10,400	50.9%	12	7.2%	6
10 Washington	\$10,100	49.6%	17	4.5%	29
11 West Virginia	\$9,600	50.6%	13	6.4%	8
11 Illinois	\$9,600	47.5%	20	5.3%	13
11 Texas	\$9,600	59.7%	5	5.0%	17
11 California	\$9,600	42.6%	30	4.5%	29
15 Nevada	\$9,100	54.9%	9	5.9%	10
16 New Jersey	\$8,900	35.5%	47	4.7%	23
17 Louisiana	\$8,600	50.3%	14	5.3%	13
18 Colorado	\$8,100	48.8%	18	4.5%	29
19 Minnesota	\$8,000	42.8%	28	4.9%	20
19 Virginia	\$8,000	43.8%	26	4.7%	23
19 Connecticut	\$8,000	32.9%	49	4.0%	38
22 South Dakota	\$7,800	58.3%	6	4.7%	23
23 Mississippi	\$7,700	49.9%	15	6.1%	9
23 Rhode Island	\$7,700	41.2%	36	5.2%	15
23 Oklahoma	\$7,700	47.5%	20	5.0%	17
23 Oregon	\$7,700	38.3%	42	4.9%	20
27 Florida	\$7,500	53.8%	11	4.7%	23
27 Kansas	\$7,500	44.5%	25	4.7%	23
27 Nebraska	\$7,500	46.5%	23	4.2%	36
30 Montana	\$7,400	44.7%	24	5.2%	15
31 Pennsylvania	\$7,200	41.6%	33	4.6%	28
32 Massachusetts	\$7,100	35.9%	46	3.6%	44
33 South Carolina	\$7,000	48.7%	19	5.0%	17
33 New Hampshire	\$7,000	49.9%	15	4.3%	34
33 Maryland	\$7,000	29.7%	50	4.0%	38
36 Tennessee	\$6,900	54.8%	10	4.3%	34
37 Alabama	\$6,800	46.8%	22	4.8%	22
37 Iowa	\$6,800	42.3%	31	4.2%	36
39 Ohio	\$6,400	42.8%	28	4.0%	38
40 Arkansas	\$6,200	41.3%	35	4.5%	29
40 Kentucky	\$6,200	42.0%	32	4.5%	29
40 Arizona	\$6,200	40.1%	37	3.9%	42
43 Georgia	\$5,900	41.4%	34	3.5%	46
44 Idaho	\$5,700	39.7%	38	4.0%	38
44 Utah	\$5,700	39.5%	39	3.6%	44
46 Wisconsin	\$5,500	38.6%	41	3.9%	42
47 Indiana	\$5,300	36.8%	45	3.4%	48
47 North Carolina	\$5,300	37.1%	44	3.4%	48
49 Michigan	\$5,100	34.6%	48	3.4%	48
50 Missouri	\$5,000	37.9%	43	3.5%	46
Dist. of Columbia	\$10,600	53.3%		4.8%	
United States	\$8,200	44.7%		4.7%	

Source: Council on State Taxation

Motor Fuel Taxes* (July 2025)

TABLE 12

Rank	Gasoline Tax (cents/gal)	Diesel Tax (cents/gal)	Rank
1 California	70.92	87.32	1
2 Illinois	66.40	73.90	3
3 Washington	59.04	62.04	4
4 Pennsylvania	58.70	74.10	2
5 Indiana	54.50	62.00	5
6 Michigan	48.20	49.90	7
7 Maryland	46.19	46.94	10
8 New Jersey	44.95	51.95	6
9 Virginia	41.60	42.70	11
10 Rhode Island	41.12	41.12	12
11 North Carolina	40.55	40.55	13
12 Oregon	40.00	40.00	15
13 Florida	39.40	40.27	14
14 Utah	39.15	39.15	16
15 Ohio	38.50	47.00	9
16 West Virginia	35.70	35.70	18
17 Georgia	33.85	37.85	17
18 Montana	33.75	30.50	28
19 Idaho	33.00	33.00	20
20 Wisconsin	32.90	32.90	22
21 Nebraska	32.70	32.10	25
22 Minnesota	31.90	31.90	26
23 Maine	31.40	31.87	27
24 Vermont	31.39	33.00	20
25 Alabama	31.00	32.75	23
26 South Dakota	30.00	30.00	29
27 Iowa	30.00	32.50	24
28 Missouri	29.99	29.99	30
29 Colorado	29.18	34.68	19
30 South Carolina	28.75	28.75	32
31 Massachusetts	27.47	27.47	35
32 Tennessee	27.40	28.40	33
33 Kentucky	26.40	23.40	39
34 Kansas	25.04	27.03	36
35 Arkansas	25.00	28.80	31
35 Connecticut	25.00	48.90	8
37 New York	24.87	23.07	40
38 Wyoming	24.00	24.00	37
39 New Hampshire	23.83	23.83	38
40 Nevada	23.81	27.75	34
41 North Dakota	23.03	23.03	41
42 Delaware	23.00	22.00	43
43 Mississippi	21.40	21.40	44
44 Louisiana	20.93	20.93	45
45 Oklahoma	20.00	20.00	46
45 Texas	20.00	20.00	46
47 Arizona	19.00	19.00	48
48 New Mexico	18.88	22.87	42
49 Hawaii	18.50	18.50	49
50 Alaska	8.95	8.95	50
Dist. of Columbia	35.30	35.30	
*Includes all state taxes on fuels.			

**CNBC Top States for
Business Rankings** *(July 2025)*

TABLE 13A

Rank	Economy	Infra- structure	Workforce	Cost of Doing Business	Business Friendliness
1 North Carolina	3	11	4	21	4
2 Texas	2	26	1	5	17
3 Florida	1	16	2	22	23
4 Virginia	14	2	14	31	7
5 Ohio	26	1	31	2	25
6 Michigan	18	15	13	4	14
7 Georgia	9	4	3	18	17
8 Tennessee	21	9	10	10	3
9 Indiana	19	6	33	3	5
10 Minnesota	28	5	30	34	21
11 Colorado	21	11	7	38	22
12 Arizona	13	3	6	32	17
13 Illinois	44	8	19	19	38
14 Washington	6	26	5	48	41
15 Nebraska	19	30	17	15	8
16 Utah	8	9	9	28	10
17 Pennsylvania	16	17	37	25	40
18 South Carolina	10	21	12	28	28
19 Alabama	23	28	16	19	13
20 Massachusetts	15	35	23	49	42
21 Wisconsin	28	18	27	13	32
22 California	12	25	20	40	48
23 New York	5	7	44	45	50
24 Iowa	39	19	41	11	24
25 Kentucky	34	36	25	9	16
25 North Dakota	43	37	46	17	1
27 Idaho	7	38	38	25	10
28 Connecticut	38	33	8	44	35
29 Delaware	4	31	11	41	43
30 New Jersey	31	21	14	38	49
31 Wyoming	11	42	35	27	12
32 Maryland	26	23	21	46	37
33 Kansas	48	20	34	14	8
34 Missouri	37	23	48	6	29
35 South Dakota	36	31	47	16	2
36 New Hampshire	23	47	26	37	6
37 Oklahoma	32	34	42	1	20
38 Vermont	35	40	40	35	25
39 Oregon	41	14	23	43	47
40 West Virginia	42	43	43	24	15
41 Arkansas	30	41	36	11	31
42 Nevada	17	13	18	36	33
43 Maine	33	50	38	30	45
44 New Mexico	46	29	31	23	39
45 Mississippi	49	44	49	7	34
46 Louisiana	47	46	44	7	35
46 Rhode Island	45	39	21	46	46
48 Montana	23	45	50	32	29
49 Hawaii	39	48	29	50	44
50 Alaska	50	49	28	41	27

Source: CNBC

CNBC Top States for Business Rankings, cont. (July 2025)

TABLE 13B

Source: CNBC

Rank	Tech. & Innovation	Education	Access to Capital	Cost of Living
1 North Carolina	13	6	8	23
2 Texas	2	24	2	39
3 Florida	12	29	3	48
4 Virginia	8	1	10	21
5 Ohio	6	27	7	7
6 Michigan	17	41	13	9
7 Georgia	22	15	16	30
8 Tennessee	24	18	28	18
9 Indiana	17	46	22	2
10 Minnesota	14	12	18	33
11 Colorado	9	31	12	47
12 Arizona	20	47	25	39
13 Illinois	6	3	5	34
14 Washington	4	33	14	39
15 Nebraska	32	29	41	24
16 Utah	27	44	20	31
17 Pennsylvania	9	12	9	12
18 South Carolina	21	14	30	16
19 Alabama	22	16	40	6
20 Massachusetts	4	2	5	43
21 Wisconsin	26	35	20	12
22 California	1	31	1	50
23 New York	3	8	3	45
24 Iowa	29	38	37	9
25 Kentucky	31	26	35	20
25 North Dakota	37	25	37	4
27 Idaho	25	49	50	26
28 Connecticut	19	5	16	37
29 Delaware	30	45	19	9
30 New Jersey	16	7	11	37
31 Wyoming	44	16	36	7
32 Maryland	9	11	14	43
33 Kansas	34	8	22	2
34 Missouri	28	8	26	4
35 South Dakota	49	35	28	16
36 New Hampshire	44	3	44	26
37 Oklahoma	42	43	33	18
38 Vermont	42	20	44	25
39 Oregon	14	35	24	45
40 West Virginia	44	18	41	1
41 Arkansas	41	40	26	12
42 Nevada	49	50	30	34
43 Maine	36	22	33	21
44 New Mexico	35	38	46	26
45 Mississippi	40	20	41	12
46 Louisiana	38	22	32	39
46 Rhode Island	33	33	37	36
48 Montana	38	27	46	31
49 Hawaii	48	42	48	49
50 Alaska	47	48	49	26

Effective Property Tax Rate on a Primary Residence in the State’s Largest City *(Payable 2024)*

TABLE 14

	Rank	Effective Tax Rate	2023 Median Home Value	Tax on Median	Rank
1	Detroit, MI	3.019%	\$86,400	\$2,609	41
2	Portland, OR	2.593%	\$570,300	\$14,787	1
3	Burlington, VT	2.316%	\$400,200	\$9,268	4
4	Baltimore, MD	2.142%	\$241,900	\$5,182	10
5	Newark, NJ	2.124%	\$403,500	\$8,569	5
6	Bridgeport, CT	1.940%	\$307,100	\$5,958	8
7	Milwaukee, WI	1.781%	\$183,700	\$3,271	26
8	Omaha, NE	1.780%	\$255,500	\$4,548	13
9	Des Moines, IA	1.702%	\$194,700	\$3,314	25
10	Chicago, IL	1.502%	\$318,900	\$4,791	12
11	Manchester, NH	1.478%	\$369,300	\$5,459	9
12	Jacksonville, FL	1.436%	\$312,400	\$4,486	14
13	Albuquerque, NM	1.416%	\$300,100	\$4,248	18
14	Kansas City, MO	1.369%	\$243,200	\$3,330	24
15	Houston, TX	1.346%	\$282,400	\$3,802	19
16	Oklahoma City, OK	1.313%	\$248,100	\$3,257	27
17	Portland, ME	1.283%	\$494,400	\$6,341	7
18	Jackson, MS	1.269%	\$110,600	\$1,403	50
19	Minneapolis, MN	1.250%	\$355,600	\$4,445	15
20	New York City, NY	1.249%	\$743,000	\$9,279	3
21	Sioux Falls, SD	1.233%	\$302,500	\$3,730	20
22	Fargo, ND	1.224%	\$282,700	\$3,459	22
23	Indianapolis, IN	1.204%	\$238,400	\$2,870	34
24	Louisville, KY	1.192%	\$233,900	\$2,787	35
25	Los Angeles, CA	1.191%	\$919,900	\$10,952	2
26	Wilmington, DE	1.184%	\$228,600	\$2,706	38
27	Las Vegas, NV	1.138%	\$434,200	\$4,939	11
28	Little Rock, AR	1.132%	\$241,600	\$2,734	36
29	Anchorage, AK	1.107%	\$385,900	\$4,272	17
29	Wichita, KS	1.107%	\$198,100	\$2,193	45
31	Columbus, OH	1.025%	\$265,800	\$2,725	37
32	Phoenix, AZ	0.969%	\$441,300	\$4,274	16
33	New Orleans, LA	0.873%	\$306,400	\$2,674	40
34	Charleston, WV	0.863%	\$187,300	\$1,616	49
35	Providence, RI	0.859%	\$359,900	\$3,093	29
36	Philadelphia, PA	0.850%	\$246,600	\$2,095	47
37	Atlanta, GA	0.838%	\$443,300	\$3,714	21
38	Seattle, WA	0.768%	\$898,600	\$6,898	6
39	Virginia Beach, VA	0.749%	\$384,200	\$2,879	33
40	Billings, MT	0.728%	\$346,500	\$2,523	43
41	Charlotte, NC	0.702%	\$413,800	\$2,904	32
42	Cheyenne, WY	0.638%	\$340,800	\$2,175	46
43	Boise, ID	0.611%	\$491,800	\$3,005	30
44	Nashville, TN	0.581%	\$433,500	\$2,519	44
45	Huntsville, AL	0.540%	\$309,900	\$1,673	48
46	Denver, CO	0.519%	\$626,500	\$3,253	28
47	Salt Lake City, UT	0.517%	\$566,400	\$2,930	31
48	Charleston, SC	0.494%	\$515,800	\$2,546	42
49	Boston, MA	0.490%	\$703,600	\$3,445	23
50	Honolulu, HI	0.298%	\$899,300	\$2,683	39
	Dist. of Columbia	0.699%	\$715,500	\$5,001	
	U.S. Average	1.222%	\$381,800	\$4,223	

Source: Lincoln Institute of Land Policy/Minnesota Center for Fiscal Excellence

Effective Property Tax Rate on a Commercial Property* in the State's Largest City *(Payable 2024)*

TABLE 15

Source: Lincoln Institute of Land Policy/Minnesota Center for Fiscal Excellence

Rank	Effective Tax Rate	Net Tax
1 Detroit, MI	3.996%	\$1,198,726
2 Chicago, IL	3.620%	\$1,086,072
3 Providence, RI	3.284%	\$985,196
4 Des Moines, IA	2.898%	\$869,482
5 Baltimore, MD	2.823%	\$846,821
6 Kansas City, MO	2.750%	\$824,901
7 Jackson, MS	2.745%	\$823,359
8 Portland, OR	2.593%	\$777,855
9 Indianapolis, IN	2.550%	\$764,875
10 Minneapolis, MN	2.494%	\$748,295
11 Wichita, KS	2.387%	\$716,003
12 Bridgeport, CT	2.309%	\$692,810
13 Burlington, VT	2.261%	\$678,422
14 Philadelphia, PA	2.135%	\$640,522
15 Denver, CO	2.106%	\$631,803
15 Boston, MA	2.106%	\$631,750
17 Houston, TX	1.997%	\$599,116
18 Milwaukee, WI	1.964%	\$589,290
19 Charleston, SC	1.937%	\$581,040
20 Columbus, OH	1.909%	\$572,811
21 Charleston, WV	1.856%	\$556,902
22 Omaha, NE	1.838%	\$551,490
23 Newark, NJ	1.770%	\$530,899
24 New Orleans, LA	1.714%	\$514,183
25 Albuquerque, NM	1.685%	\$505,459
26 Phoenix, AZ	1.676%	\$502,656
27 Jacksonville, FL	1.669%	\$500,792
28 Atlanta, GA	1.505%	\$451,568
29 Anchorage, AK	1.452%	\$435,592
30 Huntsville, AL	1.442%	\$432,680
31 Oklahoma City, OK	1.420%	\$425,872
32 New York City, NY	1.418%	\$425,356
33 Portland, ME	1.376%	\$412,775
34 Little Rock, AR	1.366%	\$409,675
35 Louisville, KY	1.283%	\$384,750
36 Manchester, NH	1.232%	\$369,573
37 Los Angeles, CA	1.200%	\$359,907
38 Sioux Falls, SD	1.187%	\$356,083
39 Las Vegas, NV	1.131%	\$339,294
40 Fargo, ND	1.121%	\$336,384
41 Honolulu, HI	1.052%	\$315,580
42 Nashville, TN	0.937%	\$281,243
43 Salt Lake City, UT	0.928%	\$278,342
44 Billings, MT	0.914%	\$274,204
45 Boise, ID	0.896%	\$268,862
46 Virginia Beach, VA	0.873%	\$261,875
47 Wilmington, DE	0.846%	\$253,662
48 Seattle, WA	0.785%	\$235,416
49 Charlotte, NC	0.711%	\$213,322
50 Cheyenne, WY	0.599%	\$179,692
Dist. of Columbia	1.774%	\$532,273
U.S. Average	1.788%	\$536,410
*\$25 million, land and building		

Effective Property Tax Rate on an Industrial Property* in the State's Largest City *(Payable 2024)*

TABLE 16

	Rank	Effective Tax Rate	Net Tax
1	Jackson, MS	2.807%	\$1,403,291
2	Charleston, SC	2.490%	\$1,245,120
3	Detroit, MI	2.215%	\$1,107,314
4	Kansas City, MO	2.176%	\$1,087,981
5	Indianapolis, IN	2.083%	\$1,041,562
6	Portland, OR	2.074%	\$1,037,140
7	Houston, TX	2.062%	\$1,030,854
8	Chicago, IL	2.010%	\$1,004,841
9	Charleston, WV	1.867%	\$933,410
10	New Orleans, LA	1.768%	\$883,783
11	Providence, RI	1.703%	\$851,696
12	Denver, CO	1.696%	\$847,989
13	Burlington, VT	1.560%	\$779,993
14	Anchorage, AK	1.535%	\$767,335
15	Oklahoma City, OK	1.533%	\$766,569
16	Omaha, NE	1.510%	\$754,876
17	Baltimore, MD	1.414%	\$707,023
18	Atlanta, GA	1.395%	\$697,328
19	Little Rock, AR	1.379%	\$689,675
19	Albuquerque, NM	1.379%	\$689,263
21	Minneapolis, MN	1.376%	\$688,115
22	Jacksonville, FL	1.345%	\$672,296
23	Philadelphia, PA	1.337%	\$668,555
24	Wichita, KS	1.289%	\$644,688
25	Boston, MA	1.264%	\$631,750
26	Bridgeport, CT	1.234%	\$616,773
27	Huntsville, AL	1.128%	\$564,050
28	Milwaukee, WI	1.080%	\$540,176
29	Phoenix, AZ	1.076%	\$537,761
30	Newark, NJ	1.062%	\$530,899
31	Des Moines, IA	1.048%	\$523,784
32	Columbus, OH	1.047%	\$523,453
33	Los Angeles, CA	0.960%	\$479,876
34	Nashville, TN	0.953%	\$476,483
35	Las Vegas, NV	0.908%	\$454,031
36	Billings, MT	0.856%	\$427,828
37	Portland, ME	0.751%	\$375,250
38	Salt Lake City, UT	0.747%	\$373,632
39	Manchester, NH	0.739%	\$369,573
40	Boise, ID	0.721%	\$360,328
40	Louisville, KY	0.721%	\$360,575
42	Sioux Falls, SD	0.712%	\$356,083
43	Fargo, ND	0.673%	\$336,384
44	Seattle, WA	0.645%	\$322,412
45	Honolulu, HI	0.631%	\$315,580
46	Charlotte, NC	0.578%	\$289,042
47	New York City, NY	0.532%	\$265,788
48	Wilmington, DE	0.507%	\$253,662
49	Cheyenne, WY	0.464%	\$231,752
50	Virginia Beach, VA	0.444%	\$221,875
	Dist. of Columbia	1.745%	\$872,273
	U.S. Average	1.3%	\$639,358
*Value: \$25 million land & structures; \$12.5M, Machinery & Equipment; \$10M, Inventories; \$2.5M, Fixtures.			

Source: Lincoln Institute of Land Policy/Minnesota Center for Fiscal Excellence

State and Local Government Employment (March 2024)

TABLE 17

Rank	FTE's/1,000 Residents	2024 Annual Payroll/FTE	Rank
1 Wyoming	86.7	\$65,450	32
2 Alaska	70.1	\$80,861	10
3 Kansas	69.8	\$59,820	43
4 Nebraska	63.9	\$66,230	28
5 North Dakota	62.5	\$65,405	33
6 Mississippi	61.3	\$53,458	50
7 New York	60.8	\$89,425	3
8 Iowa	60.3	\$66,368	27
9 Vermont	58.8	\$74,160	16
10 New Mexico	58.6	\$66,840	26
11 West Virginia	57.5	\$54,649	47
12 Alabama	56.9	\$62,118	37
13 Colorado	55.3	\$76,225	14
14 Arkansas	54.4	\$54,410	48
15 Louisiana	54.4	\$54,408	49
16 Virginia	53.9	\$71,854	20
17 Maryland	53.7	\$82,056	8
18 Oregon	53.0	\$82,871	7
19 Oklahoma	52.7	\$58,515	45
20 Kentucky	52.7	\$58,276	46
21 Montana	52.6	\$62,919	36
22 Maine	52.4	\$61,442	38
23 Washington	52.1	\$95,472	2
24 Minnesota	51.7	\$77,547	12
25 Hawaii	51.5	\$75,676	15
26 Texas	51.3	\$66,039	30
27 Delaware	51.0	\$70,099	23
28 Missouri	50.9	\$59,305	44
29 North Carolina	50.9	\$67,508	25
30 Connecticut	50.9	\$85,046	5
31 South Dakota	50.8	\$61,061	39
32 California	50.6	\$100,786	1
33 Massachusetts	50.4	\$85,535	4
34 Ohio	50.2	\$69,337	24
35 New Jersey	49.9	\$85,034	6
36 Illinois	49.9	\$78,010	11
37 Utah	49.9	\$73,002	19
38 South Carolina	49.3	\$60,820	41
39 New Hampshire	48.9	\$66,123	29
40 Georgia	48.6	\$63,100	35
41 Tennessee	48.2	\$61,055	40
42 Indiana	47.9	\$63,580	34
43 Wisconsin	47.2	\$70,170	22
44 Idaho	45.7	\$60,598	42
45 Michigan	43.5	\$73,091	18
46 Rhode Island	42.7	\$81,744	9
47 Pennsylvania	41.6	\$73,824	17
48 Florida	39.6	\$65,990	31
49 Arizona	39.5	\$71,646	21
50 Nevada	36.8	\$77,268	13
Dist. of Columbia	75.1	\$104,146	
United States	50.5	\$74,948	

Source: U.S. Census Bureau

State of the Tech Workforce (Cyberstates 2025)

TABLE 18

	Rank	Net Tech Employment (2024)	Share of Total Employment	Rank	Median Wage (2024)	Rank
1	California	1,472,275	8.2%	5	\$145,434	2
2	Texas	972,747	6.9%	11	\$111,463	13
3	New York	577,624	5.9%	17	\$125,570	5
4	Florida	546,449	5.5%	20	\$102,908	21
5	Virginia	375,469	8.9%	2	\$125,463	7
6	Washington	356,736	9.8%	1	\$145,443	1
7	Illinois	328,975	5.4%	21	\$106,265	20
8	North Carolina	323,422	6.4%	12	\$111,787	11
9	Pennsylvania	312,537	5.1%	24	\$100,662	22
10	Massachusetts	311,165	8.4%	4	\$133,792	3
11	Georgia	306,962	6.2%	14	\$106,434	19
12	New Jersey	300,555	6.9%	10	\$125,503	6
13	Ohio	260,062	4.6%	31	\$95,881	28
14	Colorado	259,394	8.7%	3	\$119,244	9
15	Maryland	227,139	8.0%	7	\$126,467	4
16	Michigan	220,061	4.9%	26	\$96,150	27
17	Arizona	206,247	6.4%	13	\$107,052	18
18	Minnesota	184,718	6.1%	15	\$109,857	15
19	Missouri	156,802	5.2%	22	\$86,919	40
20	Tennessee	145,637	4.3%	33	\$92,255	33
21	Wisconsin	142,557	4.7%	29	\$90,781	36
22	Oregon	139,857	7.0%	9	\$119,581	8
23	Utah	129,230	7.4%	8	\$107,529	17
24	Indiana	123,613	3.8%	37	\$84,112	44
25	Connecticut	100,788	5.9%	16	\$112,677	10
26	South Carolina	99,162	4.2%	34	\$89,698	38
27	Alabama	97,442	4.4%	32	\$97,528	24
28	Kentucky	70,542	3.5%	43	\$81,847	46
29	Kansas	68,606	4.7%	28	\$93,361	30
30	Iowa	67,019	4.2%	35	\$91,693	34
31	Oklahoma	64,676	3.6%	38	\$84,651	42
32	New Hampshire	57,031	8.1%	6	\$110,434	14
33	Nevada	55,176	3.5%	42	\$92,619	32
34	Nebraska	54,426	5.1%	23	\$96,803	25
35	Louisiana	52,196	2.6%	49	\$79,747	48
36	Arkansas	43,669	3.2%	45	\$84,220	43
37	New Mexico	41,586	4.7%	30	\$95,319	29
38	Idaho	40,807	4.7%	27	\$90,105	37
39	Mississippi	32,508	2.7%	48	\$71,178	50
40	Rhode Island	29,698	5.8%	18	\$109,357	16
41	Maine	27,411	4.2%	36	\$91,137	35
42	Delaware	24,121	4.9%	25	\$111,613	12
43	West Virginia	23,060	3.2%	44	\$89,443	39
44	Hawaii	22,530	3.5%	41	\$97,642	23
45	Montana	18,815	3.6%	39	\$86,294	41
46	Vermont	17,621	5.7%	19	\$96,638	26
47	South Dakota	16,600	3.5%	40	\$81,220	47
48	North Dakota	13,528	3.0%	47	\$84,100	45
49	Alaska	10,539	3.1%	46	\$93,352	31
50	Wyoming	7,733	2.6%	50	\$77,012	49
	Dist. of Columbia	70,060	9.1%		\$131,552	
	United States	9,607,925	6.1%		\$112,667	

Source: The Computing Technology Industry Association (CompTIA)

Annual Average Investment Per Employee in Manufacturing (2021)

Rank	\$/Employee	Employees	Machinery and Equip. Expenditures (in thousands)
1 Louisiana	\$49,980	109,188	\$5,457,219
2 Wyoming	\$44,141	9,548	\$421,462
3 Alaska	\$41,687	11,079	\$461,845
4 New Mexico	\$25,575	23,357	\$597,364
5 Texas	\$22,827	759,565	\$17,338,879
6 Alabama	\$22,341	252,670	\$5,644,930
7 Montana	\$21,813	18,017	\$393,003
8 Delaware	\$21,016	25,265	\$530,964
9 Tennessee	\$20,009	317,973	\$6,362,163
10 Kentucky	\$19,909	231,746	\$4,613,792
11 Iowa	\$19,682	210,469	\$4,142,488
12 Idaho	\$18,514	60,842	\$1,126,399
13 West Virginia	\$17,966	43,791	\$786,754
14 Oklahoma	\$16,255	114,815	\$1,866,369
15 North Carolina	\$16,067	418,556	\$6,725,054
16 Illinois	\$15,863	496,131	\$7,870,243
17 Arkansas	\$15,636	149,202	\$2,332,870
18 Ohio	\$15,397	637,736	\$9,818,916
19 Arizona	\$15,176	146,821	\$2,228,174
20 Oregon	\$15,171	166,028	\$2,518,837
21 South Carolina	\$15,137	220,967	\$3,344,682
22 Kansas	\$15,104	152,916	\$2,309,672
23 Utah	\$14,765	131,590	\$1,942,888
24 Virginia	\$14,682	229,018	\$3,362,490
25 Wisconsin	\$14,681	451,577	\$6,629,670
26 New Jersey	\$14,667	203,285	\$2,981,681
27 Georgia	\$14,570	359,176	\$5,233,277
28 Indiana	\$14,232	486,431	\$6,922,929
29 California	\$14,102	1,081,500	\$15,251,576
30 Maryland	\$14,027	93,461	\$1,310,977
31 Minnesota	\$13,892	297,876	\$4,137,948
32 Mississippi	\$13,833	139,113	\$1,924,334
33 Nebraska	\$13,820	94,225	\$1,302,179
34 Michigan	\$12,739	557,086	\$7,096,899
35 South Dakota	\$12,259	43,947	\$538,742
36 Massachusetts	\$12,211	228,720	\$2,792,833
37 Colorado	\$12,201	122,103	\$1,489,811
38 Pennsylvania	\$12,199	512,076	\$6,246,716
39 North Dakota	\$11,929	25,600	\$305,374
40 Florida	\$11,908	305,166	\$3,633,848
41 Connecticut	\$11,826	144,162	\$1,704,887
42 Rhode Island	\$11,493	37,236	\$427,964
43 Maine	\$11,226	48,579	\$545,371
44 Missouri	\$11,199	263,469	\$2,950,524
45 New Hampshire	\$11,090	63,366	\$702,754
46 New York	\$10,995	373,231	\$4,103,688
47 Washington	\$10,918	249,525	\$2,724,191
48 Nevada	\$10,252	47,164	\$483,516
49 Vermont	\$8,046	28,912	\$232,626
50 Hawaii	\$6,803	10,501	\$71,434
Dist. of Columbia	\$3,020	1,203	\$3,633
United States	\$15,523	11,205,980	\$173,946,839

TABLE 19

Source: U.S. Census Bureau

Union Members as a Share of Employment (2024)

TABLE 20

Rank	2024 Percent	2023 Percent	2023 Rank
1 Hawaii	26.5%	24.1%	1
2 New York	20.6%	20.6%	2
3 Alaska	17.7%	14.8%	7
4 Connecticut	16.5%	15.9%	5
5 New Jersey	16.2%	16.1%	4
6 Washington	16.0%	16.5%	3
7 Oregon	15.9%	14.1%	9
8 Massachusetts	14.6%	12.6%	14
9 California	14.5%	15.4%	6
9 Rhode Island	14.5%	12.3%	17
11 Vermont	14.3%	14.3%	8
12 Minnesota	14.2%	13.3%	10
13 Michigan	13.4%	12.8%	12
14 Illinois	13.1%	12.8%	12
14 Maine	13.1%	9.2%	22
16 Nevada	12.1%	12.4%	16
16 Ohio	12.1%	12.5%	15
18 Montana	11.9%	11.8%	18
19 Pennsylvania	11.7%	12.9%	11
20 Maryland	11.4%	10.7%	19
21 New Hampshire	9.2%	9.3%	20
22 Indiana	9.0%	8.0%	27
23 Kentucky	8.8%	8.8%	24
23 West Virginia	8.8%	8.7%	26
25 Missouri	8.6%	9.3%	20
26 Delaware	8.5%	8.8%	24
27 Colorado	7.7%	6.9%	34
28 New Mexico	7.5%	7.5%	28
29 Nebraska	6.8%	7.3%	31
30 Alabama	6.6%	7.5%	28
31 Iowa	6.4%	7.2%	32
31 Wisconsin	6.4%	7.4%	30
33 Kansas	6.3%	8.9%	23
34 Wyoming	5.6%	5.6%	38
35 Oklahoma	5.3%	6.8%	35
36 Mississippi	5.2%	7.0%	33
36 Virginia	5.2%	4.3%	44
38 Florida	5.1%	4.7%	40
39 Idaho	5.0%	4.5%	42
39 North Dakota	5.0%	6.2%	36
41 Tennessee	4.7%	6.0%	37
42 Texas	4.5%	4.5%	42
43 Louisiana	3.9%	4.3%	44
44 Georgia	3.8%	4.6%	41
45 Arizona	3.7%	4.2%	46
45 Utah	3.7%	4.1%	47
47 Arkansas	3.5%	5.1%	39
48 South Carolina	2.8%	2.3%	50
49 South Dakota	2.7%	3.6%	48
50 North Carolina	2.4%	2.7%	49
Dist. of Columbia	10.6%	9.1%	
United States	9.9%	10.0%	

Source: U.S. Bureau of Labor Statistics

Union Membership – Public vs. Private (2024)

TABLE 21

Rank	Public Percent	Private Percent	Rank
1 New York	65.1%	11.4%	2
2 Connecticut	61.2%	8.2%	11
3 Hawaii	61.0%	15.2%	1
4 New Jersey	59.3%	9.7%	6
5 Massachusetts	59.2%	7.7%	16
6 Rhode Island	53.6%	8.5%	10
7 Minnesota	50.9%	8.6%	9
8 Oregon	49.6%	9.7%	5
9 California	49.4%	7.9%	13
10 Illinois	48.4%	7.8%	15
11 Pennsylvania	48.1%	6.8%	20
12 Vermont	43.9%	8.0%	12
13 Washington	43.7%	10.1%	4
14 Maine	43.6%	7.6%	18
15 Alaska	43.3%	9.1%	7
16 Ohio	39.0%	7.9%	14
17 New Hampshire	38.6%	4.7%	27
18 Michigan	37.7%	10.4%	3
19 Montana	37.2%	6.6%	21
20 Delaware	36.6%	3.4%	35
21 Nevada	31.8%	9.0%	8
22 Maryland	28.8%	5.2%	24
23 Nebraska	28.3%	3.1%	37
24 Florida	23.0%	2.7%	41
25 West Virginia	22.6%	5.5%	23
26 Colorado	22.0%	4.7%	26
27 Indiana	21.4%	7.2%	19
28 Missouri	20.7%	6.4%	22
29 Iowa	19.6%	4.2%	29
30 Alabama	19.2%	4.4%	28
31 Wisconsin	18.1%	4.8%	25
32 Kentucky	17.2%	7.6%	17
33 Kansas	17.1%	4.0%	32
34 New Mexico	16.9%	4.2%	31
35 Oklahoma	16.1%	2.5%	42
36 Idaho	16.0%	3.0%	38
37 Texas	15.6%	2.7%	40
38 Virginia	14.0%	2.7%	39
39 Georgia	12.9%	2.2%	46
40 Tennessee	12.9%	3.2%	36
41 North Dakota	12.5%	3.4%	34
42 Arizona	12.3%	2.4%	44
43 Louisiana	11.7%	2.4%	45
44 Utah	11.5%	2.1%	47
45 South Dakota	11.2%	1.3%	50
46 Wyoming	10.9%	3.8%	33
47 Mississippi	9.7%	4.2%	30
48 South Carolina	9.6%	1.5%	49
49 Arkansas	9.0%	2.5%	43
50 North Carolina	7.2%	1.6%	48
Dist. of Columbia	21.1%	6.6%	
United States	32.2%	5.9%	

Source: Barry T. Hirsch, David A. Macpherson, and William E. Even

Unemployment Insurance Taxes (2024)

TABLE 22

	Rank	Tax Paid as % of Taxable Wages	Avg. Amount Per Employee	Rank
1	Massachusetts	3.73%	\$413	13
2	Pennsylvania	3.40%	\$421	12
3	California	3.14%	\$328	18
4	New York	3.00%	\$507	9
5	Illinois	2.80%	\$461	10
6	Michigan	2.77%	\$340	15
7	Ohio	2.50%	\$291	22
8	West Virginia	2.38%	\$284	24
9	Connecticut	2.29%	\$334	16
10	New Jersey	2.21%	\$715	3
11	Rhode Island	2.20%	\$622	7
12	Kentucky	2.12%	\$218	28
13	Delaware	2.05%	\$77	45
14	Maine	2.03%	\$314	20
15	Vermont	2.00%	\$334	16
16	Oregon	1.87%	\$800	1
17	Texas	1.77%	\$167	35
18	Colorado	1.53%	\$435	11
19	Hawaii	1.50%	\$673	5
19	Nevada	1.50%	\$605	8
21	Wisconsin	1.49%	\$249	26
22	Maryland	1.31%	\$149	38
23	Indiana	1.30%	\$168	34
24	Oklahoma	1.28%	\$219	27
25	Louisiana	1.27%	\$150	37
25	Washington	1.27%	\$655	6
27	Georgia	1.24%	\$191	31
28	Kansas	1.20%	\$178	33
29	Arizona	1.19%	\$134	41
30	Montana	1.14%	\$363	14
31	New Mexico	1.11%	\$738	2
32	Wyoming	1.10%	\$257	25
33	Alaska	1.00%	\$683	4
33	Arkansas	1.00%	\$80	44
33	Missouri	1.00%	\$142	40
36	Iowa	0.94%	\$312	21
37	New Hampshire	0.89%	\$155	36
38	Minnesota	0.88%	\$323	19
39	Tennessee	0.87%	\$90	43
40	North Dakota	0.81%	\$291	22
40	South Carolina	0.81%	\$149	38
42	North Carolina	0.76%	\$183	32
43	Nebraska	0.74%	\$101	42
44	South Dakota	0.73%	\$49	49
45	Florida	0.70%	\$73	46
46	Idaho	0.60%	\$209	30
47	Utah	0.59%	\$212	29
48	Mississippi	0.56%	\$60	47
49	Virginia	0.52%	\$51	48
50	Alabama	0.43%	\$34	50
	Dist. of Columbia	2.30%	\$285	
	United States	2.03%	\$286	

Source: U.S. Department of Labor, Employment and Training Administration

Regular Unemployment Insurance Payments

(2nd Quarter 2025)

TABLE 23

Source: U.S. Department of Labor, Employment and Training Administration

Rank	Avg. Weekly Benefit Amount	Avg. Duration (weeks)	Rank
1 Washington	\$738.18	16.0	11
2 Massachusetts	\$732.82	19.0	2
3 Hawaii	\$686.20	14.0	24
4 Colorado	\$635.79	14.4	21
5 New Jersey	\$622.52	19.6	1
6 North Dakota	\$602.67	11.3	41
7 Utah	\$585.29	13.5	26
8 Minnesota	\$583.70	15.4	14
9 Oregon	\$581.92	14.6	19
10 Vermont	\$556.99	12.1	36
11 Iowa	\$539.87	9.8	44
12 Kansas	\$532.00	10.5	42
13 Montana	\$518.71	13.3	29
14 Kentucky	\$515.99	13.9	25
15 Wyoming	\$515.52	12.8	30
16 Illinois	\$514.14	16.4	10
17 Texas	\$505.43	15.5	13
18 Connecticut	\$501.18	15.2	16
19 Maine	\$495.13	15.0	17
20 Ohio	\$490.82	14.0	23
21 Rhode Island	\$487.94	15.3	15
22 Idaho	\$484.33	10.0	43
23 Nevada	\$481.51	16.5	9
24 Pennsylvania	\$480.80	15.5	12
25 New Mexico	\$467.21	16.7	8
26 South Dakota	\$465.00	14.9	18
27 Nebraska	\$460.27	12.4	32
28 Oklahoma	\$439.59	12.1	37
29 West Virginia	\$436.07	13.5	26
30 New York	\$432.47	18.2	5
31 North Carolina	\$404.24	9.7	45
32 Maryland	\$398.02	18.2	4
33 New Hampshire	\$378.70	12.3	33
34 California	\$372.53	18.2	6
35 Delaware	\$371.93	18.9	3
36 Michigan	\$362.74	11.4	39
37 Virginia	\$354.49	12.0	38
38 Wisconsin	\$347.06	12.2	35
39 Georgia	\$344.49	8.9	47
40 Indiana	\$324.14	12.5	31
41 Arkansas	\$321.66	8.6	49
42 Arizona	\$314.12	14.5	20
43 South Carolina	\$311.39	11.4	40
44 Tennessee	\$305.63	9.6	46
45 Alaska	\$305.40	16.8	7
46 Missouri	\$294.60	12.2	34
47 Florida	\$266.23	8.6	48
48 Alabama	\$257.03	7.8	50
49 Louisiana	\$245.92	14.1	22
50 Mississippi	\$221.89	13.3	28
Dist. of Columbia	\$421.51	15.8	
United States	\$463.04	15.3	

Workers' Compensation – Benefits Paid (2022)

TABLE 24

Rank	Dollars Per Covered Worker	% of Covered Wages	Rank
1 Washington	\$854.28	1.02%	3
2 Wyoming	\$770.37	1.38%	1
3 California	\$739.47	0.88%	7
4 New York	\$671.11	0.75%	12
5 New Jersey	\$614.19	0.78%	10
6 Hawaii	\$606.37	1.01%	4
7 Alaska	\$575.86	0.90%	5
8 West Virginia	\$548.89	1.06%	2
9 Connecticut	\$507.55	0.63%	20
10 Montana	\$473.48	0.88%	6
11 Pennsylvania	\$470.96	0.70%	14
12 Vermont	\$462.11	0.78%	9
13 Louisiana	\$461.18	0.82%	8
14 South Carolina	\$430.98	0.78%	11
15 Oregon	\$402.21	0.61%	22
16 Florida	\$401.18	0.63%	19
17 Idaho	\$394.67	0.73%	13
18 Wisconsin	\$390.95	0.66%	16
19 Massachusetts	\$384.59	0.43%	39
20 Iowa	\$383.27	0.67%	15
21 Minnesota	\$381.04	0.55%	27
22 Maine	\$367.88	0.64%	18
23 Missouri	\$365.57	0.62%	21
24 Delaware	\$365.42	0.54%	28
25 New Mexico	\$350.78	0.65%	17
26 Illinois	\$346.61	0.48%	34
27 Kansas	\$331.55	0.59%	23
28 Nebraska	\$331.29	0.58%	24
29 Maryland	\$323.59	0.46%	36
30 Nevada	\$323.53	0.52%	29
31 Alabama	\$322.43	0.57%	26
32 Georgia	\$302.87	0.46%	35
33 Ohio	\$299.13	0.49%	32
34 Rhode Island	\$290.84	0.46%	37
35 New Hampshire	\$288.72	0.40%	40
36 Colorado	\$282.20	0.38%	41
37 Kentucky	\$276.24	0.50%	31
38 Oklahoma	\$272.22	0.51%	30
39 Mississippi	\$269.53	0.58%	25
40 North Dakota	\$267.86	0.45%	38
41 South Dakota	\$262.76	0.49%	33
42 Arizona	\$243.80	0.38%	42
43 North Carolina	\$223.19	0.35%	43
44 Virginia	\$218.69	0.31%	47
45 Michigan	\$199.45	0.31%	48
46 Tennessee	\$194.71	0.32%	45
47 Indiana	\$188.92	0.33%	44
48 Utah	\$188.83	0.31%	49
49 Arkansas	\$169.40	0.32%	46
50 Texas	\$126.05	0.18%	50
Dist. of Columbia	\$164.83	0.15%	
United States	\$421.68	0.60%	

Source: National Academy of Social Insurance

State Minimum Wage (January 1, 2026)

TABLE 25

Rank	Minimum Wage	
1	Washington	\$17.13
2	Connecticut	\$16.94
3	California	\$16.90/\$20.00/\$24.00 ***
4	Hawaii	\$16.00
4	New York	\$17.00/\$16.00
4	Rhode Island	\$16.00
7	New Jersey	\$15.92/\$15.23/\$18.92 ***
8	Colorado	\$15.16
9	Arizona	\$15.15
10	Maine	\$15.10
11	Oregon	\$16.30/\$15.05/\$14.05 ***
12	Delaware	\$15.00
12	Illinois	\$15.00
12	Maryland	\$15.00
12	Massachusetts	\$15.00
12	Missouri	\$15.00 ***
12	Nebraska	\$15.00
18	Vermont	\$14.42
19	Florida	\$14.00
20	Michigan	\$13.73
21	Alaska	\$13.00
22	Virginia	\$12.77
23	Nevada	\$12.00
23	New Mexico	\$12.00
25	South Dakota	\$11.85
26	Minnesota	\$11.41
27	Arkansas	\$11.00
27	Ohio	\$11.00/\$7.25 ***
29	Montana	\$10.85 ***
30	West Virginia	\$8.75
31	Alabama	\$7.25 *
31	Georgia	\$7.25 **
31	Idaho	\$7.25
31	Indiana	\$7.25
31	Iowa	\$7.25
31	Kansas	\$7.25
31	Kentucky	\$7.25
31	Louisiana	\$7.25 *
31	Mississippi	\$7.25 *
31	New Hampshire	\$7.25
31	North Carolina	\$7.25
31	North Dakota	\$7.25
31	Oklahoma	\$7.25
31	Pennsylvania	\$7.25
31	South Carolina	\$7.25 *
31	Tennessee	\$7.25 *
31	Texas	\$7.25
31	Utah	\$7.25
31	Wisconsin	\$7.25
31	Wyoming	\$7.25 **
	Dist. of Columbia	\$17.95
	Federal Minimum Wage	\$7.25
*No state minimum wage, **State minimum less than federal minimum, ***State minimum varies based on location, size of employer or industry: first listed is most prevalent.		

Source: U.S. Department of Labor, State Agencies

Economic, Fiscal, and Regulatory Freedom (2022)

TABLE 26

Rank	Economic Freedom Score	Fiscal Policy Score	Rank	Regulatory Policy Score	Rank
1 New Hampshire	0.71	0.45	2	0.05	17
2 Florida	0.57	0.45	1	0.03	23
3 South Dakota	0.52	0.31	3	0.13	3
4 Nevada	0.51	0.22	6	0.02	26
5 Arizona	0.44	0.16	10	0.04	21
6 Tennessee	0.38	0.30	4	0.05	19
7 Michigan	0.31	0.15	11	0.07	12
8 Missouri	0.30	0.17	8	-0.02	30
9 Georgia	0.28	0.17	9	0.07	11
10 Indiana	0.27	0.09	21	0.09	8
11 North Dakota	0.26	0.12	12	0.07	10
12 Virginia	0.24	0.07	25	0.05	18
13 Wisconsin	0.24	0.08	23	0.08	9
14 Idaho	0.23	0.12	14	0.12	5
15 Alaska	0.23	0.12	15	0.02	25
16 Wyoming	0.23	0.12	13	0.11	6
17 Texas	0.22	0.20	7	0.05	20
18 Pennsylvania	0.20	0.22	5	-0.09	37
19 Colorado	0.20	0.11	17	0.00	28
20 Montana	0.19	0.11	19	-0.07	35
21 Ohio	0.16	0.11	16	-0.02	31
22 Utah	0.16	-0.01	33	0.10	7
23 Oklahoma	0.15	0.07	24	0.01	27
24 North Carolina	0.14	0.05	27	0.02	24
25 Kansas	0.12	-0.08	38	0.16	1
26 Massachusetts	0.12	0.11	18	-0.13	39
27 Arkansas	0.11	0.03	30	0.07	14
28 Kentucky	0.11	0.04	29	0.07	13
29 South Carolina	0.08	0.01	32	0.06	16
30 Alabama	0.08	0.02	31	0.03	22
31 Louisiana	0.08	0.05	26	-0.03	32
32 West Virginia	0.07	-0.06	37	0.00	29
33 Connecticut	0.07	0.10	20	-0.13	40
34 Iowa	0.07	-0.15	43	0.14	2
35 New Mexico	0.04	-0.08	39	-0.08	36
36 Rhode Island	0.01	0.09	22	-0.18	42
37 Washington	0.01	0.04	28	-0.14	41
38 Nebraska	-0.02	-0.17	45	0.13	4
39 Illinois	-0.05	-0.04	36	-0.10	38
40 Mississippi	-0.05	-0.13	42	0.06	15
41 Minnesota	-0.06	-0.11	40	-0.04	34
42 Vermont	-0.19	-0.18	46	-0.20	43
43 Maine	-0.20	-0.13	41	-0.30	45
44 Delaware	-0.23	-0.22	47	-0.04	33
45 Maryland	-0.34	-0.03	35	-0.38	47
46 Oregon	-0.40	-0.17	44	-0.33	46
47 New Jersey	-0.42	-0.01	34	-0.46	50
48 California	-0.58	-0.26	48	-0.45	49
49 Hawaii	-0.72	-0.53	50	-0.22	44
50 New York	-0.77	-0.45	49	-0.39	48

Source: Cato Institute

Tort Costs (2022)

Rank	Tort Costs per Household (\$)	Total Tort Costs (\$Millions)	Tort Costs as % of State GDP	Rank
1 Delaware	\$8,026	\$3,122	3.46%	1
2 New York	\$7,027	\$53,437	2.61%	4
3 Florida	\$5,768	\$48,179	3.35%	2
4 New Jersey	\$5,525	\$18,996	2.52%	8
5 California	\$5,429	\$72,298	1.99%	20
6 Connecticut	\$5,133	\$7,236	2.27%	12
7 Georgia	\$5,050	\$19,932	2.60%	5
8 Nevada	\$4,603	\$5,356	2.40%	9
9 Texas	\$4,594	\$48,196	2.01%	19
10 Massachusetts	\$4,593	\$12,590	1.82%	28
11 Louisiana	\$4,389	\$7,748	2.65%	3
12 Utah	\$4,354	\$4,627	1.80%	29
13 Illinois	\$4,281	\$21,273	2.07%	18
14 Colorado	\$4,149	\$9,451	1.92%	23
15 Rhode Island	\$3,966	\$1,714	2.36%	10
16 Montana	\$3,894	\$1,729	2.58%	6
17 Pennsylvania	\$3,752	\$19,489	2.14%	14
18 South Carolina	\$3,734	\$7,554	2.54%	7
19 Maryland	\$3,694	\$8,563	1.78%	30
20 Washington	\$3,504	\$10,440	1.41%	46
21 Arizona	\$3,449	\$9,446	1.99%	20
22 Hawaii	\$3,435	\$1,662	1.64%	34
23 Missouri	\$3,387	\$8,325	2.10%	16
24 Oregon	\$3,320	\$5,581	1.88%	26
25 Alabama	\$3,286	\$6,352	2.26%	13
26 Nebraska	\$3,276	\$2,544	1.54%	40
27 New Mexico	\$3,252	\$2,644	2.11%	15
28 Alaska	\$3,219	\$851	1.30%	49
29 Minnesota	\$3,183	\$7,181	1.60%	36
30 Idaho	\$3,129	\$2,113	1.91%	25
31 Tennessee	\$3,096	\$8,402	1.73%	31
32 Michigan	\$3,076	\$12,332	1.98%	22
33 Virginia	\$2,968	\$9,765	1.47%	44
34 Indiana	\$2,962	\$7,860	1.67%	33
35 Arkansas	\$2,942	\$3,448	2.08%	17
36 Oklahoma	\$2,930	\$4,462	1.84%	27
37 Kansas	\$2,928	\$3,363	1.61%	35
38 North Dakota	\$2,913	\$932	1.28%	50
39 Wyoming	\$2,886	\$676	1.38%	47
40 Mississippi	\$2,843	\$3,188	2.28%	11
41 Kentucky	\$2,808	\$4,968	1.92%	23
42 Iowa	\$2,797	\$3,609	1.51%	41
43 New Hampshire	\$2,734	\$1,490	1.42%	45
44 Vermont	\$2,659	\$707	1.73%	31
45 North Carolina	\$2,624	\$10,771	1.50%	42
46 South Dakota	\$2,594	\$911	1.32%	48
47 Ohio	\$2,583	\$12,372	1.50%	42
48 Wisconsin	\$2,538	\$6,155	1.55%	39
49 Maine	\$2,341	\$1,358	1.58%	37
50 West Virginia	\$2,132	\$1,526	1.57%	38
Dist. of Columbia	\$6,347	\$2,004	1.21%	
United States	\$4,207	\$528,929	2.07%	

TABLE 27

Source: U.S. Chamber Institute for Legal Reform

Venture Capital Investment (2024)

TABLE 28

Rank	Total (in millions)	Per Capita	Rank
1 California	\$118,096	\$2,995	1
2 New York	\$25,749	\$1,296	4
3 Massachusetts	\$15,244	\$2,136	3
4 Texas	\$7,084	\$226	17
5 Colorado	\$5,264	\$884	5
6 Florida	\$4,748	\$203	20
7 Washington	\$3,606	\$453	6
8 North Carolina	\$3,590	\$325	8
9 Illinois	\$3,417	\$269	14
10 Delaware	\$3,093	\$2,940	2
11 New Jersey	\$2,943	\$310	11
12 Pennsylvania	\$2,255	\$172	22
13 Virginia	\$1,724	\$196	21
14 Minnesota	\$1,669	\$288	13
15 Arizona	\$1,666	\$220	18
16 Connecticut	\$1,652	\$449	7
17 Georgia	\$1,490	\$133	25
18 Maryland	\$1,287	\$205	19
19 Ohio	\$1,252	\$105	31
20 Indiana	\$1,114	\$161	23
21 Utah	\$1,095	\$313	10
22 Tennessee	\$797	\$110	28
23 Oregon	\$665	\$156	24
24 Michigan	\$647	\$64	36
25 West Virginia	\$457	\$258	15
26 Nevada	\$433	\$132	26
27 Missouri	\$423	\$68	35
28 Wisconsin	\$350	\$59	37
29 Arkansas	\$261	\$84	33
30 Rhode Island	\$253	\$228	16
31 South Carolina	\$236	\$43	42
32 Kansas	\$235	\$79	34
33 New Mexico	\$234	\$110	29
34 Oklahoma	\$223	\$54	39
35 Idaho	\$219	\$110	30
36 Vermont	\$206	\$317	9
37 Wyoming	\$170	\$290	12
38 Iowa	\$148	\$46	41
39 New Hampshire	\$139	\$99	32
40 Montana	\$134	\$118	27
41 Louisiana	\$130	\$28	46
42 Kentucky	\$125	\$27	47
43 Alabama	\$116	\$22	48
44 Hawaii	\$85	\$58	38
45 Nebraska	\$78	\$39	45
46 Maine	\$74	\$53	40
47 South Dakota	\$37	\$40	43
48 Mississippi	\$33	\$11	50
49 North Dakota	\$31	\$39	44
50 Alaska	\$9	\$12	49
Dist. of Columbia	\$393	\$559	
United States	\$215,377	\$633	

Source: PitchBook/National Venture Capital Association

Overall R&D Spending (2022)

Rank	Millions of Dollars	Dollars Per Capita	Rank
1 California	\$260,179	\$6,647	3
2 Massachusetts	\$63,050	\$8,978	1
3 Washington	\$62,521	\$8,022	2
4 New York	\$44,935	\$2,281	13
5 Texas	\$40,726	\$1,352	30
6 Michigan	\$29,475	\$2,933	10
7 Maryland	\$29,224	\$4,719	6
8 New Jersey	\$29,167	\$3,138	9
9 Pennsylvania	\$27,402	\$2,110	14
10 Ohio	\$24,229	\$2,057	15
11 Illinois	\$23,332	\$1,849	20
12 North Carolina	\$22,014	\$2,055	16
13 Florida	\$15,926	\$712	40
14 Virginia	\$15,565	\$1,792	21
15 Colorado	\$14,062	\$2,403	12
16 Oregon	\$13,869	\$3,265	8
17 Indiana	\$13,712	\$2,003	17
18 Connecticut	\$13,232	\$3,657	7
19 Arizona	\$12,357	\$1,675	23
20 Georgia	\$12,254	\$1,121	33
21 Minnesota	\$11,295	\$1,974	18
22 New Mexico	\$10,812	\$5,115	4
23 Wisconsin	\$9,991	\$1,692	22
24 Alabama	\$8,415	\$1,658	24
25 Tennessee	\$7,951	\$1,126	32
26 Missouri	\$7,453	\$1,206	31
27 Utah	\$5,442	\$1,605	25
28 Iowa	\$5,103	\$1,593	26
29 Delaware	\$4,971	\$4,871	5
30 Kansas	\$4,039	\$1,375	29
31 New Hampshire	\$3,902	\$2,794	11
32 Idaho	\$3,837	\$1,973	19
33 South Carolina	\$3,832	\$725	39
34 Oklahoma	\$2,776	\$689	42
35 Nebraska	\$2,206	\$1,119	34
36 Nevada	\$2,201	\$693	41
37 Kentucky	\$1,844	\$408	47
38 Mississippi	\$1,690	\$574	44
39 Louisiana	\$1,687	\$367	49
40 Rhode Island	\$1,556	\$1,415	27
41 Maine	\$1,182	\$850	36
42 Arkansas	\$1,117	\$367	50
43 Vermont	\$910	\$1,404	28
44 Hawaii	\$881	\$612	43
45 Montana	\$851	\$758	37
46 North Dakota	\$844	\$1,081	35
47 West Virginia	\$817	\$461	45
48 Alaska	\$541	\$737	38
49 South Dakota	\$367	\$403	48
50 Wyoming	\$252	\$433	46
Dist. of Columbia	\$8,787	\$12,985	
United States	\$891,834	\$2,670	

TABLE 29

Source: National Science Foundation

R&D Per Capita by Performing Sector (2023)

TABLE 30

Rank	Industrial R&D Dollars Per Capita CY 2023	Academic R&D Dollars Per Capita FY 2023	Rank
1 Massachusetts	\$7,423	\$733	2
2 Washington	\$6,786	\$275	28
3 California	\$6,341	\$344	16
4 Delaware	\$5,082	\$445	8
5 Connecticut	\$3,255	\$483	3
6 New Hampshire	\$2,827	\$423	9
7 New Jersey	\$2,694	\$183	40
8 Michigan	\$2,635	\$334	20
9 Oregon	\$2,361	\$258	34
10 Indiana	\$2,036	\$313	23
11 Colorado	\$1,871	\$354	15
12 New York	\$1,743	\$459	6
13 North Carolina	\$1,697	\$400	10
14 Pennsylvania	\$1,620	\$459	7
15 Minnesota	\$1,594	\$238	36
16 Illinois	\$1,588	\$275	29
17 Maryland	\$1,548	\$963	1
18 Idaho	\$1,447	\$105	49
19 Wisconsin	\$1,388	\$374	11
20 Iowa	\$1,386	\$343	17
21 Utah	\$1,271	\$368	13
22 Arizona	\$1,218	\$260	33
23 Texas	\$1,143	\$271	30
24 Ohio	\$1,132	\$287	26
25 Alabama	\$1,037	\$309	24
26 Nebraska	\$1,022	\$342	18
27 Kansas	\$969	\$358	14
28 Virginia	\$943	\$263	32
29 Vermont	\$928	\$370	12
30 Georgia	\$908	\$331	21
31 Missouri	\$895	\$302	25
32 North Dakota	\$809	\$474	4
33 New Mexico	\$694	\$266	31
34 Nevada	\$657	\$102	50
35 Oklahoma	\$630	\$179	41
36 Tennessee	\$585	\$276	27
37 South Carolina	\$568	\$171	42
38 Rhode Island	\$561	\$471	5
39 Florida	\$551	\$154	45
40 Maine	\$479	\$152	46
41 Montana	\$396	\$340	19
42 Hawaii	\$346	\$236	37
43 Kentucky	\$286	\$166	43
44 South Dakota	\$277	\$142	48
45 Arkansas	\$230	\$150	47
46 West Virginia	\$204	\$164	44
47 Louisiana	\$158	\$233	38
48 Mississippi	\$141	\$207	39
49 Wyoming	\$116	\$257	35
50 Alaska	\$98	\$328	22
Dist. of Columbia	\$1,360	\$1,346	
United States	\$2,143	\$323	

Source: National Science Foundation

Science, Engineering, and Health Doctorates
(2023)

TABLE 31

Rank	Doctorates Awarded	Doctorates Employed	% of Workforce with Doctorates	Rank
1 California	5,671	156,900	0.85%	4
2 Texas	3,474	54,600	0.37%	36
3 New York	3,370	61,750	0.66%	9
4 Massachusetts	2,581	59,700	1.63%	1
5 Pennsylvania	2,114	37,150	0.59%	14
6 Illinois	1,891	30,150	0.49%	21
7 Florida	1,815	24,200	0.23%	49
8 North Carolina	1,588	27,700	0.55%	16
9 Michigan	1,578	22,000	0.46%	24
10 Ohio	1,469	25,350	0.45%	25
11 Indiana	1,288	13,550	0.41%	29
12 Georgia	1,258	20,500	0.40%	31
12 Virginia	1,258	28,300	0.64%	12
14 Maryland	1,233	39,450	1.26%	2
15 Minnesota	996	16,750	0.55%	15
16 New Jersey	924	23,350	0.50%	18
17 Colorado	918	20,100	0.64%	10
18 Washington	831	29,400	0.76%	8
19 Arizona	804	13,650	0.38%	34
20 Wisconsin	795	12,600	0.41%	28
21 Tennessee	768	11,750	0.36%	39
22 Missouri	706	12,950	0.43%	26
23 Connecticut	645	14,250	0.77%	7
24 Alabama	606	8,250	0.37%	37
25 Iowa	601	6,600	0.40%	30
26 Utah	491	8,700	0.50%	19
27 Louisiana	461	6,150	0.31%	44
28 South Carolina	442	7,300	0.30%	46
29 Oregon	438	16,250	0.78%	6
30 Kansas	412	5,000	0.34%	41
31 Oklahoma	359	5,350	0.28%	47
32 Kentucky	347	6,000	0.30%	45
33 Mississippi	303	3,150	0.26%	48
34 Nebraska	296	4,100	0.40%	32
35 Rhode Island	289	3,550	0.63%	13
36 Delaware	236	4,050	0.83%	5
37 Nevada	227	2,950	0.19%	50
38 New Mexico	196	8,450	0.91%	3
39 Arkansas	183	4,400	0.33%	42
40 West Virginia	180	2,350	0.31%	43
41 New Hampshire	171	3,800	0.51%	17
42 North Dakota	146	1,450	0.35%	40
43 Idaho	115	3,400	0.36%	38
44 Hawaii	111	3,200	0.49%	20
45 Montana	109	2,600	0.47%	23
46 South Dakota	105	1,850	0.39%	33
47 Wyoming	78	1,100	0.38%	35
48 Vermont	58	2,200	0.64%	11
49 Maine	52	2,800	0.42%	27
50 Alaska	32	1,600	0.47%	22
Dist. of Columbia	369	19,500	5.05%	
United States	45,533	905,300	0.56%	

Source: National Science Foundation

**Educational Attainment of Population
25 and Older (2024)**

TABLE 32

Rank	Completed H.S. (or EQ.) or Higher	Bachelor's Degree or Higher	Rank	Advanced Degree	Rank
1 New Hampshire	95.0%	41.5%	8	16.6%	9
2 Maine	94.8%	37.1%	18	14.6%	18
3 Vermont	94.7%	45.1%	3	19.2%	4
4 Montana	94.6%	36.3%	21	12.0%	35
5 Wyoming	94.4%	32.3%	39	12.0%	35
6 Minnesota	94.2%	40.0%	11	14.0%	20
7 North Dakota	94.1%	34.0%	31	10.5%	45
8 South Dakota	94.0%	34.2%	30	11.2%	40
9 Hawaii	93.7%	37.8%	16	13.9%	22
9 Wisconsin	93.7%	34.6%	29	12.0%	35
11 Utah	93.6%	39.1%	13	13.7%	24
12 Alaska	93.4%	32.8%	36	13.1%	28
13 Colorado	93.2%	47.8%	2	18.7%	6
14 Iowa	93.0%	32.1%	40	10.9%	43
15 Nebraska	92.6%	35.4%	26	13.0%	31
16 Idaho	92.5%	33.0%	35	11.2%	40
17 Pennsylvania	92.4%	36.4%	20	15.1%	14
18 Oregon	92.3%	37.8%	16	14.9%	15
18 Washington	92.3%	41.0%	10	16.6%	9
20 Michigan	92.2%	33.3%	33	13.1%	28
20 Ohio	92.2%	32.4%	37	12.5%	33
22 Kansas	92.0%	36.0%	23	13.6%	26
22 Missouri	92.0%	33.5%	32	13.3%	27
24 Connecticut	91.8%	42.6%	7	19.3%	3
24 Delaware	91.8%	36.0%	23	16.0%	12
26 Virginia	91.7%	43.3%	6	19.2%	4
27 Maryland	91.4%	44.7%	4	21.5%	2
27 Massachusetts	91.4%	48.3%	1	22.6%	1
29 South Carolina	91.0%	33.3%	33	13.0%	31
30 North Carolina	90.9%	37.1%	18	14.5%	19
31 Illinois	90.7%	39.2%	12	15.9%	13
32 Indiana	90.6%	30.7%	42	11.2%	40
32 Tennessee	90.6%	32.4%	37	12.4%	34
34 Florida	90.4%	35.8%	25	13.7%	24
34 New Jersey	90.4%	44.5%	5	18.2%	8
34 Rhode Island	90.4%	39.0%	14	16.5%	11
37 Oklahoma	90.2%	29.3%	44	10.5%	45
38 West Virginia	90.1%	24.4%	50	9.6%	50
39 Georgia	89.8%	36.3%	21	14.8%	17
40 Arizona	89.7%	34.7%	28	13.8%	23
41 Alabama	89.6%	29.9%	43	11.8%	38
42 Arkansas	89.3%	27.1%	48	10.0%	49
43 Kentucky	89.0%	27.9%	46	11.8%	38
44 Louisiana	88.2%	27.8%	47	10.5%	45
45 Mississippi	88.0%	27.0%	49	10.7%	44
45 New York	88.0%	41.2%	9	18.4%	7
47 New Mexico	87.9%	31.8%	41	14.0%	20
48 Nevada	87.7%	28.5%	45	10.1%	48
49 Texas	86.7%	35.2%	27	13.1%	28
50 California	84.8%	38.1%	15	14.9%	15
Dist. of Columbia	92.0%	65.5%		38.3%	
United States	89.9%	36.8%		14.7%	

Source: U.S. Census Bureau

TABLE 33

Source: U.S. Department of Education

Higher Education Total Fall Enrollment as Percentage of Population: Public vs. Private (Fall 2022)

Rank	Total %	Public		Private	
		%	Rank	%	Rank
1 New Hampshire	15.33%	2.32%	50	13.02%	1
2 Utah	11.87%	5.76%	1	6.10%	2
3 Arizona	8.48%	5.10%	6	3.38%	6
4 West Virginia	7.49%	4.02%	26	3.47%	5
5 Nebraska	6.85%	4.99%	9	1.86%	16
6 Rhode Island	6.80%	3.25%	42	3.56%	4
7 Massachusetts	6.72%	2.57%	49	4.14%	3
8 North Dakota	6.56%	5.69%	2	0.87%	33
9 Minnesota	6.53%	3.91%	31	2.62%	8
10 Idaho	6.46%	4.04%	25	2.42%	10
11 Indiana	6.38%	5.11%	5	1.28%	23
12 California	6.37%	5.20%	4	1.17%	26
13 Kansas	6.33%	5.55%	3	0.78%	35
14 Iowa	6.32%	4.72%	12	1.61%	18
15 Virginia	6.29%	4.27%	21	2.03%	14
16 Vermont	6.16%	3.90%	32	2.26%	11
17 Colorado	5.94%	4.61%	15	1.33%	22
18 Kentucky	5.80%	4.30%	20	1.50%	20
19 Alabama	5.79%	4.99%	8	0.81%	34
20 New York	5.68%	2.95%	45	2.73%	7
21 South Dakota	5.64%	4.70%	13	0.94%	29
22 Delaware	5.59%	4.08%	23	1.51%	19
23 Missouri	5.40%	3.41%	36	1.99%	15
24 Illinois	5.38%	3.32%	39	2.07%	13
25 Wisconsin	5.37%	4.44%	18	0.93%	30
26 Maryland	5.34%	4.36%	19	0.98%	27
27 Mississippi	5.31%	4.72%	11	0.58%	43
28 Texas	5.22%	4.61%	14	0.61%	41
29 New Mexico	5.21%	5.02%	7	0.19%	48
30 Ohio	5.21%	4.02%	27	1.19%	25
31 Connecticut	5.20%	2.67%	46	2.53%	9
32 Louisiana	5.20%	4.51%	17	0.69%	38
33 North Carolina	5.17%	4.26%	22	0.91%	31
34 Wyoming	5.15%	4.98%	10	0.17%	49
35 Maine	5.14%	3.37%	37	1.77%	17
36 Arkansas	5.08%	4.55%	16	0.53%	45
37 Georgia	4.96%	3.99%	28	0.97%	28
38 Pennsylvania	4.89%	2.65%	47	2.24%	12
39 Michigan	4.65%	4.05%	24	0.60%	42
40 Oregon	4.60%	3.93%	30	0.67%	39
41 South Carolina	4.59%	3.81%	34	0.78%	36
42 Oklahoma	4.58%	3.97%	29	0.61%	40
43 Florida	4.49%	3.30%	40	1.19%	24
44 Tennessee	4.38%	2.98%	44	1.40%	21
45 Montana	4.20%	3.88%	33	0.32%	46
46 New Jersey	4.09%	3.19%	43	0.90%	32
47 Hawaii	4.09%	3.36%	38	0.73%	37
48 Washington	4.00%	3.44%	35	0.56%	44
49 Nevada	3.57%	3.28%	41	0.30%	47
50 Alaska	2.75%	2.61%	48	0.13%	50
Dist. of Columbia	14.80%	0.53%		14.27%	
United States	5.57%	4.04%		1.53%	

Fall Enrollment as Percentage of Population: Public (Fall 2021)

TABLE 34

	Total Public Rank	2-yr %	4-yr Undergrad		Post-Baccalaureate	
			%	Rank	%	Rank
1 California		2.62%	2.20%	27	0.33%	47
2 Iowa		2.55%	1.73%	40	0.45%	28
3 New Mexico		2.42%	1.83%	36	0.61%	13
4 Kansas		2.40%	2.43%	22	0.79%	4
5 Mississippi		2.18%	1.99%	32	0.59%	18
6 Arizona		2.10%	2.34%	24	0.60%	15
7 North Carolina		2.00%	1.82%	38	0.50%	24
8 Nebraska		1.99%	2.26%	26	0.72%	5
9 Illinois		1.79%	1.01%	50	0.44%	31
10 Minnesota		1.79%	1.70%	41	0.43%	36
11 Virginia		1.70%	1.98%	33	0.59%	17
12 Oregon		1.58%	1.90%	34	0.43%	35
13 Maryland		1.58%	2.19%	29	0.64%	7
14 Kentucky		1.55%	2.06%	30	0.60%	16
15 Wyoming		1.50%	3.18%	6	0.45%	29
16 Hawaii		1.50%	1.56%	44	0.38%	40
17 Alabama		1.49%	2.61%	15	0.85%	2
18 Wisconsin		1.44%	2.54%	18	0.44%	33
19 Arkansas		1.30%	2.41%	23	0.63%	11
20 Michigan		1.27%	2.29%	25	0.61%	14
21 South Carolina		1.27%	2.01%	31	0.45%	30
22 Indiana		1.26%	2.97%	9	0.81%	3
23 Louisiana		1.26%	2.59%	17	0.63%	9
24 New Jersey		1.24%	1.53%	46	0.44%	34
25 Oklahoma		1.24%	2.19%	28	0.57%	19
26 Missouri		1.20%	1.75%	39	0.47%	26
27 Ohio		1.17%	2.60%	16	0.51%	23
28 Texas		1.16%	2.98%	8	0.55%	20
29 New York		1.14%	1.55%	45	0.36%	43
30 Rhode Island		1.09%	1.82%	37	0.35%	46
31 Maine		1.09%	1.88%	35	0.36%	44
32 Tennessee		1.05%	1.58%	43	0.39%	38
33 Connecticut		1.02%	1.34%	48	0.36%	42
34 Georgia		1.01%	2.45%	21	0.63%	12
35 Massachusetts		0.97%	1.27%	49	0.41%	37
36 Idaho		0.90%	2.76%	13	0.44%	32
37 North Dakota		0.87%	3.92%	2	0.88%	1
38 Vermont		0.86%	2.52%	19	0.48%	25
39 Utah		0.82%	4.49%	1	0.45%	27
40 South Dakota		0.80%	3.35%	5	0.64%	8
41 Pennsylvania		0.75%	1.59%	42	0.38%	39
42 New Hampshire		0.71%	1.45%	47	0.30%	49
43 West Virginia		0.70%	2.70%	14	0.63%	10
44 Montana		0.66%	2.77%	12	0.51%	22
45 Colorado		0.33%	3.56%	4	0.72%	6
46 Washington		0.26%	2.95%	10	0.36%	45
47 Florida		0.09%	2.94%	11	0.37%	41
48 Alaska		0.00%	2.47%	20	0.25%	50
48 Delaware		0.00%	3.60%	3	0.54%	21
48 Nevada		0.00%	3.04%	7	0.30%	48
Dist. of Columbia		0.00%	0.44%		0.08%	
United States		1.35%	2.25%		0.48%	

Source: U.S. Department of Education

Fall Enrollment as Percentage of Population: Private (Fall 2021)

Total Private Rank	2-yr %	4-yr Undergrad		Post-Baccalaureate	
		%	Rank	%	Rank
1 Colorado	0.28%	0.74%	26	0.33%	23
2 Arizona	0.19%	2.28%	7	0.94%	5
3 West Virginia	0.17%	2.61%	4	0.60%	14
4 Wyoming	0.13%	0.00%	50	0.00%	50
5 Florida	0.13%	0.83%	23	0.27%	27
6 Nevada	0.12%	0.10%	47	0.10%	43
7 Ohio	0.11%	0.88%	22	0.23%	32
8 Pennsylvania	0.09%	1.42%	11	0.75%	9
9 Tennessee	0.09%	0.93%	20	0.38%	21
10 Louisiana	0.08%	0.44%	38	0.18%	36
11 California	0.08%	0.63%	33	0.49%	18
12 Texas	0.07%	0.39%	44	0.15%	38
13 Georgia	0.07%	0.66%	31	0.24%	29
14 New Mexico	0.06%	0.06%	48	0.07%	46
15 Alaska	0.05%	0.06%	49	0.02%	49
16 Oklahoma	0.05%	0.43%	40	0.13%	42
17 New York	0.05%	1.78%	9	0.91%	6
18 New Jersey	0.04%	0.58%	36	0.28%	25
19 Kansas	0.04%	0.77%	25	0.17%	37
20 Virginia	0.04%	1.22%	17	0.79%	8
21 Indiana	0.03%	0.95%	19	0.28%	24
22 Arkansas	0.03%	0.42%	41	0.09%	44
23 Washington	0.03%	0.40%	43	0.15%	39
24 Montana	0.03%	0.24%	46	0.04%	47
25 Illinois	0.03%	1.24%	15	0.81%	7
26 Maryland	0.03%	0.42%	42	0.57%	15
27 Kentucky	0.03%	0.81%	24	0.66%	13
28 South Carolina	0.03%	0.63%	32	0.14%	40
29 Idaho	0.03%	2.47%	5	0.04%	48
30 Hawaii	0.02%	0.60%	35	0.09%	45
31 Michigan	0.02%	0.47%	37	0.13%	41
32 Missouri	0.02%	1.28%	13	0.73%	10
33 Alabama	0.02%	0.62%	34	0.21%	35
34 Utah	0.01%	4.50%	2	1.41%	4
35 Massachusetts	0.01%	2.43%	6	1.75%	2
36 Mississippi	0.01%	0.38%	45	0.24%	30
37 North Carolina	0.01%	0.66%	30	0.27%	26
38 Oregon	0.01%	0.44%	39	0.24%	31
39 Delaware	0.01%	0.92%	21	0.52%	17
40 New Hampshire	0.01%	9.61%	1	2.23%	1
41 Maine	0.00%	1.32%	12	0.33%	22
42 Wisconsin	0.00%	0.69%	28	0.26%	28
43 Minnesota	0.00%	1.24%	16	1.50%	3
44 Iowa	0.00%	1.19%	18	0.43%	20
45 Nebraska	0.00%	1.27%	14	0.55%	16
46 Connecticut	0.00%	1.71%	10	0.69%	12
46 North Dakota	0.00%	0.68%	29	0.21%	34
46 Rhode Island	0.00%	2.84%	3	0.70%	11
46 South Dakota	0.00%	0.72%	27	0.21%	33
46 Vermont	0.00%	1.92%	8	0.47%	19
Dist. of Columbia	0.09%	7.45%		6.80%	
United States	0.06%	1.00%		0.48%	

TABLE 35

Source: U.S. Department of Education

Fall Enrollment in Private For-Profit and Non-Profit Colleges (Fall 2021)

TABLE 36

Rank	Total For-Profit	Total Non-Profit	Rank
1 Arizona	235,682	11,956	41
2 California	146,311	321,710	2
3 Minnesota	89,334	67,237	19
4 Florida	72,013	195,734	6
5 Illinois	57,796	206,460	5
6 West Virginia	53,312	7,127	43
7 Colorado	45,393	33,113	30
8 New York	39,365	503,768	1
9 Texas	36,954	144,339	10
10 Virginia	29,940	148,685	9
11 Georgia	21,956	82,276	15
12 Alabama	18,691	23,889	33
13 Ohio	15,795	127,380	11
14 Tennessee	15,541	82,018	16
15 Connecticut	14,268	72,144	18
16 Pennsylvania	11,866	282,286	4
17 New Jersey	9,400	74,000	17
18 Kentucky	9,017	58,369	22
19 Utah	8,498	189,385	7
20 Kansas	7,275	21,478	36
21 North Carolina	6,689	93,118	13
22 Nevada	6,073	3,919	46
23 Washington	5,161	40,081	26
24 South Carolina	4,551	36,807	28
25 Louisiana	3,572	29,079	31
26 Missouri	3,423	122,139	12
27 Maryland	3,402	59,350	21
28 Indiana	2,819	82,879	14
29 Iowa	2,671	49,210	24
30 Michigan	2,637	59,795	20
31 New Mexico	2,482	1,705	48
32 Oklahoma	2,119	22,137	35
33 Wisconsin	2,001	53,667	23
34 Oregon	1,988	27,190	32
35 South Dakota	1,269	7,125	44
36 Mississippi	804	17,743	37
37 Idaho	745	47,582	25
38 Wyoming	742	0	50
39 North Dakota	597	6,295	45
40 Maine	519	22,333	34
41 Hawaii	475	9,828	42
42 Massachusetts	448	292,863	3
43 Arkansas	417	16,189	38
44 Alaska	317	676	49
45 Delaware	300	14,353	40
46 Montana	50	3,421	47
47 Nebraska	28	35,750	29
48 New Hampshire	0	164,416	8
48 Rhode Island	0	38,832	27
48 Vermont	0	15,481	39
Dist. of Columbia	11,877	84,082	
United States	1,003,223	4,113,104	

Source: U.S. Department of Education

Import/Export Ratio of College-Bound High School Graduates (Fall 2022)

Rank	Imp/Exp Ratio (<1=Exporter, >1=Importer)	Migration		Freshmen in Institutions Inside State	Rank
		Out of State	Into State		
1 Utah	4.56	3,004	13,696	37,138	27
2 Arizona	3.83	7,582	29,008	73,139	12
3 West Virginia	3.67	1,919	7,048	16,077	38
4 New Hampshire	3.65	4,958	18,093	23,025	35
5 Iowa	3.10	3,882	12,038	33,689	28
6 Rhode Island	3.05	2,935	8,962	14,865	41
7 North Dakota	2.81	1,507	4,230	8,375	47
8 Alabama	2.72	5,555	15,092	47,587	19
9 Mississippi	2.54	2,916	7,406	26,928	33
10 Indiana	2.51	8,345	20,947	63,902	14
11 Vermont	2.43	2,089	5,073	6,810	48
12 Arkansas	2.23	3,721	8,286	26,108	34
13 Montana	2.08	1,912	3,970	8,746	45
14 South Carolina	2.07	6,515	13,495	46,332	20
15 South Dakota	1.99	1,846	3,682	8,820	44
16 Kansas	1.84	4,756	8,729	28,544	32
17 Delaware	1.64	2,888	4,728	9,561	43
18 Idaho	1.63	3,795	6,197	15,626	40
19 Oregon	1.57	6,412	10,088	33,086	29
20 Maine	1.56	2,868	4,488	11,725	42
21 Tennessee	1.56	10,351	16,182	55,768	16
22 Pennsylvania	1.55	22,634	35,176	106,760	5
23 Wyoming	1.55	1,146	1,772	4,893	49
24 Oklahoma	1.52	4,851	7,384	30,817	30
25 Ohio	1.52	15,012	22,796	94,012	6
26 Kentucky	1.49	5,755	8,567	37,327	26
27 Wisconsin	1.47	9,448	13,880	49,451	18
28 North Carolina	1.46	12,276	17,886	83,663	8
29 Florida	1.45	21,793	31,537	153,364	4
30 Louisiana	1.39	5,868	8,169	39,133	25
31 Massachusetts	1.32	22,129	29,109	65,691	13
32 Virginia	1.22	16,045	19,522	78,383	10
33 Michigan	1.21	10,202	12,389	75,002	11
34 New York	1.19	36,967	44,063	168,650	3
35 Colorado	1.09	13,824	15,021	44,623	22
36 Missouri	1.06	10,636	11,308	45,212	21
37 Nebraska	1.06	4,411	4,654	17,932	36
38 New Mexico	0.91	3,044	2,775	15,999	39
39 California	0.88	46,041	40,554	363,439	1
40 Connecticut	0.82	14,528	11,867	30,769	31
41 Georgia	0.80	20,280	16,302	81,285	9
42 Hawaii	0.68	4,236	2,872	8,620	46
43 Washington	0.59	14,714	8,671	50,911	17
44 Minnesota	0.53	16,387	8,753	39,627	24
45 Illinois	0.51	35,844	18,369	91,456	7
46 Texas	0.51	38,282	19,538	240,809	2
47 Maryland	0.51	18,491	9,392	41,401	23
48 Nevada	0.33	5,104	1,705	16,244	37
49 New Jersey	0.20	34,867	6,914	61,001	15
50 Alaska	0.15	2,009	292	2,196	50
Dist. of Columbia	3.78	2,719	10,283	11,044	
United States	1.16	574,581	666,574	2,749,449	

TABLE 37

Source: U.S. Department of Education

National Assessment of Educational Progress (2024)

TABLE 38

Overall Rank	4th Grade Reading	8th Grade Reading		4th Grade Math		8th Grade Math	
	Scores	Scores	Rank	Scores	Rank	Scores	Rank
1 Massachusetts	225	268	1	246	1	283	1
2 New Jersey	222	266	2	240	9	282	3
2 Wyoming	222	260	12	243	2	278	12
4 Colorado	221	265	3	239	13	278	12
4 New Hampshire	221	264	4	242	4	280	7
6 Indiana	220	262	6	240	9	278	12
7 Connecticut	219	263	5	239	13	277	16
7 Mississippi	219	253	41	239	13	269	34
7 Utah	219	261	8	242	4	282	3
10 Florida	218	253	41	243	2	267	41
10 Kentucky	218	258	21	238	20	271	27
12 Montana	217	261	8	238	20	279	10
13 Hawaii	216	257	24	239	13	270	29
13 Idaho	216	261	8	238	20	278	12
13 Louisiana	216	257	24	235	34	267	41
13 Maryland	216	258	21	234	38	268	38
13 North Dakota	216	257	24	241	6	280	7
13 Ohio	216	260	12	239	13	279	10
13 Pennsylvania	216	259	17	238	20	276	18
13 Rhode Island	216	258	21	237	28	270	29
13 Washington	216	259	17	238	20	274	24
22 Iowa	215	261	8	237	28	275	22
22 New York	215	257	24	234	38	271	27
22 South Carolina	215	254	38	238	20	268	38
22 Tennessee	215	259	17	240	9	276	18
22 Wisconsin	215	260	12	239	13	283	1
27 Georgia	214	259	17	236	31	269	34
27 Illinois	214	262	6	236	31	277	16
27 Minnesota	214	260	12	241	6	282	3
27 South Dakota	214	260	12	240	9	281	6
27 Virginia	214	256	29	238	20	275	22
32 Alabama	213	250	45	236	31	262	48
32 Kansas	213	255	31	237	28	274	24
32 Nevada	213	253	41	233	40	265	44
32 North Carolina	213	255	31	239	13	276	18
32 Vermont	213	257	24	235	34	276	18
37 California	212	254	38	233	40	269	34
37 Missouri	212	255	31	235	34	270	29
37 Nebraska	212	256	29	238	20	280	7
37 Texas	212	252	44	241	6	269	34
41 Arkansas	210	255	31	230	47	266	43
41 Delaware	210	249	46	233	40	263	47
41 Maine	210	255	31	233	40	273	26
44 Michigan	209	255	31	235	34	270	29
45 Arizona	208	254	38	232	45	270	29
46 Oklahoma	207	249	46	233	40	264	45
46 Oregon	207	255	31	229	48	268	38
48 West Virginia	206	247	48	232	45	261	49
49 Alaska	202	246	49	226	49	264	45
50 New Mexico	201	245	50	224	50	256	50
Dist. of Columbia	209	251		231		262	
United States	214	257		237		272	

Source: U.S. Department of Education

Partisan Composition of State Governments

(Aug. 29, 2025)

TABLE 39

State	Senate Dem.	Senate Rep.	Senate Other	House Dem.	House Rep.	House Other	Gov. Party
Alabama	8	27		29	71	5 v	Rep
Alaska	9	11		14	21	5	Rep
Arizona	13	17		27	33		Dem
Arkansas	6	29		19	81		Rep
California	30	10		60	19	1 v	Dem
Colorado	23	12		43	21	1 v	Dem
Connecticut	25	11		102	49		Dem
Delaware	15	6		27	14		Dem
Florida	10	26	1, 3 v	32	86	2 v	Rep
Georgia	23	32	1 v	80	100		Rep
Hawaii	22	3		42	9		Dem
Idaho	6	29		9	61		Rep
Illinois	40	19		78	40		Dem
Indiana	10	40		30	70		Rep
Iowa	17	33		33	67		Rep
Kansas	9	31		37	88		Dem
Kentucky	6	32		20	80		Dem
Louisiana	11	28		32	73		Rep
Maine	20	14	1	76	73	2	Dem
Maryland	34	13		102	39		Dem
Massachusetts	35	5		134	25	1	Dem
Michigan	19	18	1 v	52	58		Dem
Minnesota	33	32	2 v	66	67	1 v	Dem
Mississippi	14	36	2 v	39	80	2, 1 v	Rep
Missouri	10	24		52	108	3 v	Rep
Montana	18	32		42	58		Rep
Nebraska			49	Unicameral/Nonpartisan			Rep
Nevada	13	8		27	15		Rep
New Hampshire	8	16		177	218	2, 3 v	Rep
New Jersey	25	15		52	28		Dem
New Mexico	26	16		44	26		Dem
New York	41	22		103	47		Dem
North Carolina	20	30		49	71		Dem
North Dakota	5	42		11	81	2 v	Rep
Ohio	9	24		33	65	1 v	Rep
Oklahoma	8	40		20	81		Rep
Oregon	18	12		36	24		Dem
Pennsylvania	23	27		102	101		Dem
Rhode Island	34	4		64	10	1	Dem
South Carolina	12	33	1 v	36	86	2 v	Rep
South Dakota	3	32		6	63	1 v	Rep
Tennessee	6	27		24	75		Rep
Texas	11	19	1 v	62	88		Rep
Utah	6	22	1	14	61		Rep
Vermont	16	13	1	87	56	7	Rep
Virginia	21	19		51	48	1 v	Rep
Washington	30	19		59	39		Dem
West Virginia	2	32		9	91		Rep
Wisconsin	15	18		45	54		Dem
Wyoming	2	28	1 v	6	56		Rep

v = vacant

Source: National Conference of State Legislators

**Average Retail Price Per Kwh for
Industrial Customers** (2023 – 2024)

TABLE 40

Rank	Cents/KwH (2024)	Cents/KwH (2023)	Change from 2023 to 2024 (cents)
1 New Mexico	5.43	5.75	-0.32
2 Louisiana	5.61	5.88	-0.27
3 Oklahoma	5.84	6.26	-0.42
4 Texas	6.12	6.60	-0.48
5 Tennessee	6.21	6.23	-0.02
6 Kentucky	6.50	6.55	-0.06
7 Washington	6.61	6.35	0.26
8 Arkansas	6.61	6.87	-0.26
9 Iowa	6.80	6.91	-0.10
10 Mississippi	6.81	6.96	-0.14
11 South Carolina	6.84	6.68	0.16
12 Ohio	7.10	7.03	0.06
13 Georgia	7.21	6.88	0.33
14 North Dakota	7.25	7.37	-0.12
15 Alabama	7.25	7.10	0.15
16 Montana	7.59	7.80	-0.21
17 Nebraska	7.66	7.63	0.03
18 Idaho	7.69	7.17	0.52
19 Kansas	7.73	7.64	0.10
20 North Carolina	7.77	7.15	0.62
21 West Virginia	7.81	7.24	0.57
22 Utah	7.86	6.99	0.87
23 Pennsylvania	7.87	7.75	0.12
24 Missouri	7.87	7.90	-0.03
25 Arizona	7.90	8.11	-0.21
26 Wyoming	7.96	7.06	0.90
27 Oregon	8.05	7.52	0.53
28 Indiana	8.15	8.24	-0.10
29 Michigan	8.26	8.16	0.10
30 South Dakota	8.28	8.01	0.27
31 Delaware	8.49	7.85	0.64
32 Florida	8.50	9.39	-0.89
33 Wisconsin	8.54	8.68	-0.14
34 Colorado	8.62	8.50	0.12
35 Nevada	8.64	10.36	-1.72
36 Illinois	8.83	8.20	0.62
37 Virginia	8.99	8.92	0.08
38 Minnesota	9.15	9.20	-0.06
39 New York	9.17	6.87	2.31
40 Maryland	10.01	9.94	0.06
41 Vermont	11.58	11.27	0.31
42 New Jersey	11.93	11.68	0.25
43 Maine	12.46	12.30	0.17
44 New Hampshire	16.21	15.76	0.45
45 Connecticut	17.12	15.69	1.43
46 Massachusetts	18.19	17.88	0.31
47 Alaska	19.31	18.70	0.61
48 Rhode Island	19.70	18.98	0.71
49 California	21.53	18.64	2.89
50 Hawaii	34.13	35.28	-1.15
Dist. of Columbia	10.80	10.85	-0.05
United States	8.13	8.04	0.09

Source: U.S. Department of Energy

Average Retail Price Per Kwh for
Commercial Customers (2023 – 2024)

TABLE 41

Rank	Cents/KwH (2024)	Cents/KwH (2023)	Change from 2023 to 2024 (cents)
1 North Dakota	7.19	7.38	-0.19
2 Nebraska	8.39	8.76	-0.36
3 Texas	8.55	8.82	-0.27
4 Virginia	8.72	8.95	-0.23
5 Oklahoma	8.92	9.34	-0.41
6 Idaho	9.17	8.78	0.39
7 Wyoming	9.27	8.94	0.34
8 Utah	9.39	8.51	0.88
9 Washington	9.99	9.92	0.07
10 Oregon	10.11	9.92	0.19
11 Nevada	10.19	11.91	-1.72
12 Iowa	10.22	10.33	-0.11
13 Arkansas	10.24	10.34	-0.10
14 Missouri	10.26	10.14	0.12
15 Louisiana	10.46	10.45	0.01
16 New Mexico	10.54	10.68	-0.14
17 South Dakota	10.55	10.16	0.39
18 North Carolina	10.56	9.67	0.89
19 South Carolina	10.64	10.39	0.24
20 Ohio	10.66	10.75	-0.09
21 Georgia	10.87	10.70	0.17
22 Florida	10.99	11.95	-0.96
23 Pennsylvania	11.03	11.26	-0.23
24 Kansas	11.19	10.85	0.34
25 Kentucky	11.50	11.38	0.12
26 West Virginia	11.62	11.03	0.59
27 Colorado	11.71	11.64	0.07
28 Illinois	11.81	11.24	0.57
29 Montana	11.87	12.11	-0.24
30 Tennessee	12.05	11.80	0.26
31 Minnesota	12.15	12.39	-0.24
32 Delaware	12.20	11.83	0.37
33 Arizona	12.23	11.79	0.44
34 Mississippi	12.32	12.37	-0.05
35 Indiana	12.44	12.55	-0.11
36 Wisconsin	12.63	12.76	-0.13
37 Maryland	12.96	12.77	0.19
38 Alabama	13.64	13.16	0.48
39 Michigan	14.01	13.40	0.61
40 New Jersey	14.64	14.00	0.64
41 Maine	18.22	17.88	0.34
42 New York	18.77	18.01	0.76
43 Vermont	18.89	18.00	0.89
44 New Hampshire	19.40	20.40	-1.01
45 Massachusetts	20.90	19.62	1.27
46 Rhode Island	21.09	17.68	3.41
47 Connecticut	21.21	19.99	1.22
48 Alaska	21.57	20.87	0.70
49 California	25.54	23.91	1.62
50 Hawaii	38.18	39.03	-0.84
Dist. of Columbia	17.07	16.94	0.13
United States	12.75	12.59	0.16

Source: U.S. Department of Energy

Average Retail Price Per Kwh for
Residential Customers (2023 – 2024)

TABLE 42

Rank	Cents/Kwh (2024)	Cents/Kwh (2023)	Change from 2023 to 2024 (cents)
1 North Dakota	11.51	11.01	0.50
2 Idaho	11.52	11.05	0.47
3 Nebraska	11.53	11.20	0.33
4 Louisiana	11.73	11.55	0.18
5 Washington	11.90	10.98	0.92
6 Utah	12.22	11.20	1.02
7 Oklahoma	12.24	12.08	0.16
8 Arkansas	12.32	12.25	0.07
9 Tennessee	12.42	12.19	0.23
10 Wyoming	12.47	11.46	1.01
11 Montana	12.66	12.54	0.12
12 Kentucky	12.79	12.65	0.13
13 South Dakota	12.86	12.32	0.54
14 Missouri	12.91	12.58	0.33
15 Mississippi	13.39	13.23	0.17
16 Iowa	13.40	13.31	0.10
17 Georgia	14.08	13.69	0.39
18 North Carolina	14.13	12.93	1.21
19 Florida	14.14	15.21	-1.07
20 Kansas	14.15	13.38	0.77
21 New Mexico	14.20	13.85	0.35
22 South Carolina	14.23	13.68	0.55
23 Virginia	14.41	14.26	0.15
24 Oregon	14.70	12.73	1.97
25 Indiana	14.77	14.94	-0.17
26 Arizona	14.91	14.02	0.89
27 Colorado	14.92	14.30	0.62
28 Texas	14.94	14.46	0.47
29 Nevada	15.00	16.67	-1.67
30 West Virginia	15.07	14.05	1.02
31 Alabama	15.18	14.63	0.55
32 Minnesota	15.45	14.73	0.72
33 Illinois	15.87	15.71	0.16
34 Ohio	15.99	15.38	0.60
35 Delaware	16.57	15.73	0.84
36 Wisconsin	17.18	16.88	0.31
37 Pennsylvania	17.77	18.10	-0.34
38 Maryland	17.86	16.60	1.26
39 Michigan	19.30	18.84	0.46
40 New Jersey	19.34	17.70	1.64
41 Vermont	21.90	20.82	1.08
42 New Hampshire	23.40	28.15	-4.75
43 Maine	24.29	27.42	-3.13
44 New York	24.43	22.24	2.18
45 Alaska	24.82	23.90	0.92
46 Rhode Island	28.65	27.02	1.63
47 Connecticut	28.75	29.88	-1.14
48 Massachusetts	29.35	29.61	-0.26
49 California	31.97	29.51	2.46
50 Hawaii	42.86	42.39	0.47
Dist. of Columbia	17.71	16.45	1.26
United States	16.48	16.00	0.48

Source: U.S. Department of Energy

State Expenditures on Roadways (2022)

TABLE 43

Source: U.S. Department of Transportation

Rank	Total Per Capita	Capital Per Capita	Rank	Maint. Per Capita	Rank
1 Alaska	\$1,398	\$1,060	1	\$338	2
2 Wyoming	\$1,169	\$954	2	\$215	7
3 Delaware	\$1,049	\$533	8	\$517	1
4 West Virginia	\$1,023	\$717	5	\$307	4
5 South Dakota	\$947	\$795	4	\$152	12
6 North Dakota	\$939	\$877	3	\$62	41
7 Vermont	\$796	\$577	6	\$219	6
8 Maine	\$789	\$472	11	\$317	3
9 Montana	\$682	\$521	9	\$160	10
10 Oklahoma	\$648	\$412	18	\$237	5
11 Kansas	\$617	\$545	7	\$72	34
12 Arkansas	\$598	\$479	10	\$118	15
13 Kentucky	\$591	\$438	14	\$153	11
14 North Carolina	\$569	\$450	13	\$119	14
15 Rhode Island	\$538	\$426	16	\$112	18
16 Nebraska	\$516	\$427	15	\$89	27
17 Michigan	\$500	\$452	12	\$49	45
18 Idaho	\$493	\$421	17	\$73	33
19 Virginia	\$486	\$285	33	\$202	8
20 Indiana	\$470	\$306	31	\$164	9
21 Iowa	\$469	\$388	19	\$81	31
22 Pennsylvania	\$464	\$329	27	\$135	13
23 Texas	\$462	\$381	20	\$82	30
24 South Carolina	\$445	\$330	26	\$116	17
25 Florida	\$437	\$347	22	\$90	26
26 Connecticut	\$430	\$344	23	\$86	29
27 New Jersey	\$425	\$335	25	\$90	25
28 Washington	\$416	\$320	29	\$96	21
29 Mississippi	\$407	\$363	21	\$45	46
30 Louisiana	\$397	\$280	34	\$118	16
31 New Mexico	\$391	\$336	24	\$55	43
32 Illinois	\$387	\$323	28	\$64	38
33 Utah	\$380	\$291	32	\$89	28
34 Wisconsin	\$363	\$310	30	\$53	44
35 New York	\$360	\$249	37	\$112	19
36 Minnesota	\$359	\$251	36	\$109	20
37 Oregon	\$348	\$255	35	\$93	24
38 Missouri	\$342	\$247	38	\$95	22
39 Tennessee	\$311	\$240	40	\$71	35
40 Maryland	\$305	\$211	44	\$94	23
41 Nevada	\$289	\$225	41	\$63	39
42 Colorado	\$288	\$223	42	\$66	37
43 Alabama	\$283	\$243	39	\$40	48
44 New Hampshire	\$282	\$202	46	\$80	32
45 Georgia	\$274	\$211	43	\$63	40
46 Ohio	\$251	\$209	45	\$42	47
47 Massachusetts	\$216	\$157	47	\$59	42
48 California	\$213	\$143	49	\$70	36
49 Arizona	\$179	\$153	48	\$26	50
50 Hawaii	\$155	\$119	50	\$36	49
Dist. of Columbia	\$709	\$464		\$245	
United States	\$396	\$302		\$94	

Generation of Energy Resources (2024)

TABLE 44A

State	% Coal	Rank	% Gases	Rank	% Nuclear	Rank
Alabama	14.6%	21	45.2%	19	31.1%	11
Alaska	11.2%	26	46.8%	17	0.0%	29
Arizona	8.5%	27	47.5%	16	27.9%	13
Arkansas	25.4%	12	40.2%	26	24.0%	14
California	0.1%	41	41.0%	23	8.6%	27
Colorado	28.0%	11	30.5%	31	0.0%	29
Connecticut	0.0%	42	58.2%	10	37.7%	7
Delaware	3.0%	35	92.2%	1	0.0%	29
Florida	2.9%	36	76.8%	6	10.9%	25
Georgia	12.8%	23	40.7%	24	34.3%	8
Hawaii	0.0%	42	0.0%	50	0.0%	29
Idaho	0.0%	42	31.4%	30	0.0%	29
Illinois	14.6%	22	16.4%	39	53.6%	2
Indiana	41.8%	8	43.3%	21	0.0%	29
Iowa	20.5%	18	13.9%	41	0.0%	29
Kansas	22.7%	14	9.2%	44	16.0%	19
Kentucky	67.0%	2	25.8%	35	0.0%	29
Louisiana	3.7%	34	77.0%	5	14.7%	22
Maine	0.2%	40	43.7%	20	0.0%	29
Maryland	7.0%	29	39.3%	27	41.6%	6
Massachusetts	0.0%	42	77.5%	4	0.0%	29
Michigan	20.7%	17	45.6%	18	21.2%	15
Minnesota	19.5%	19	27.1%	33	20.2%	17
Mississippi	4.3%	33	77.6%	3	13.8%	23
Missouri	58.1%	4	13.6%	42	15.7%	20
Montana	36.4%	9	3.7%	47	0.0%	29
Nebraska	43.9%	7	3.7%	48	16.4%	18
Nevada	5.1%	32	54.9%	11	0.0%	29
New Hampshire	1.3%	39	26.1%	34	57.1%	1
New Jersey	0.0%	42	49.5%	14	46.0%	4
New Mexico	21.2%	15	29.3%	32	0.0%	29
New York	0.0%	42	48.3%	15	21.0%	16
North Carolina	12.7%	24	41.1%	22	32.1%	9
North Dakota	54.5%	5	5.8%	46	0.0%	29
Ohio	21.1%	16	60.2%	7	12.6%	24
Oklahoma	6.5%	30	50.8%	13	0.0%	29
Oregon	0.0%	42	38.5%	28	0.0%	29
Pennsylvania	5.4%	31	59.8%	8	31.2%	10
Rhode Island	0.0%	42	89.9%	2	0.0%	29
South Carolina	16.8%	20	22.7%	36	53.5%	3
South Dakota	7.5%	28	10.8%	43	0.0%	29
Tennessee	22.9%	13	21.7%	37	42.3%	5
Texas	11.6%	25	52.2%	12	6.8%	28
Utah	45.4%	6	33.1%	29	0.0%	29
Vermont	0.0%	42	0.0%	49	0.0%	29
Virginia	1.9%	38	59.4%	9	28.2%	12
Washington	2.8%	37	17.9%	38	9.7%	26
West Virginia	85.2%	1	7.6%	45	0.0%	29
Wisconsin	31.8%	10	40.2%	25	15.5%	21
Wyoming	59.9%	3	14.1%	40	0.0%	29
Dist. of Columbia	0.0%		53.2%		0.0%	
United States	15.1%		43.7%		18.1%	

Source: U.S. Department of Energy

Generation of Energy Resources, cont. (2024)

TABLE 4A.B

State	% Renewable Sources	Rank	% Petroleum	Rank	% Pumped Storage and Other	Rank
Alabama	9.0%	39	0.0%	48	0.0%	29
Alaska	28.2%	20	13.7%	2	-0.1%	42
Arizona	16.3%	25	0.0%	43	-0.1%	43
Arkansas	10.2%	37	0.1%	28	0.1%	19
California	50.8%	10	0.0%	42	-0.5%	47
Colorado	41.3%	13	0.1%	32	0.1%	21
Connecticut	3.1%	50	0.0%	36	1.0%	4
Delaware	4.4%	45	0.4%	9	0.0%	31
Florida	8.2%	40	0.3%	10	0.8%	7
Georgia	12.5%	31	0.2%	16	-0.5%	46
Hawaii	21.2%	22	77.0%	1	1.8%	3
Idaho	68.3%	4	0.0%	50	0.3%	14
Illinois	15.3%	26	0.0%	46	0.1%	20
Indiana	14.4%	28	0.1%	21	0.4%	12
Iowa	65.5%	5	0.1%	33	0.0%	34
Kansas	52.0%	9	0.2%	17	0.0%	28
Kentucky	7.1%	41	0.1%	29	0.0%	27
Louisiana	4.1%	47	0.0%	35	0.5%	11
Maine	53.8%	8	0.4%	8	1.9%	2
Maryland	10.7%	36	0.6%	7	1.0%	5
Massachusetts	19.6%	24	0.8%	5	2.1%	1
Michigan	12.0%	34	1.2%	4	-0.7%	48
Minnesota	32.6%	17	0.0%	39	0.5%	9
Mississippi	4.3%	46	0.0%	47	0.0%	36
Missouri	12.1%	33	0.2%	14	0.2%	17
Montana	57.4%	7	1.5%	3	1.0%	6
Nebraska	35.9%	16	0.1%	20	0.0%	33
Nevada	40.2%	14	0.0%	45	-0.3%	45
New Hampshire	14.9%	27	0.3%	11	0.3%	15
New Jersey	3.8%	48	0.1%	34	0.6%	8
New Mexico	49.4%	11	0.0%	49	0.0%	40
New York	30.0%	18	0.2%	13	0.5%	10
North Carolina	13.8%	29	0.1%	22	0.2%	18
North Dakota	39.5%	15	0.1%	26	0.1%	22
Ohio	5.3%	44	0.8%	6	0.0%	30
Oklahoma	42.7%	12	0.0%	41	0.0%	41
Oregon	61.4%	6	0.0%	44	0.0%	26
Pennsylvania	3.5%	49	0.0%	40	0.0%	38
Rhode Island	10.0%	38	0.1%	30	0.0%	35
South Carolina	7.1%	42	0.1%	24	-0.2%	44
South Dakota	81.6%	2	0.1%	31	0.0%	31
Tennessee	13.8%	30	0.2%	18	-0.7%	49
Texas	29.4%	19	0.0%	38	0.0%	39
Utah	20.9%	23	0.1%	27	0.4%	13
Vermont	99.8%	1	0.1%	19	0.0%	24
Virginia	11.4%	35	0.2%	15	-1.1%	50
Washington	69.5%	3	0.0%	37	0.1%	23
West Virginia	7.0%	43	0.2%	12	0.0%	37
Wisconsin	12.3%	32	0.1%	25	0.0%	25
Wyoming	25.6%	21	0.1%	23	0.2%	16
Dist. of Columbia	46.8%		0.0%		0.0%	
United States	22.7%		0.4%		0.1%	

Source: U.S. Department of Energy

Metropolitan Commuting (2024)

TABLE 45A

Rank	Average Commute Time
1 New York-Newark-Jersey City, NY-NJ	36.5
2 Riverside-San Bernardino-Ontario, CA	34.2
3 Washington-Arlington-Alexandria, DC-VA-MD-WV	33.8
4 San Francisco-Oakland-Fremont, CA	32.7
5 Atlanta-Sandy Springs-Roswell, GA	32.4
6 Boston-Cambridge-Newton, MA-NH	31.9
7 Houston-Pasadena-The Woodlands, TX	31.1
8 Chicago-Naperville-Elgin, IL-IN	30.9
9 Los Angeles-Long Beach-Anaheim, CA	30.7
10 Baltimore-Columbia-Towson, MD	30.3
11 Miami-Fort Lauderdale-West Palm Beach, FL	30.2
12 Seattle-Tacoma-Bellevue, WA	30.0
13 Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	29.7
14 Tampa-St. Petersburg-Clearwater, FL	29.4
15 Orlando-Kissimmee-Sanford, FL	29.0
16 Dallas-Fort Worth-Arlington, TX	28.8
17 Nashville-Davidson--Murfreesboro--Franklin, TN	28.7
18 Austin-Round Rock-San Marcos, TX	28.2
19 Providence-Warwick, RI-MA	27.9
20 Denver-Aurora-Centennial, CO	27.7
20 Sacramento-Roseville-Folsom, CA	27.7
22 Phoenix-Mesa-Chandler, AZ	27.6
22 San Antonio-New Braunfels, TX	27.6
24 Charlotte-Concord-Gastonia, NC-SC	27.5
24 San Jose-Sunnyvale-Santa Clara, CA	27.5
26 Jacksonville, FL	27.4
26 Raleigh-Cary, NC	27.4
28 Birmingham, AL	27.3
29 Richmond, VA	26.6
30 Pittsburgh, PA	26.3
31 Detroit-Warren-Dearborn, MI	26.2
32 San Diego-Chula Vista-Carlsbad, CA	26.1
33 Las Vegas-Henderson-North Las Vegas, NV	25.9
34 Indianapolis-Carmel-Greenwood, IN	25.6
35 Virginia Beach-Chesapeake-Norfolk, VA-NC	25.5
36 St. Louis, MO-IL	25.4
36 Portland-Vancouver-Hillsboro, OR-WA	25.4
38 Cincinnati, OH-KY-IN	25.1
38 Louisville/Jefferson County, KY-IN	25.1
40 Fresno, CA	24.7
41 Memphis, TN-MS-AR	24.4
42 Hartford-West Hartford-East Hartford, CT	24.3
43 Minneapolis-St. Paul-Bloomington, MN-WI	24.1
43 Columbus, OH	24.1
45 Cleveland, OH	24.0
46 Kansas City, MO-KS	23.7
47 Oklahoma City, OK	23.5
47 Salt Lake City-Murray, UT	23.5
49 Milwaukee-Waukesha, WI	23.2
50 Grand Rapids-Wyoming-Kentwood, MI	21.9

Source: U.S. Census Bureau

Metropolitan Commuting, cont. (2024)

TABLE 45B

% Single Occ. Vehicle Use	Rank	% Carpool	Rank	% Public Transit Use	Rank
44.5%	50	6.6%	50	27.2%	1
73.8%	10	11.6%	5	0.9%	37
57.1%	48	8.6%	22	9.0%	4
53.4%	49	9.4%	15	10.9%	2
67.8%	31	8.5%	25	1.6%	26
58.3%	47	7.5%	44	9.8%	3
71.8%	15	11.0%	6	1.7%	24
62.5%	44	8.0%	38	9.0%	4
67.0%	36	9.7%	13	3.5%	8
68.4%	29	8.3%	28	3.5%	8
67.5%	33	10.8%	8	2.6%	14
60.3%	46	9.0%	18	6.3%	7
64.1%	41	7.8%	42	7.3%	6
67.1%	35	8.6%	22	0.9%	37
68.9%	27	9.7%	13	1.1%	33
70.5%	20	10.1%	11	0.6%	44
70.5%	20	9.2%	16	0.8%	39
62.1%	45	8.8%	20	1.4%	27
72.2%	14	8.8%	20	2.5%	15
64.0%	42	7.3%	46	2.1%	19
67.5%	33	9.2%	16	1.8%	23
66.3%	37	10.5%	10	1.2%	30
69.5%	26	12.0%	2	1.4%	27
67.9%	30	9.0%	18	1.1%	33
65.5%	40	10.9%	7	2.8%	13
70.3%	22	8.0%	38	0.5%	48
66.2%	38	7.0%	48	0.6%	44
78.6%	1	7.8%	42	0.7%	42
70.2%	23	8.1%	35	1.3%	29
69.7%	25	6.8%	49	3.4%	10
75.6%	4	8.0%	38	0.8%	39
67.6%	32	8.3%	28	1.9%	21
69.8%	24	12.0%	2	2.3%	17
74.6%	9	8.3%	28	0.6%	44
75.0%	8	8.3%	28	1.2%	30
73.7%	11	8.3%	28	1.7%	24
62.9%	43	8.3%	28	3.4%	10
75.6%	4	7.1%	47	1.0%	35
75.1%	7	8.4%	26	0.7%	42
71.6%	17	13.3%	1	0.8%	39
76.4%	2	10.8%	8	0.3%	49
71.6%	17	8.1%	35	3.0%	12
68.5%	28	7.5%	44	2.1%	19
70.6%	19	8.0%	38	1.0%	35
71.8%	15	8.6%	22	1.9%	21
73.4%	12	8.1%	35	0.6%	44
76.3%	3	9.9%	12	0.3%	49
65.6%	39	11.8%	4	2.5%	15
72.6%	13	8.2%	34	2.2%	18
75.5%	6	8.4%	26	1.2%	30

Source: U.S. Census Bureau

Percentage of Workers Who Worked
From Home (2024)

TABLE 46A

Rank
1 Raleigh-Cary, NC Metro Area
2 Austin-Round Rock-San Marcos, TX Metro Area
3 Denver-Aurora-Centennial, CO Metro Area
4 Portland-Vancouver-Hillsboro, OR-WA Metro Area
5 Washington-Arlington-Alexandria, DC-VA-MD-WV Metro Area
6 Tampa-St. Petersburg-Clearwater, FL Metro Area
7 Charlotte-Concord-Gastonia, NC-SC Metro Area
8 San Francisco-Oakland-Fremont, CA Metro Area
9 Atlanta-Sandy Springs-Roswell, GA Metro Area
10 Seattle-Tacoma-Bellevue, WA Metro Area
11 Phoenix-Mesa-Chandler, AZ Metro Area
12 Minneapolis-St. Paul-Bloomington, MN-WI Metro Area
13 Jacksonville, FL Metro Area
14 Columbus, OH Metro Area
15 Orlando-Kissimmee-Sanford, FL Metro Area
16 Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area
17 Sacramento-Roseville-Folsom, CA Metro Area
18 Salt Lake City-Murray, UT Metro Area
19 Boston-Cambridge-Newton, MA-NH Metro Area
20 San Diego-Chula Vista-Carlsbad, CA Metro Area
21 Richmond, VA Metro Area
22 Pittsburgh, PA Metro Area
23 Dallas-Fort Worth-Arlington, TX Metro Area
24 Philadelphia-Camden-Wilmington, PA-NJ-DE-MD Metro Area
25 Baltimore-Columbia-Towson, MD Metro Area
26 Los Angeles-Long Beach-Anaheim, CA Metro Area
27 Chicago-Naperville-Elgin, IL-IN Metro Area
28 Kansas City, MO-KS Metro Area
29 San Jose-Sunnyvale-Santa Clara, CA Metro Area
30 Miami-Fort Lauderdale-West Palm Beach, FL Metro Area
31 Hartford-West Hartford-East Hartford, CT Metro Area
32 Indianapolis-Carmel-Greenwood, IN Metro Area
33 Cleveland, OH Metro Area
34 San Antonio-New Braunfels, TX Metro Area
35 St. Louis, MO-IL Metro Area
36 Milwaukee-Waukesha, WI Metro Area
37 New York-Newark-Jersey City, NY-NJ Metro Area
38 Cincinnati, OH-KY-IN Metro Area
39 Detroit-Warren-Dearborn, MI Metro Area
40 Louisville/Jefferson County, KY-IN Metro Area
41 Houston-Pasadena-The Woodlands, TX Metro Area
42 Las Vegas-Henderson-North Las Vegas, NV Metro Area
43 Grand Rapids-Wyoming-Kentwood, MI Metro Area
44 Virginia Beach-Chesapeake-Norfolk, VA-NC Metro Area
45 Providence-Warwick, RI-MA Metro Area
46 Riverside-San Bernardino-Ontario, CA Metro Area
47 Birmingham, AL Metro Area
48 Oklahoma City, OK Metro Area
49 Memphis, TN-MS-AR Metro Area
50 Fresno, CA Metro Area

Source: U.S. Census Bureau

Percentage of Workers Who Worked
From Home, cont. (2024)

TABLE 46B

2024	2023	Rank	2021	Rank	2019	Rank
23.5%	24.5%	2	31.0%	5	10.2%	2
23.2%	24.9%	1	32.2%	4	10.5%	1
22.6%	22.3%	3	27.5%	7	9.1%	3
20.0%	21.2%	6	27.5%	7	8.0%	6
19.9%	21.9%	4	33.1%	3	6.3%	20
19.3%	19.5%	9	21.2%	23	8.6%	5
19.0%	21.5%	5	25.3%	11	8.0%	6
18.9%	20.5%	7	35.1%	1	7.2%	13
18.8%	19.1%	13	24.2%	12	8.8%	4
18.5%	20.3%	8	30.6%	6	6.5%	16
17.8%	19.4%	10	23.4%	14	7.9%	8
17.4%	19.1%	12	26.0%	10	6.5%	16
17.4%	19.3%	11	17.9%	33	7.5%	11
16.9%	16.8%	20	23.0%	16	5.4%	31
16.8%	17.5%	17	19.0%	31	7.0%	14
16.8%	17.4%	18	20.6%	27	7.8%	9
16.8%	18.3%	15	23.3%	15	7.8%	9
16.3%	18.5%	14	22.9%	18	6.5%	16
16.2%	17.7%	16	26.9%	9	5.6%	29
16.1%	16.0%	25	22.1%	21	7.5%	11
16.1%	16.6%	21	23.0%	16	5.8%	25
15.7%	15.4%	28	21.1%	25	5.8%	25
15.6%	16.5%	22	20.7%	26	6.6%	15
15.4%	16.9%	19	23.6%	13	5.9%	23
15.1%	16.3%	23	22.2%	20	5.5%	30
14.9%	15.0%	30	21.2%	23	6.3%	20
14.9%	15.5%	27	21.5%	22	5.7%	27
14.7%	15.7%	26	20.0%	29	6.4%	19
14.6%	16.2%	24	34.8%	2	4.8%	38
14.3%	14.6%	33	16.1%	38	6.3%	20
13.8%	14.9%	31	20.3%	28	5.3%	34
13.6%	15.0%	29	17.7%	35	5.7%	27
13.5%	12.8%	39	16.5%	37	4.8%	38
13.4%	14.8%	32	15.8%	39	4.8%	38
13.3%	13.9%	35	18.7%	32	5.1%	35
12.9%	14.5%	34	17.9%	33	4.7%	43
12.9%	13.5%	37	22.8%	19	4.8%	38
12.7%	13.2%	38	17.1%	36	5.4%	31
12.5%	13.8%	36	19.8%	30	4.4%	46
12.5%	12.4%	41	15.4%	42	5.1%	35
12.1%	12.6%	40	15.5%	41	5.1%	35
11.4%	12.0%	43	13.3%	47	4.7%	43
11.4%	12.1%	42	13.9%	43	4.8%	38
11.3%	11.8%	44	13.8%	44	4.5%	45
11.1%	10.8%	46	15.8%	39	4.0%	48
10.9%	11.4%	45	13.6%	46	5.9%	23
10.8%	10.7%	47	13.7%	45	4.0%	48
10.5%	10.1%	48	12.3%	48	4.4%	46
9.9%	9.3%	49	11.7%	49	3.6%	50
8.4%	9.2%	50	11.2%	50	5.4%	31

Source: U.S. Census Bureau

Airport On-Time Performance (Aug. 2024 – July 2025)

TABLE 47

Rank	Departure On-Time %	Arrival On-Time %	Rank
1 Salt Lake City, UT (SLC)	84%	85%	1
2 Los Angeles, CA (LAX)	83%	82%	3
3 Minneapolis/St. Paul, MN (MSP)	82%	82%	2
4 Washington, DC (IAD)	81%	81%	6
5 San Francisco, CA (SFO)	80%	76%	20
6 Detroit, MI (DTW)	80%	81%	7
7 Phoenix, AZ (PHX)	80%	82%	4
8 Seattle, WA (SEA)	79%	79%	10
9 New York, NY (JFK)	79%	77%	18
10 New York, NY (LGA)	79%	76%	21
11 Boston, MA (BOS)	78%	76%	24
12 Austin, TX (AUS)	78%	78%	14
13 San Diego, CA (SAN)	78%	75%	25
14 Las Vegas, NV (LAS)	78%	79%	11
15 Nashville, TN (BNA)	78%	79%	13
16 Atlanta, GA (ATL)	77%	81%	8
17 Tampa, FL (TPA)	77%	75%	26
18 Chicago, IL (ORD)	77%	77%	17
19 Chicago, IL (MDW)	77%	81%	5
20 Newark, NJ (EWR)	76%	72%	29
21 Philadelphia, PA (PHL)	76%	74%	28
22 Houston, TX (IAH)	76%	79%	12
23 Orlando, FL (MCO)	76%	76%	22
24 Fort Lauderdale, FL (FLL)	75%	76%	23
25 Denver, CO (DEN)	75%	78%	15
26 Charlotte, NC (CLT)	74%	78%	16
27 Miami, FL (MIA)	74%	77%	19
28 Washington, DC (DCA)	74%	72%	30
29 Baltimore, MD (BWI)	73%	80%	9
30 Dallas/Fort Worth, TX (DFW)	71%	75%	27

Source: U.S. Department of Transportation

Health Care Expenditures Per Capita (2024)

TABLE 48

Rank	Total Per Capita	Total (billions)	Total as % of Personal Income	Rank
1 Alaska	\$14,044	\$10.4	18.4%	2
2 South Dakota	\$12,451	\$11.5	16.4%	6
3 New York	\$12,221	\$242.8	14.3%	18
4 West Virginia	\$12,055	\$21.3	21.8%	1
5 Delaware	\$11,987	\$12.6	17.6%	3
6 Massachusetts	\$11,985	\$85.5	12.8%	39
7 North Dakota	\$11,667	\$9.3	16.3%	8
8 Vermont	\$11,493	\$7.5	16.1%	9
9 Indiana	\$11,071	\$76.7	17.3%	4
10 California	\$11,054	\$435.9	12.8%	38
11 Maine	\$10,913	\$15.3	15.8%	10
12 New Hampshire	\$10,682	\$15.1	12.8%	37
13 Connecticut	\$10,639	\$39.1	11.2%	45
14 Minnesota	\$10,567	\$61.2	14.0%	24
15 New Jersey	\$10,468	\$99.5	12.3%	41
16 Pennsylvania	\$10,262	\$134.2	14.5%	16
17 Ohio	\$10,202	\$121.2	15.8%	11
18 Nebraska	\$10,192	\$20.4	14.0%	23
19 Louisiana	\$10,148	\$46.7	16.4%	7
20 Wisconsin	\$10,079	\$60.1	14.9%	14
21 Missouri	\$10,036	\$62.7	15.5%	13
22 Kentucky	\$9,964	\$45.7	17.1%	5
23 Oregon	\$9,931	\$42.4	14.0%	22
24 Illinois	\$9,895	\$125.8	13.3%	31
25 Rhode Island	\$9,864	\$11.0	14.0%	25
26 Hawaii	\$9,808	\$14.2	13.8%	27
27 Montana	\$9,747	\$11.1	14.1%	21
28 Washington	\$9,693	\$77.1	11.4%	44
29 Wyoming	\$9,640	\$5.7	11.1%	47
30 Florida	\$9,545	\$223.1	13.1%	34
31 Maryland	\$9,456	\$59.2	11.9%	42
32 Virginia	\$9,123	\$80.4	11.8%	43
33 Kansas	\$9,066	\$26.9	13.8%	29
34 Oklahoma	\$9,052	\$37.1	14.2%	19
35 Michigan	\$9,023	\$91.5	14.2%	20
36 Colorado	\$8,871	\$52.9	10.7%	50
37 Tennessee	\$8,760	\$63.3	13.2%	33
38 North Carolina	\$8,744	\$96.6	13.3%	30
39 Georgia	\$8,680	\$97.0	13.8%	28
40 Iowa	\$8,660	\$28.1	13.3%	32
41 Arkansas	\$8,562	\$26.4	14.4%	17
42 Arizona	\$8,556	\$64.9	13.0%	35
43 New Mexico	\$8,469	\$18.0	14.5%	15
44 Mississippi	\$8,135	\$23.9	15.6%	12
45 Idaho	\$8,078	\$16.2	13.0%	36
46 Alabama	\$7,980	\$41.2	13.9%	26
47 Texas	\$7,807	\$244.3	11.2%	46
48 South Carolina	\$7,741	\$42.4	12.7%	40
49 Nevada	\$7,536	\$24.6	10.8%	48
50 Utah	\$7,233	\$25.3	10.7%	49
Dist. of Columbia	\$13,865	\$9.7	12.5%	
United States	\$9,747	\$3,315.0	13.3%	

Source: U.S. Department of Commerce: Bureau of Economic Analysis

Percentage Without Health Insurance
by State by Age (2024)

TABLE 49

	Rank	Overall	Age <19	Rank	Age 19-64	Rank	Age 65+	Rank
1	Massachusetts	2.8%	2.1%	1	3.7%	1	0.6%	21
2	Hawaii	3.5%	2.9%	8	4.9%	2	0.5%	12
3	Vermont	4.2%	2.6%	3	6.3%	3	0.3%	1
4	New Hampshire	4.5%	2.3%	2	6.5%	5	0.6%	21
5	Rhode Island	4.6%	3.7%	12	6.3%	3	0.4%	2
6	New York	5.0%	2.7%	5	7.0%	6	0.9%	36
7	Michigan	5.1%	3.5%	10	7.2%	8	0.4%	2
7	Minnesota	5.1%	3.7%	12	7.0%	6	0.4%	2
9	Oregon	5.2%	2.7%	5	7.6%	11	0.4%	2
10	Wisconsin	5.3%	4.2%	17	7.3%	9	0.4%	2
11	Iowa	5.4%	3.8%	14	7.7%	12	0.4%	2
12	Maine	5.5%	4.5%	19	7.9%	14	0.4%	2
13	Connecticut	5.8%	2.6%	3	8.6%	17	0.8%	34
13	Pennsylvania	5.8%	5.4%	25	7.8%	13	0.5%	12
13	West Virginia	5.8%	2.8%	7	9.0%	18	0.4%	2
16	California	5.9%	3.1%	9	8.4%	15	1.0%	40
17	North Dakota	6.1%	6.7%	37	7.4%	10	0.6%	21
18	Maryland	6.3%	4.6%	20	8.5%	16	1.3%	48
19	Washington	6.5%	3.9%	15	9.2%	20	0.6%	21
20	Ohio	6.7%	5.6%	27	9.1%	19	0.6%	21
21	Kentucky	6.8%	5.0%	22	9.5%	21	0.6%	21
22	Delaware	6.9%	5.8%	28	9.6%	23	1.0%	40
22	Illinois	6.9%	3.6%	11	9.9%	25	0.9%	36
22	Virginia	6.9%	5.2%	23	9.5%	21	0.8%	34
25	Nebraska	7.1%	5.3%	24	9.8%	24	0.4%	2
26	Indiana	7.5%	6.1%	32	10.1%	26	0.7%	29
27	Louisiana	7.7%	4.1%	16	11.5%	32	0.5%	12
27	Missouri	7.7%	6.6%	35	10.5%	27	0.5%	12
27	New Jersey	7.7%	4.7%	21	10.8%	31	1.2%	46
30	Colorado	7.9%	6.0%	31	10.5%	27	0.9%	36
31	South Dakota	8.1%	8.0%	42	10.6%	29	0.7%	29
32	Alabama	8.2%	4.3%	18	12.3%	36	0.5%	12
33	Utah	8.3%	6.6%	35	10.7%	30	0.9%	36
34	Kansas	8.5%	7.0%	38	11.7%	33	0.5%	12
35	North Carolina	8.6%	5.5%	26	12.1%	34	0.7%	29
36	Montana	8.8%	7.7%	39	12.2%	35	0.5%	12
37	South Carolina	9.0%	5.9%	30	13.1%	39	0.5%	12
38	Idaho	9.2%	8.1%	44	12.3%	36	0.6%	21
39	Arkansas	9.4%	7.7%	39	12.9%	38	0.5%	12
40	Mississippi	9.7%	5.8%	28	14.2%	42	0.6%	21
40	Tennessee	9.7%	6.5%	34	13.6%	40	0.7%	29
42	New Mexico	10.1%	6.1%	32	14.9%	45	1.0%	40
43	Arizona	10.3%	9.3%	49	13.8%	41	1.0%	40
43	Wyoming	10.3%	9.0%	48	14.2%	42	0.4%	2
45	Florida	10.9%	8.5%	45	15.5%	46	1.0%	40
46	Alaska	11.0%	8.8%	47	14.5%	44	1.2%	46
47	Nevada	11.4%	8.0%	42	15.5%	46	1.5%	49
48	Oklahoma	11.5%	8.5%	45	15.9%	48	0.7%	29
49	Georgia	12.0%	7.9%	41	16.5%	49	1.0%	40
50	Texas	16.7%	13.6%	50	21.6%	50	1.6%	50
	Dist. of Columbia	4.5%	2.7%		5.7%		1.1%	
	United States	8.2%	6.0%		11.3%		0.8%	

Source: U.S. Census Bureau

Percent of Privately Insured Persons with
Employment-Based Insurance (2024)

TABLE 50

Rank	2024	2023	Change	Rank
1 Connecticut	86.1%	85.1%	1.0%	1
2 New Jersey	86.0%	85.9%	0.1%	13
3 West Virginia	85.4%	85.5%	-0.2%	21
4 Illinois	85.2%	85.4%	-0.1%	18
5 Michigan	85.2%	85.5%	-0.2%	24
6 Ohio	85.0%	85.3%	-0.3%	26
7 Massachusetts	84.4%	85.1%	-0.7%	36
8 New York	84.2%	84.2%	0.0%	15
9 Maryland	84.2%	84.6%	-0.4%	27
10 Indiana	84.1%	84.3%	-0.2%	20
11 Kentucky	83.9%	84.2%	-0.3%	25
12 California	83.1%	83.0%	0.1%	11
13 Washington	83.0%	83.2%	-0.2%	23
14 Alaska	82.8%	81.9%	0.9%	2
15 Pennsylvania	82.6%	82.5%	0.1%	12
16 Nevada	82.5%	83.0%	-0.5%	31
17 Missouri	82.0%	82.7%	-0.6%	34
18 Wisconsin	82.0%	82.5%	-0.5%	30
19 Hawaii	81.9%	81.8%	0.1%	10
20 Delaware	81.8%	84.7%	-2.9%	50
21 New Hampshire	81.6%	82.1%	-0.5%	32
22 Utah	81.5%	82.4%	-0.9%	41
23 Oregon	81.4%	81.6%	-0.2%	22
24 Louisiana	81.4%	82.1%	-0.7%	37
25 Minnesota	81.3%	82.1%	-0.8%	40
26 Arizona	80.9%	81.7%	-0.7%	38
27 Rhode Island	80.9%	82.3%	-1.4%	45
28 Virginia	80.8%	79.9%	0.9%	3
29 Iowa	80.7%	81.1%	-0.5%	29
30 Texas	80.6%	81.3%	-0.6%	35
31 New Mexico	80.4%	79.9%	0.5%	4
32 Colorado	80.0%	81.4%	-1.4%	46
33 Georgia	79.9%	80.0%	-0.1%	17
34 Kansas	79.7%	79.3%	0.5%	5
35 Oklahoma	79.7%	79.6%	0.0%	14
36 Maine	79.5%	79.2%	0.3%	6
37 Tennessee	79.4%	79.5%	0.0%	16
38 Alabama	79.2%	80.0%	-0.7%	39
39 Arkansas	78.4%	78.6%	-0.2%	19
40 North Carolina	78.2%	78.0%	0.3%	9
41 Nebraska	78.2%	79.4%	-1.2%	43
42 Vermont	78.1%	80.4%	-2.3%	49
43 Idaho	77.7%	78.3%	-0.6%	33
44 South Carolina	77.0%	76.8%	0.3%	8
45 North Dakota	76.8%	78.3%	-1.5%	48
46 Wyoming	76.4%	76.2%	0.3%	7
47 Mississippi	75.8%	76.2%	-0.5%	28
48 South Dakota	74.6%	76.1%	-1.4%	47
49 Montana	73.0%	74.3%	-1.4%	44
50 Florida	70.0%	71.2%	-1.2%	42
Dist. of Columbia	87.3%	87.8%	-0.5%	
United States	81.3%	81.6%	-0.3%	

Source: U.S. Census Bureau

State and Local Government Health and Hospital Spending (2023)

TABLE 51

Rank	Total Per Capita	Total (millions)	Total % of Personal Income	Rank
1 Wyoming	\$3,710	\$2,171	4.5%	1
2 New Mexico	\$2,256	\$4,786	4.1%	3
3 Alabama	\$2,238	\$11,456	4.1%	2
4 California	\$2,155	\$84,465	2.7%	10
5 Washington	\$2,060	\$16,190	2.5%	11
6 North Carolina	\$2,037	\$22,165	3.3%	6
7 South Carolina	\$2,023	\$10,901	3.5%	5
8 Iowa	\$1,950	\$6,275	3.1%	7
9 Mississippi	\$1,912	\$5,627	3.8%	4
10 Kansas	\$1,826	\$5,390	2.9%	8
11 Oregon	\$1,698	\$7,221	2.5%	12
12 Missouri	\$1,680	\$10,427	2.7%	9
13 New York	\$1,547	\$30,524	1.9%	17
14 Utah	\$1,470	\$5,063	2.3%	13
15 Alaska	\$1,381	\$1,017	1.9%	16
16 Michigan	\$1,381	\$13,923	2.3%	14
17 Texas	\$1,244	\$38,232	1.8%	18
18 Virginia	\$1,240	\$10,835	1.7%	21
19 Kentucky	\$1,147	\$5,219	2.1%	15
20 Indiana	\$1,127	\$7,755	1.8%	19
21 Florida	\$1,106	\$25,326	1.6%	26
22 Pennsylvania	\$1,093	\$14,233	1.6%	24
23 Colorado	\$1,073	\$6,330	1.3%	30
24 Tennessee	\$1,064	\$7,607	1.7%	22
25 Georgia	\$1,014	\$11,215	1.7%	20
26 Connecticut	\$988	\$3,600	1.1%	37
27 Ohio	\$988	\$11,678	1.6%	25
28 Louisiana	\$978	\$4,487	1.7%	23
29 Wisconsin	\$909	\$5,393	1.4%	28
30 Idaho	\$863	\$1,702	1.5%	27
31 Vermont	\$860	\$558	1.3%	32
32 Hawaii	\$851	\$1,227	1.3%	33
33 Minnesota	\$844	\$4,858	1.2%	36
34 Oklahoma	\$841	\$3,417	1.4%	29
35 Nebraska	\$773	\$1,536	1.1%	38
36 Illinois	\$761	\$9,616	1.1%	39
37 Delaware	\$752	\$779	1.2%	35
38 Arkansas	\$726	\$2,227	1.3%	31
39 Massachusetts	\$702	\$4,963	0.8%	43
40 Nevada	\$663	\$2,130	1.0%	40
41 Montana	\$654	\$739	1.0%	41
42 West Virginia	\$652	\$1,154	1.2%	34
43 Rhode Island	\$637	\$703	0.9%	42
44 New Jersey	\$632	\$5,929	0.8%	44
45 Maryland	\$568	\$3,531	0.8%	45
46 North Dakota	\$534	\$422	0.7%	46
47 Maine	\$426	\$596	0.7%	47
48 South Dakota	\$360	\$331	0.5%	49
49 Arizona	\$309	\$2,307	0.5%	48
50 New Hampshire	\$230	\$322	0.3%	50
Dist. of Columbia	\$1,279	\$879	1.2%	
United States	\$1,305	\$439,435	1.9%	

Source: U.S. Census Bureau

Housing Price Appreciation (2nd Quarter 2025)

TABLE 52

Rank	25-year Annualized	5-year Annualized	Rank	1-year	Rank
1 Hawaii	6.2%	8.4%	36	4.3%	20
2 Idaho	6.0%	10.4%	11	4.3%	21
3 Montana	5.9%	11.1%	7	2.4%	36
4 Florida	5.8%	10.4%	12	-1.4%	50
5 Washington	5.6%	8.0%	39	2.2%	38
6 Maine	5.6%	12.3%	1	6.0%	6
7 Utah	5.5%	9.4%	19	2.9%	32
8 Rhode Island	5.5%	11.5%	4	5.6%	9
9 Arizona	5.4%	9.5%	17	-0.4%	48
10 California	5.3%	7.2%	44	0.4%	46
11 Vermont	5.2%	11.6%	3	-0.1%	47
12 New Hampshire	5.2%	11.6%	2	6.0%	7
13 Oregon	5.2%	6.8%	46	1.1%	44
14 New York	5.1%	10.3%	13	8.0%	1
15 New Jersey	5.0%	11.5%	5	7.5%	3
16 Wyoming	5.0%	8.4%	37	4.8%	13
17 Nevada	5.0%	8.5%	35	2.0%	40
18 Colorado	4.9%	6.9%	45	-0.6%	49
19 Virginia	4.9%	9.1%	27	3.8%	24
20 Tennessee	4.9%	10.6%	10	3.0%	30
21 Texas	4.8%	7.9%	41	0.6%	45
22 Massachusetts	4.8%	9.2%	24	4.4%	18
23 North Dakota	4.7%	6.5%	49	5.4%	10
24 Maryland	4.7%	7.4%	43	3.2%	29
25 South Dakota	4.7%	9.1%	28	3.4%	26
26 Pennsylvania	4.6%	8.9%	32	4.8%	14
27 South Carolina	4.6%	10.8%	9	3.2%	28
28 North Carolina	4.6%	10.9%	8	2.3%	37
29 Delaware	4.4%	8.9%	31	1.8%	41
30 Georgia	4.3%	10.0%	15	1.3%	43
31 New Mexico	4.3%	9.2%	22	4.6%	15
32 Wisconsin	4.2%	10.1%	14	5.8%	8
33 Alaska	4.2%	6.7%	48	2.8%	34
34 Missouri	4.1%	9.2%	25	3.3%	27
35 Connecticut	4.1%	11.4%	6	7.8%	2
36 Nebraska	4.0%	8.6%	34	2.8%	33
37 Oklahoma	4.0%	7.9%	40	2.0%	39
38 Kentucky	4.0%	9.2%	23	4.9%	12
39 Kansas	4.0%	9.1%	26	4.6%	16
40 Arkansas	3.9%	9.4%	20	4.2%	23
41 Minnesota	3.9%	6.8%	47	3.5%	25
42 Alabama	3.9%	9.0%	30	3.0%	31
43 Indiana	3.8%	9.4%	21	4.2%	22
44 Iowa	3.6%	7.7%	42	4.5%	17
45 West Virginia	3.6%	8.7%	33	2.7%	35
46 Ohio	3.5%	9.6%	16	5.3%	11
47 Louisiana	3.4%	4.6%	50	1.3%	42
48 Mississippi	3.4%	8.4%	38	7.3%	4
49 Michigan	3.3%	9.5%	18	4.4%	19
50 Illinois	3.3%	9.1%	29	6.7%	5
Dist. of Columbia	6.5%	1.8%		-7.6%	
United States	4.6%	9.0%		2.9%	

Source: Federal Housing Finance Agency

Home Ownership Rates

(2nd Quarter 2020 – 2nd Quarter 2025)

TABLE 53

Rank	2025	2020	Change	Rank
1 West Virginia	77.2%	78.2%	-1.0%	13
2 Delaware	76.8%	81.3%	-4.5%	38
3 Vermont	75.3%	76.8%	-1.5%	20
4 Mississippi	74.9%	74.0%	0.9%	3
4 Wyoming	74.9%	77.4%	-2.5%	24
6 Maine	74.2%	79.3%	-5.1%	42
7 Indiana	73.4%	72.6%	0.8%	5
8 New Hampshire	73.3%	74.7%	-1.4%	19
9 Michigan	72.6%	75.2%	-2.6%	25
10 South Carolina	72.4%	73.5%	-1.1%	16
11 Arizona	72.3%	71.7%	0.6%	7
11 Kentucky	72.3%	76.0%	-3.7%	30
13 Ohio	71.4%	70.1%	1.3%	1
14 Alabama	71.2%	76.9%	-5.7%	44
15 New Mexico	70.8%	73.8%	-3.0%	26
16 Virginia	70.6%	72.9%	-2.3%	23
17 Iowa	70.5%	70.7%	-0.2%	9
18 Arkansas	70.1%	71.3%	-1.2%	18
19 Montana	69.9%	70.6%	-0.7%	10
20 Minnesota	69.7%	76.0%	-6.3%	47
21 Utah	69.4%	74.4%	-5.0%	41
22 Maryland	69.0%	74.7%	-5.7%	45
22 Tennessee	69.0%	72.1%	-3.1%	27
24 South Dakota	68.3%	72.3%	-4.0%	34
25 Louisiana	68.0%	70.1%	-2.1%	21
26 Connecticut	67.8%	66.7%	1.1%	2
27 Missouri	67.6%	74.6%	-7.0%	48
28 Pennsylvania	67.3%	70.9%	-3.6%	29
29 Nebraska	67.1%	71.9%	-4.8%	40
30 Illinois	67.0%	66.1%	0.9%	3
31 Idaho	66.7%	72.0%	-5.3%	43
32 Kansas	66.3%	72.0%	-5.7%	45
33 Alaska	66.0%	67.0%	-1.0%	13
33 Wisconsin	66.0%	69.8%	-3.8%	32
35 North Dakota	65.7%	65.5%	0.2%	8
36 Florida	65.5%	70.1%	-4.6%	39
37 Georgia	64.6%	68.7%	-4.1%	36
38 New Jersey	63.6%	64.3%	-0.7%	11
39 North Carolina	63.4%	72.6%	-9.2%	49
39 Texas	63.4%	67.6%	-4.2%	37
41 Rhode Island	63.3%	64.3%	-1.0%	13
42 Washington	62.7%	66.7%	-4.0%	34
43 Massachusetts	62.6%	63.5%	-0.9%	12
44 Colorado	62.4%	66.0%	-3.6%	28
45 Oregon	62.0%	65.7%	-3.7%	30
46 Hawaii	60.6%	60.0%	0.6%	6
46 Oklahoma	60.6%	74.1%	-13.5%	50
48 Nevada	58.9%	62.8%	-3.9%	33
49 California	55.3%	56.4%	-1.1%	17
50 New York	52.2%	54.4%	-2.2%	22
Dist. of Columbia	42.4%	42.5%	-0.1%	
United States	65.0%	67.9%	-2.9%	

Source: U.S. Census Bureau

**Metropolitan Median House Price to
Median Income Ratio (1990 – 2024)**

TABLE 54

Rank	2024 Ratio	1990 Ratio
1 San Jose-Sunnyvale-Santa Clara, CA	12.04	6.20
2 Los Angeles-Long Beach-Anaheim, CA	10.76	6.21
3 San Francisco-Oakland-Fremont, CA	10.46	6.25
4 San Diego-Chula Vista-Carlsbad, CA	9.40	5.15
5 Miami-Fort Lauderdale-West Palm Beach, FL	8.04	3.07
6 New York-Newark-Jersey City, NY-NJ	7.26	4.40
7 Seattle-Tacoma-Bellevue, WA	6.93	3.41
8 Boston-Cambridge-Newton, MA-NH	6.56	4.04
9 Riverside-San Bernardino-Ontario, CA	6.50	3.93
10 Denver-Aurora-Centennial, CO	6.18	2.52
11 Portland-Vancouver-Hillsboro, OR-WA	6.15	2.44
12 Las Vegas-Henderson-North Las Vegas, NV	6.07	2.94
13 Salt Lake City-Murray, UT	5.87	2.21
14 Providence-Warwick, RI-MA	5.75	4.19
15 Fresno, CA	5.70	3.08
16 Sacramento-Roseville-Folsom, CA	5.60	4.03
17 Orlando-Kissimmee-Sanford, FL	5.48	2.70
18 Tampa-St. Petersburg-Clearwater, FL	5.45	2.68
19 Phoenix-Mesa-Chandler, AZ	5.38	2.75
20 Jacksonville, FL	5.15	2.66
21 Washington-Arlington-Alexandria, DC-VA-MD-WV	5.11	3.09
22 Charlotte-Concord-Gastonia, NC-SC	4.96	2.21
23 Milwaukee-Waukesha, WI	4.94	2.56
24 Richmond, VA	4.91	2.56
25 Raleigh-Cary, NC	4.80	2.76
26 Nashville-Davidson--Murfreesboro--Franklin, TN	4.77	2.70
27 Austin-Round Rock-San Marcos, TX	4.74	2.41
28 Birmingham, AL	4.41	2.97
29 Dallas-Fort Worth-Arlington, TX	4.32	2.68
30 Memphis, TN-MS-AR	4.32	2.87
31 Virginia Beach-Chesapeake-Norfolk, VA-NC	4.28	2.64
32 Atlanta-Sandy Springs-Roswell, GA	4.27	2.45
33 Baltimore-Columbia-Towson, MD	4.24	2.37
34 San Antonio-New Braunfels, TX	4.22	2.37
35 Houston-Pasadena-The Woodlands, TX	4.20	2.15
36 Chicago-Naperville-Elgin, IL-IN	4.20	3.00
37 Grand Rapids-Wyoming-Kentwood, MI	4.19	2.06
38 Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	4.17	2.95
39 Columbus, OH	4.10	2.61
40 Kansas City, MO-KS	4.09	2.28
41 Hartford-West Hartford-East Hartford, CT	4.02	3.82
42 Indianapolis-Carmel-Greenwood, IN	4.02	2.28
43 Minneapolis-St. Paul-Bloomington, MN-WI	3.97	2.39
44 Louisville/Jefferson County, KY-IN	3.92	2.16
45 Cincinnati, OH-KY-IN	3.72	2.54
46 Detroit-Warren-Dearborn, MI	3.65	2.11
47 Oklahoma City, OK	3.62	1.88
48 St. Louis, MO-IL	3.34	2.59
49 Cleveland, OH	3.08	2.55
50 Pittsburgh, PA	3.02	2.27
United States	4.98	3.12

Source: Harvard University Joint Center for Housing Studies

**Tax Foundation State Tax
Competitiveness Index** (FY 2026)

TABLE 55

Rank	Corp. Tax	Individual Income Tax	Sales Tax	Prop. Tax	Unemployment Insurance Tax
1 Wyoming	1	1	6	37	33
2 South Dakota	1	1	31	8	20
3 New Hampshire	37	1	1	44	23
4 Alaska	35	1	5	31	50
5 Florida	17	1	16	20	8
6 Montana	24	12	3	17	25
7 Texas	46	1	36	38	31
8 Tennessee	48	1	47	32	16
9 Idaho	21	14	8	3	36
10 Indiana	7	20	14	4	15
11 North Dakota	11	18	17	6	14
12 Missouri	5	17	25	12	5
13 North Carolina	3	22	15	21	7
14 Arizona	13	9	45	10	1
15 Utah	12	10	26	14	29
16 Michigan	22	19	10	29	28
17 Iowa	25	11	11	33	35
18 Georgia	9	16	18	35	22
19 Oklahoma	4	29	32	11	6
20 Nevada	39	8	41	9	47
21 Wisconsin	31	34	7	7	32
22 Nebraska	14	26	12	46	3
23 Kansas	26	28	21	26	4
24 Delaware	50	43	2	2	2
25 Kentucky	19	25	20	30	30
26 Maine	40	23	9	45	21
27 Mississippi	6	32	23	39	13
28 New Mexico	23	37	38	1	17
29 South Carolina	8	24	28	40	27
30 Virginia	18	36	13	24	37
31 Louisiana	10	15	50	22	9
32 West Virginia	29	27	33	19	24
33 Colorado	20	21	39	34	40
34 Arkansas	15	40	43	16	10
35 Oregon	49	41	4	28	41
36 Pennsylvania	34	38	24	13	34
37 Alabama	16	35	48	18	19
38 Illinois	42	13	37	41	42
39 Ohio	45	33	44	5	11
40 Rhode Island	32	30	27	43	48
41 Hawaii	27	45	29	15	43
42 Vermont	38	39	30	50	12
43 Massachusetts	33	42	22	48	45
44 Minnesota	43	44	35	23	44
45 Washington	47	31	49	25	49
46 Maryland	36	47	40	36	18
47 Connecticut	30	46	19	49	39
48 California	41	49	46	27	26
49 New Jersey	44	48	34	42	46
50 New York	28	50	42	47	38
Dist. of Columbia	32	46	43	47	24

Source: Tax Foundation

CAINC1 County and MSA Personal Income Summary:

Personal Income, Population, Per Capita Personal Income

TABLE 56A

County	2023
Tennessee (Metropolitan)	\$66,490
Tennessee (Nonmetropolitan)*	\$46,735
Chattanooga, TN-GA (Metropolitan)	\$58,813
Clarksville, TN-KY (Metropolitan)	\$51,007
Cleveland, TN (Metropolitan)	\$48,971
Jackson, TN (Metropolitan)	\$52,273
Johnson City, TN (Metropolitan)	\$51,590
Kingsport-Bristol, TN-VA (Metropolitan)*	\$50,922
Knoxville, TN (Metropolitan Statistical Area)	\$62,167
Memphis, TN-MS-AR (Metropolitan)	\$60,083
Morristown, TN (Metropolitan)	\$48,618
Nashville-Davidson-Murfreesboro-Franklin, TN (Metropolitan)	\$79,453
Athens, TN (Micropolitan)	\$45,629
Brownsville, TN (Micropolitan)	\$40,397
Cookeville, TN (Micropolitan)	\$48,212
Crossville, TN (Micropolitan)	\$48,091
Dayton, TN (Micropolitan)	\$45,745
Dyersburg, TN (Micropolitan)	\$53,828
Greeneville, TN (Micropolitan)	\$44,945
Lawrenceburg, TN (Micropolitan)	\$43,273
Lewisburg, TN (Micropolitan)	\$50,555
Martin, TN (Micropolitan)	\$47,451
McMinnville, TN (Micropolitan)	\$44,375
Newport, TN (Micropolitan)	\$42,387
Paris, TN (Micropolitan)	\$55,959
Sevierville, TN (Micropolitan)	\$57,533
Shelbyville, TN (Micropolitan)	\$47,850
Tullahoma-Manchester, TN (Micropolitan)	\$50,106
Union City, TN (Micropolitan Statistical Area)	\$51,945
Chattanooga-Cleveland-Dalton, TN-GA (Combined Area)	\$53,294
Jackson-Brownsville, TN (Combined Area)	\$51,240
Johnson City-Kingsport-Bristol, TN-VA (Combined Area)*	\$51,192
Knoxville-Morristown-Sevierville, TN (Combined Area)	\$59,503
Martin-Union City, TN (Combined Area)	\$49,603
Memphis-Forrest City, TN-MS-AR (Combined Area)	\$59,712
Nashville-Davidson-Murfreesboro, TN (Combined Area)	\$77,458
Per capita personal income 2 (Dollars).	
Per capita personal income is total personal income divided by total midyear population.	
* Virginia combination areas consist of one or two independent cities with 1980 populations of less than 100,000 combined with an adjacent county. The county name appears first, followed by the city name(s). Separate estimates for the jurisdictions making up the combination area are not available. Bedford County, VA includes the independent city of Bedford for all years.	
* Nonmetropolitan portion includes micropolitan counties.	
Metropolitan Areas are defined (geographically delineated) by the Office of Management and Budget (OMB) bulletin no. 20-01 issued March 6, 2020.	
Note. All dollar estimates are in thousands of current dollars (not adjusted for inflation). Statistics presented in thousands of dollars do not indicate more precision than statistics presented in millions of dollars.	

Source: Bureau of Economic Analysis

CAINC1 County and MSA Personal Income Summary:

Personal Income, Population, Per Capita Personal Income

TABLE 56B

County	2023
Anderson	\$56,260
Bedford	\$47,850
Benton	\$43,832
Bledsoe	\$36,038
Blount	\$58,447
Bradley	\$50,014
Campbell	\$44,694
Cannon	\$48,732
Carroll	\$44,182
Carter	\$42,833
Cheatham	\$59,907
Chester	\$43,542
Claiborne	\$44,367
Clay	\$39,424
Cocke	\$42,387
Coffee	\$50,163
Crockett	\$50,106
Cumberland	\$48,091
Davidson	\$92,496
Decatur	\$52,005
DeKalb	\$50,940
Dickson	\$54,986
Dyer	\$53,828
Fayette	\$81,728
Fentress	\$43,102
Franklin	\$49,891
Gibson	\$49,536
Giles	\$47,548
Grainger	\$45,678
Greene	\$44,945
Grundy	\$40,453
Hamblen	\$50,094
Hamilton	\$65,525
Hancock	\$33,223
Hardeman	\$36,966
Hardin	\$47,525
Hawkins	\$44,192
Haywood	\$40,397
Henderson	\$48,395
Henry	\$55,959
Hickman	\$45,298
Houston	\$41,112
Humphreys	\$47,364
Jackson	\$40,132
Jefferson	\$48,184
Johnson	\$40,345
Knox	\$67,323
Lake	\$32,554

Source: Bureau of Economic Analysis

CAINC1 County and MSA Personal Income Summary:

Personal Income, Population, Per Capita Personal Income

TABLE 56C

County	2023
Lauderdale	\$41,198
Lawrence	\$43,273
Lewis	\$44,554
Lincoln	\$51,229
Loudon	\$70,063
McMinn	\$45,629
McNairy	\$40,085
Macon	\$41,530
Madison	\$55,537
Marion	\$51,590
Marshall	\$50,555
Maury	\$57,191
Meigs	\$41,017
Monroe	\$44,350
Montgomery	\$52,478
Moore	\$51,017
Morgan	\$40,237
Obion	\$51,945
Overton	\$42,000
Perry	\$37,048
Pickett	\$42,545
Polk	\$42,519
Putnam	\$51,132
Rhea	\$45,745
Roane	\$53,353
Robertson	\$56,484
Rutherford	\$54,623
Scott	\$39,326
Sequatchie	\$48,254
Sevier	\$57,533
Shelby	\$61,979
Smith	\$50,388
Stewart	\$50,483
Sullivan	\$54,453
Sumner	\$67,865
Tipton	\$52,829
Trousdale	\$40,015
Unicoi	\$45,593
Union	\$43,407
Van Buren	\$36,828
Warren	\$44,375
Washington	\$55,967
Wayne	\$38,758
Weakley	\$47,451
White	\$42,866
Williamson	\$128,610
Wilson	\$68,675
Tennessee	\$62,229

Source: Bureau of Economic Analysis

Annual Estimates of the Resident Population for
Counties in Tennessee (April 1, 2020 – July 1, 2024)

TABLE 57A

County	Estimates Base April 1, 2020	2020	2021	2022	2023	2024
Anderson	77,154	77,327	77,632	79,016	80,343	81,449
Bedford	50,246	50,396	51,201	52,088	53,274	54,228
Benton	15,865	15,853	15,836	16,001	16,167	16,173
Bledsoe	14,916	14,955	14,839	14,769	15,008	15,591
Blount	135,284	135,656	137,624	139,789	141,384	142,211
Bradley	108,620	108,831	109,766	110,814	112,132	113,782
Campbell	39,278	39,306	39,457	39,578	40,225	40,238
Cannon	14,503	14,561	14,537	14,797	15,051	15,142
Carroll	28,436	28,428	28,291	28,431	28,950	29,107
Carter	56,363	56,386	56,095	56,531	57,112	57,434
Cheatham	41,021	41,090	41,460	41,742	42,247	42,604
Chester	17,352	17,385	17,475	17,599	17,722	17,876
Claiborne	32,037	32,066	32,055	32,400	32,738	33,070
Clay	7,585	7,594	7,591	7,635	7,672	7,857
Cocke	35,997	36,043	36,367	36,786	37,272	37,596
Coffee	57,889	58,145	58,986	59,663	60,472	61,285
Crockett	13,908	13,905	13,988	13,862	13,991	13,973
Cumberland	61,145	61,372	62,391	63,537	64,848	65,618
Davidson	715,884	716,095	700,966	711,280	719,092	729,505
Decatur	11,436	11,433	11,408	11,546	11,709	11,800
DeKalb	20,079	20,191	20,506	21,013	21,337	21,747
Dickson	54,317	54,453	55,194	55,793	56,835	57,641
Dyer	36,799	36,709	36,605	36,392	36,432	36,403
Fayette	41,714	41,865	42,615	43,296	44,082	44,476
Fentress	18,487	18,534	18,839	19,336	19,708	20,129
Franklin	42,733	42,812	43,161	44,156	44,682	45,137
Gibson	50,413	50,447	50,471	50,855	51,152	51,422
Giles	30,343	30,344	30,411	30,560	30,815	30,971
Grainger	23,528	23,569	23,801	24,191	24,697	25,073
Greene	70,161	70,348	70,570	71,279	72,546	73,398
Grundy	13,533	13,548	13,595	13,813	13,992	14,148
Hamblen	64,497	64,542	64,361	65,263	66,466	67,715
Hamilton	366,837	367,891	369,678	375,861	381,272	386,256
Hancock	6,660	6,626	6,794	6,838	6,963	7,038
Hardeman	25,461	25,438	25,266	25,493	25,523	25,434
Hardin	26,977	26,958	26,980	27,240	27,449	27,617
Hawkins	56,723	56,721	57,206	57,915	58,608	59,371
Haywood	17,861	17,825	17,673	17,470	17,312	17,097
Henderson	27,840	27,831	27,916	27,907	28,065	28,183
Henry	32,196	32,146	32,248	32,328	32,454	32,883
Hickman	24,907	24,970	25,082	25,479	25,788	25,859
Houston	8,284	8,305	8,292	8,230	8,398	8,538
Humphreys	18,985	18,996	19,179	19,046	19,293	19,554
Jackson	11,614	11,631	11,771	12,022	12,344	12,376
Jefferson	54,681	54,917	55,550	56,739	57,897	59,217
Johnson	17,952	17,994	18,061	18,044	18,376	18,506
Knox	478,959	480,530	486,005	495,882	501,576	506,748
Lake	6,999	6,985	6,588	6,493	6,407	6,422

Source: U.S. Census Bureau, Population Division

**Annual Estimates of the Resident Population for
Counties in Tennessee, cont.** (April 1, 2020 – July 1, 2024)

TABLE 57B

County	Estimates Base April 1, 2020	2020	2021	2022	2023	2024
Lauderdale	25,140	25,125	24,888	24,725	24,554	24,630
Lawrence	44,154	44,179	44,768	45,476	46,033	46,467
Lewis	12,583	12,607	12,856	12,934	13,146	13,418
Lincoln	35,324	35,338	35,444	36,006	36,193	36,751
Loudon	54,891	55,136	56,800	58,255	60,581	62,129
McMinn	53,274	53,344	53,922	54,680	55,720	56,754
McNairy	25,855	25,858	25,853	25,971	26,065	26,103
Macon	25,217	25,269	25,678	26,225	26,837	27,189
Madison	98,832	98,834	98,580	99,264	99,390	100,409
Marion	28,871	28,905	28,960	29,101	29,458	29,826
Marshall	34,322	34,472	35,057	35,862	37,008	37,847
Maury	100,974	101,836	104,965	108,007	110,734	113,411
Meigs	12,756	12,809	13,022	13,265	13,682	13,937
Monroe	46,250	46,399	46,651	47,694	48,578	49,154
Montgomery	220,012	221,309	227,780	235,252	240,398	246,025
Moore	6,463	6,466	6,644	6,715	6,774	6,773
Morgan	21,036	21,050	21,120	21,176	21,503	21,954
Obion	30,791	30,775	30,461	30,365	30,403	30,261
Overton	22,505	22,587	22,836	22,992	23,358	23,551
Perry	8,387	8,386	8,499	8,702	8,911	8,987
Pickett	5,003	4,999	5,071	5,102	5,114	5,108
Polk	17,544	17,567	17,722	17,799	18,066	18,338
Putnam	79,858	80,078	81,262	82,603	83,952	84,894
Rhea	33,220	33,287	33,539	34,056	34,319	34,759
Roane	53,542	53,664	54,156	55,256	56,223	56,742
Robertson	72,811	72,962	74,054	75,402	76,820	78,459
Rutherford	341,478	343,302	351,241	362,044	369,649	376,996
Scott	21,847	21,876	21,895	22,033	22,245	22,517
Sequatchie	15,823	15,847	16,448	16,943	17,189	17,620
Sevier	98,679	98,865	99,667	99,318	100,224	100,184
Shelby	930,015	929,788	923,255	918,382	913,909	910,530
Smith	19,908	19,966	20,166	20,485	20,545	20,783
Stewart	13,658	13,709	13,813	14,001	14,246	14,365
Sullivan	158,161	158,244	159,228	160,891	162,054	162,703
Sumner	196,280	197,420	200,536	204,018	208,423	211,721
Tipton	60,977	61,047	61,071	61,577	61,885	62,187
Trousdale	11,609	11,634	11,607	12,085	12,301	12,159
Unicoi	17,912	17,873	17,617	17,606	17,812	17,872
Union	19,802	19,845	20,018	20,483	20,747	21,064
Van Buren	6,169	6,175	6,295	6,455	6,576	6,686
Warren	40,950	41,059	41,482	42,014	42,655	43,619
Washington	133,005	133,225	133,473	136,339	138,628	139,642
Wayne	16,231	16,225	16,334	16,259	16,047	15,974
Weakley	32,899	32,897	32,880	33,032	33,110	33,162
White	27,354	27,446	27,544	28,004	28,697	29,108
Williamson	247,777	249,616	256,155	261,536	265,312	269,136
Wilson	147,739	148,651	152,044	159,029	164,352	169,948
Tennessee	6,912,347	6,927,904	6,965,740	7,062,217	7,148,304	7,227,750

Source: U.S. Census Bureau, Population Division

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